



Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi. We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 23-A-027**

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment: <https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

Please note, we do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.

You asked:

- 1. The total (£) spent by the Health Board on agency nurses in 2021 & 2022**
2021 - We have recently responded to an FOIA request regarding this subject. Therefore I can confirm that the information you are seeking is held on our website within our FOIA disclosure log. Under Section 21 of the Freedom of Information Act (information accessible by other means), we are not required to provide information in response to a request if the information is already reasonably accessible to you. May I therefore recommend that you look at this link to our website: <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2022/may/22-e-030-nursing-agency-spend/>

2022 - £28,298,199

- 2. What is the breakdown in types of nurses for the above, e.g RGN, A&E, ITU, midwife, Community, Mental Health, paedcs etc?**

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2022 – Please see appendix

3. Which agencies have the highest agency spend for temporary nurses?

Direct Nursing Services for both years.

4. What is the current model for dealing with agency staff, such as NHSP / temporary staffing or other such as master or neutral vendor?

Approved framework via NHS Wales

5. If the Health Board does have a master or neutral vendor agreement in place for the supply of qualified nursing, when does this end?

Not applicable

6. The total off framework agency spend on nurses in 2021 & 2022

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2022 - £3,132,006

7. Current off framework spend on temporary staffing for nurses in 2022 & 2023 to date.

2022 – see Q6

2023 to 29/01 - £378,006

