



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi.
We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 23-E-042**

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment:
<https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

We do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.

You asked:

Please can you provide the total amount spent on agency temporary staff for the following financial periods and in the following categories:

Please note that other agency staff types (e.g. non-medical i.e. administrative staff amongst others) are also utilised. Therefore the figures below do not represent agency spend as a whole.

Staff Group	Financial year 21/22	Quarter 1 22/23	Quarter 2 22/23	Quarter 3 22/23	Quarter 4 22/23
Doctors	£5,413,478	£1,106,470	£1,165,821	£695,669	£1,757,406
Nurses	£21,852,391	£6,232,231	£5,823,671	£8,760,074	£7,337,824
AHPs	£327,887	£885,224	£570,610	£541,923	-£109,955*
HCA's	£225,417	£235,441	£333,127	£511,833	£508,135

*In Qtr 4 22/23, the value of credit notes issues for agency AHP staff exceeded the expenditure by £109,955. This is why this figure is represented as a negative value.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board