



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi. We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 23-B-042**

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment: <https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

We do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.

We have provided this information for the past five full financial years available.

You asked:

Can you please provide me with the total amount spent on the following two groups over the last five years at Swansea Bay University Health Board:

1. Agency workers (Medical and dental, nursing, AHPs)

We have previously responded to FOIA requests regarding this subject. Therefore I can confirm that the information you are seeking is held on our website within our FOIA disclosure log. Under Section 21 of the Freedom of Information Act (information accessible by other means), we are not required to provide information in response to a request if the information is already reasonably accessible to you. May I therefore recommend that you look at the following links to our website:

2017/2018 - <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2020/march/20-c-018-appendix-1/>

2018/2019 - <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2020/march/20-c-018-appendix-1/>



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

2019/2020 - <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2021/june/21-f-014-agency-spend-201920/>

2020/2021 - <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2021/june/21-f-014-agency-spend-201920/>

2021/2022 - <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2022/june/22-f-029-agency-spend/>

2. Ad hoc locum workers for medical, dental and nursing staff. This includes staff worked on a temporary basis (bank staff)

We have previously responded to FOIA requests regarding this subject. Therefore I can confirm that the information you are seeking is held on our website within our FOIA disclosure log. Under Section 21 of the Freedom of Information Act (information accessible by other means), we are not required to provide information in response to a request if the information is already reasonably accessible to you. May I therefore recommend that you look at the following links to our website:

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2020/2021 - <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2021/june/21-f-014-agency-spend-201920/>

2021/2022 -

Locum Spend - £13,168,537

Bank (Nursing and Healthcare staff) - £12,767,543

3. Can you please provide me with the yearly total staff bill constituted by payments to agency workers and ad hoc locums over the last five years at Swansea Bay University Health Board?

You clarified on 23rd February 2023 that you are asking for the total amount spent by year on agency and other temporary staff for the staff groups above.

Please see questions 1 and 2 for this information.

4. Can you please provide me with the number of individual agency staff employed yearly outside the NHS Wales Framework contract over the last five years at Swansea Bay University Health Board?

For clarity the numbers provided in response to your question below represent the number of individual nurses used based on the source booking information and are not the number of the agency staff employed.



Year	No. Individual Agency Nursing Staff Booked Outside the Nursing Framework
2021-22	194
2020-21	284
2019-20	232
2018-19	149
2017-18	9

