



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi.
We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 22-K-013**

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment:
<https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

Please note, we do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.

You asked:

Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021/2022;

1. During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?

We have recently responded to an FOIA request regarding this subject. Therefore I can confirm that the information you are seeking is held on our website within our FOIA disclosure log. Under Section 21 of the Freedom of Information Act (information accessible by other means), we are not required to provide information in response to a request if the information is already reasonably accessible to you. May I therefore recommend that you look at this link to our website:

<https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2022/july/22-g-006-international-recruitment/>

2. How much spend has been used for international recruitment?

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Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

3. What agencies do you currently use for international recruitment?

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4. How did the Health Board engage with these agencies (direct award, Call off agreement, Mini tender)?

Nursing – Direct Award

Doctors – The Health Board have used agencies for hard to fill posts via a Single Quotation Tender request

AHPs – not applicable

5. How many vacancies do the Health Board have for nurses, doctors and AHPs?

Please note that we have provided vacancy numbers as at 23rd November 2022 for staff across the Health Board, not just vacancies specifically to be filled by overseas recruitment.

Nurses = 299.64 WTE vacancies

Doctors = 44.46 WTE vacancies

AHPs = 49.66 WTE vacancies

6. Who in your Health Board is responsible for international recruitment?

Debbie Eyitayo – Director of Workforce & OD

