



Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi.
We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 23-A-022**

You asked:

1. What is the w.t.e of the whole speech and language therapy (slt) paediatric service?

49.46 WTE

2. Have you ever offered an *enhanced* (sometimes called *traded*) service for children's slt services in the community? (By 'enhanced' we mean a service that can be purchased in addition to that which is provided as part of what is commonly referred to as your 'core offer')

Yes we currently offer an enhanced service.

a) Has this service ceased to operate- if so what was the cause of this?

No

b) Do you currently operate an enhanced service?

Yes

If your answer to 2b) is yes please continue ...

3. What was the reasoning and anticipated outcomes in setting up the enhanced service?

To work collaboratively with colleagues in the Local Authority to support the delivery of SLT across the school aged population. This includes mainstream schools, specialist teaching facilities, special schools and youth justice services.

The intended outcome of these enhanced service is to meet the speech, language and communication needs of school aged children through direct and indirect intervention.

4. When did this service begin?

Our records go back as far as 2014 when enhanced services were being offered/delivered.

5. The structure of the enhanced service:

a) Are there some staff who work exclusively in the enhanced service?

Yes



b) If so what w.t.e ?

4.0WTE

c) Are the staff working exclusively in the enhanced service on permanent or temporary contracts?

Permanent employment contracts but funding for the posts is fixed term.

d) Do some staff work in both the regular and enhanced services?

Yes

e) Which bands of staff work in the enhanced service? (e.g. 4/5/6/7/8)

Band 5, 6 and 7

6. Do staff working in both regular and enhanced services have the same terms and conditions?

Yes

7. Do you have any marketing/ publicity/ information regarding the enhanced service? If yes please provide us with a copy or sign post us to it on your website.

No

8. How do you balance demand with capacity in the enhanced service? E.g. if demand for the enhanced service reduces, are staff absorbed back into the regular service?

If demand for the enhanced services reduces, staff are absorbed back into our core service.

9. Commissioning and contracting arrangements:

a) How long are your contracts with settings (please tell us minimum and maximum length of contracts available)?

They are reviewed on an annual basis

b) How do settings pay for the service? For example, do they pay on delivery or in advance?

They pay monthly on delivery

c) How do you cover staff absence? For example, long term sickness and maternity.

We negotiate with the commissioner the best way to cover staff absence which is usually either skill mix of a post or temporary fixed term contracts.

