

National Training Framework on Violence against Women, Domestic Abuse and Sexual Violence - Training plan 2017-2021						
Name of Organisation		ABM University Health Board				
Contact		Katharine Thomas, Corporate Safeguarding Team. Katharine.M.Thomas@wales.nhs.uk				
Lead		Virginia Hewitt, Head of Corporate Safeguarding				
Steering Group		ABMUHB Safeguarding Committee				
Regional Training Consortia		Neighbouring Third Sector Specialist Support Services: CALAN DVS, Hafan Cymru, Port Talbot and Afan Women's Aid, Swansea Women's Aid				
Local Training Needs Analysis		Completed				
	2017-18	2018-19	2019-20	2020-21	2021-22	
Group 1	9996 (65%)	Newly employed staff	Newly employed staff	Newly employed staff	Newly employed staff	14,093 staff are required to complete Group 1 training. 4097 (35%) staff have completed Group 1 training. All newly employed staff/staff returning from maternity or long term sick leave complete Group 1 training as part of their induction/return to work programme.
Group 2	840 (13%)	1,320 (20%)	1,320 (20%)	1,320 (20%)	1,320 (20%)	There are six Service Delivery Units: Singleton, Morriston, Princess of Wales, Neath Port Talbot, Mental Health and Learning Disability (MH & LD) and Primary Care. As an early adopter site, Group 2 training has commenced in clinical areas where people may be identified or may disclose that domestic violence or abuse is occurring, i.e. Morriston and Princess of Wales Emergency Departments, Maternity, Health Visiting, Gynaecology, Neonatal and Sexual Health Services. Within the pilot areas, since May 2016, 850 (42%) staff have completed Group 2 training. For implementation across the Health Board (HB), priority areas identified through clinical practice and "lessons learnt" include Maxillofacial, Breast Care and Burns and Plastic Services. Another priority for Group 2 training is MH & LD and Substance Misuse Services across the HB. Group 2 training is a co-delivery training model, i.e. a HB trainer and a trainer from the Third Sector Specialist Support Services. The number of training sessions provided is dependent on the number of trainers available, number of staff who can be released for training and training room availability. It is anticipated that Service Delivery Units will provide at least one Group 2 half day training session on a monthly basis with an estimated 20 staff attending each training session commencing September 2017. The number of training sessions provided will be reviewed on a regular basis and revised accordingly in line with Service Delivery Units "Ask and Act" training requirements, training resources and staff study leave available. GP Practices are not included at this time as discussions are in place to consider implementation of IRIS within the HB.
Group 3	48 (0.74)	80 (1.2%)	80 (1.2%)	80 (1.2%)	80 (1.2%)	Within the priority areas, the National Training Framework recommend that 10% of the number of staff trained at Group 2 should receive Group 3 training, i.e. Emergency Departments, Maternity, Health Visiting, Gynaecology and Sexual Health Services, MH & LD and Substance Misuse Services. Group 3 training delivery follows the same delivery training model as Group 3, i.e. a HB trainer and a trainer from the Third Sector Specialist Support Services. It is anticipated that Group 3 training will be provided on a two monthly basis (one day training) with 16 staff attending each training session commencing September 2017. The number of training sessions required will be reviewed on a regular basis and adjusted accordingly in line with Service Delivery Units "Ask and Act" service requirements, training resources and staff study leave available.
Group 4						Relevant to VAWDASV Specialist Support Services
Group 5						Relevant to VAWDASV Specialist Support Services
Group 6	13 (52%)	12 (48%)	New appointments	New appointments	New appointments	Group 6 of the National Training Framework is aimed at Senior Leadership of public services. This includes the Strengthening Leadership Series which is a series of short videos lasting four to eight minutes which can be accessed via YouTube or ESR.