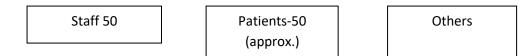
General Risk Assessment Form

1.	Risk Locat	ion		
	DMU	Singleton NPT Service Group	Site	Neath Port Talbot
	Ward/	Birth Centre		Maternity
	Dept	Speciality		
		[
2.	Title	Suspension of Service in the Freestanding Midwife Unit Neath Port Talbot		

3. Risk in Brief (A brief description of the risk, enter facts not opinions. Do not enter the names of people)

Due to critical staffing levels in the Neath Port Talbot Birth Centre the service is not sustainable and therefore impacts on the safety of women and babies. This means the relocation of midwifery led services and staff from NPT to the Singleton Hospital Bay Birth Centre

4. Number of people exposed to the Risk



5. Summary of Controls in place

Community midwives to contact all women > 34 weeks on caseload to discuss birthplace options 1:1 discussions held with all available staff working in the NPTBC Plan for transport of staff NPT management team informed of change in service and the NPTBC unmanned All on-call telephones centralised in the Bay Birth Centre Singleton Hospital Midwifery managers to maintain presence in Bay Birth Centre Monday to Friday 0830-1630 Community on calls reduced to 2 to release additional community hours Daily management meeting to review staff availability Weekly assessment for removal of suspension of services Information for women added to the intranet site

Risk Type

6.

Risk Cause

Suspension of service

Staff unavailable

* Please use Appendix 2 of the Risk Management Strategy & Policy to complete sections 7 – 9

7. Likelihood of Hazards and Risks causing harm/damage

1	2	3	4	5
Rare	Unlikely	Possible	Probable	Expected
			x	

8. Consequence/severity of outcome should hazard(s) come to fruition

1	2	3	4	5
Negligible	Minor	Moderate	Major	Critical
				х

9. Current Risk Rating

Likelihood	4	x Consequence	5	= Risk Rating 20
Rating		Rating		Number

10. Actions Required to Reduce the Risk

To ensure required establishment of midwifery staff in line with Birthrate plus compliance and HCSWs within the Neath Port Talbot Birth Centre and community midwifery service

Complete recruitment process for recently appointed band 6 experienced midwives

For Preceptor midwives to take up post

11. By Whom - HOMTarget DateOctober 2021

12. Target Risk Rating following Completion of Actions

Likelihood	2	x Consequence	3	= Risk Rating 6
Rating		Rating		Number

13. Conclusions/Additional Information/ Time Scales

WG, CHC, workplace representatives, WAST informed of temporary service change. Continued weekly assessment of available staffing to be able to re-open birth centre 15. Who was the risk escalated to and why Service group Director, Nurse Director, Executive Nurse Director

Removal of second option for choice of place of Birth as homebirth service already suspended July 2021 Redeployment of staff Expected media Interest Expected CHC and Locality population concern AM/MP concern

16. Assessors

Name(s)	Signature(s)	Position(s)
Susan Jose		НоМ
Date of Assessment	Review Date	
15 th September 2021	22 nd September 2021	7