



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi. We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 22-J-014**

You asked:

Please note that from 1st April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf Morgannwg University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board.

Therefore this response takes into account these changes and any information relating to the Bridgend area, will now be held by Cwm Taf Morgannwg University Health Board.

Baseline data from 2018 to 2022 regarding clinical staff who have sustained a workplace musculoskeletal disorder (MSD's) / injury in the NHS

Please detail the:

1. Number of workplace MSD's / injuries per 1000 clinical staff?

Please note that the figures provided are staff injuries reported on our incident reporting system DATIX up to 30th September 2022. This covers the areas of Acute Medicine, Mental Health & Learning Disabilities and Primary Care & Community Services.

It is not possible to identify from the DATIX system the job titles of individuals involved in these incidents and the assumption is made that if they are moving patients they are clinical staff

The definitions of the categories used in the tables are as below;

MH Pat - Planned manual handling operation with a patient

MH Pat fall - Patient being escorted, loses balance and is assisted to the floor (but staff injured). Not a planned Manual Handling operation.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Ergonomic - No manual handling involved. Typically strain, ache, poor posture etc.

<u>Year</u>	<u>Total</u>
<u>Ergonomic</u>	
2018	14
2019	15
2020	<5*
2021	<5*
2022	<5*
<u>MH Pat</u>	
2018	33
2019	35
2020	32
2021	28
2022	33
<u>MH Pat Fall</u>	
2018	21
2019	11
2020	7
2021	14
2022	<5*

We are not able to adjust staff numbers on record for the period before 1st April 2019 when the Health Board's boundary changed and Bridgend was moved to Cwm Taf Morgannwg Univerity Health Board to exclude staff that moved to CTMUHB.

Therefore, in order to provide the most accurate injuries per 1000 clinical staff, we have provided this based on 30th March staffing position in 2020, 2021 and 2022 only. We have included staff groups that are clinical in nature, however it does not mean all staff members in this group would carry out a clinical role.

Based on the mean total for each year would be;

Year	Total	Number per 1,000
2020	54	6.42
2021	43	5.11
2022 (*)	39	4.64

2. Body locations for the reported workplace MSD's / injury?

I can confirm that DATIX does not record body part location of each injury.

In order to ascertain whether this was entered into the "free type" portion of the incident report, we would need to manually examine each report within the system which we have estimated would significantly exceed the 18 hours limit



set down by the FOI Act as the reasonable limit. Section 12 of the FOI Act and The Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulation 2004 provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

3. Number of moving and handling / safe patient handling facilitators for each clinical environment?

M&H Adviser	M&H trainer	Classroom assistant	Workplace trainers/coaches	Any other
Strategic Manual Handling Adviser x 1	Manual Handling Adviser Trainers band x 1 0.6 WTE	1	Manual Handling Coaches in the workplace x approx. 300 staff (distributed on a ratio of 1 coach per 15 clinical staff. This model is flexible dependent on discipline and need.)	Manual Handling coordinator x 1

4. Number of RIDDOR reportable workplace MSD's / injury reported?

Year	Number
2018	16
2019	16
2020	15
2021	14
2022	10

5. Average sickness absence cost including replacement staff?

Our Electronic Staff Record (ESR) is used to record sickness absence. Under the following sickness absence categories from 01-Apr-19 to 31-Mar-22, that have been recorded as work related:

- S12 Other musculoskeletal problems
- S11 Back Problems
- S28 Injury, fracture

The estimated total cost of sickness absence for this period is £175,621. Please note this is not an average cost and does not include any costs associated with replacing staff as this is not centrally recorded on ESR.



6. Number of litigation cases and associated settlement costs?

Number of litigation cases

21 in total (13 withdrawn, 8 ongoing/settled)

Associated settlement costs

Damages - £33,500

Defence - £59,790

Costs - £76,534

* Where fewer than 5 has been indicated we are unable to provide you with the exact number of staff members as due to the low numbers, there is a potential risk of identifying individuals if this was disclosed. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

