



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg neu'r Saesneg. Atebir gohebiaeth Gymraeg yn y Gymraeg, ac ni fydd hyn yn arwain at oedi. We welcome correspondence in Welsh or English. Welsh language correspondence will be replied to in Welsh, and this will not lead to a delay.

Cais Rhyddid Gwybodaeth / Freedom of Information request **Ein Cyf / Our Ref: 22-H-048**

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment: <https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

We do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.

You asked:

Please provide the following information regarding agency and locum spend within the Health Board:

1. Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery, and other employees for the year 2020/21 and forecast for 2021/22

We have recently responded to an FOIA request regarding this subject. Therefore I can confirm that the information you are seeking is held on our website within our FOIA disclosure log. Under Section 21 of the Freedom of Information Act (information accessible by other means), we are not required to provide information in response to a request if the information is already reasonably accessible to you. May I therefore recommend that you look at this link to our website: <https://sbuhb.nhs.wales/files/freedom-of-information-disclosure-log-2022/august/22-h-009-agency-wte-and-spend/>

2. Bank recruitment breakdowns (total spend and total WTE numbers) for medical (including GPs if practices are by the Health Board), nursing and midwifery, and other employees for the year 2020/21 and forecast for



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

2021/22

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3. Staff resignations at the Health Board for the years 2019, 2020, 2021 and so far for 2022; Please provide breakdown for their job titles.

Please note that this includes voluntary and mutually agreed resignations only where staff members have left the Health Board, and does not include resignation due to retirement or moving departments within the organisation.

Staff Group	1 Jan - 31 Dec 2019	1 Jan - 31 Dec 2020	1 Jan - 31 Dec 2021	1 Jan - 31 Aug 2022
Add Prof Scientific and Technic	25	30	22	20
Additional Clinical Services	114	105	141	89
Administrative and Clerical	133	101	138	127
Allied Health Professionals	49	55	72	55
Estates and Ancillary	17	36	40	36
Healthcare Scientists	17	18	11	9
Medical and Dental	75	33	61	56
Nursing and Midwifery Registered	225	169	250	134
Students	0	20	0	0
Grand Total	655	567	735	526

4. Of that number of resignations, how many have left the NHS altogether?

I can confirm that Swansea Bay Health Board does not hold this information. Once an employee has left the health board, we do not store or have access to any information on their employer or employment status.

