

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi. We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 22-K-024**

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment: <https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

Please note, we do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.

You asked for information in relation to Nursing Hours/Spend (Bank, Bank Overtime, On Framework and Off Framework):

1. Please tell me how much money the Health Board spent in the following categories for the stated time periods

Health Board own Bank Staff

Please note that we are unable to split bank staff by band or speciality. We have therefore provided you with a total for all nursing bank staff in the requested periods.

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
HCSW	£578,835	£842,281	£745,526	£890,093	£1,125,953	£694,656
Registered Nurses	£265,052	£300,338	£323,273	£240,395	£347,593	£318,080

Internal Staff Overtime Payments

Please note that we have included midwives in our registered nurse figures, as it is not possible to separate them out from other nursing staff in our Finance systems.

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
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HCSW	£281,058	£146,280	£264,662	£128,636	£164,622	£151,056
RN BAND 5	£547,245	£272,676	£553,630	£274,929	£286,154	£292,026
RN BAND 6	£360,222	£200,380	£347,596	£179,355	£192,723	£201,492
ODP	£22,148	£10,015	£25,184	£9,593	£6,202	£5,902

On-Framework Agency

Please note that we are unable to split agency nursing staff by band or speciality. We have therefore provided you with a total for all on-framework agency staff in the requested periods.

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
HCSW	£89,964	£76,802	£81,796	£150,689	£100,642	£172,822
Registered Nurses	£2,185,270	£2,249,164	£1,739,890	£1,722,154	£1,728,347	£2,785,797

Off-Framework Agency

Please note that we are unable to split agency nursing staff by band or speciality. We have therefore provided you with a total for all off-framework agency staff in the requested periods.

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
HCSW	£0.00	£0.00	£0.00	£0.00	£0.00	£168.00
Registered Nurses	£181,175.71	£94,176.17	£201,840.77	£206,287.59	£225,580.71	£299,410.43

2. Please tell me how many hours were covered in the following categories for the stated time periods

Health Board own Bank Staff

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
HCSW	47676.47	50968.16	50553.88	54935.55	51621.92	52637.8
RN BAND 5 & 6/ODP	10756.51	10600.53	10086.68	10213.59	10829.5	11675.67
MIDWIFE	0	33	15.5	0	0	60

Internal Staff Overtime Hours

Please note that we can only provide overtime hours for internal staff on our Rostering system.

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
HCSW	4898.91	4078.47	5029.52	4350.25	4476.14	5130.04
RN BAND 5	6114.63	5899.62	6077.08	5314.45	6512.92	7893.3
RN BAND 6	2981.75	3063.58	2890.43	2590.53	2595.33	2995.97
ODP	120.5	121	216.75	199.75	181.25	148.5
MIDWIFE	511.58	1746.42	803.75	549.5	621.5	1048.42



On-Framework Agency

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
HCSW	2980.58	4214.83	9162.67	6489.17	4967.34	4697
RN BAND 5 & 6/ODP	47378.3	47896.61	51022.22	50781.6	50271.5	55125.46
MIDWIFE	44.5	60	102	114.5	102	86

Off-Framework Agency

	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
HCSW	10	0	0	0	0	0
RN BAND 5 & 6/ODP	1629.5	2072.5	3869.75	3012.58	3416.67	4113.33
MIDWIFE	0	0	604.5	890.93	874.25	873.5

