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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 22nd June 2021
Ein Cyf / Our Ref: 21-E-033

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 25th May 2021. Your request sought information relating to staff sickness.

Please note that from 1st April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf Morgannwg University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board.

However as this response asks for data prior to 1st April 2019, we have provided the information that ABMU Health Board held which will include Bridgend data.

The Health Board is committed to supporting the health and wellbeing of its staff. The Board has achieved the Gold Corporate Health Standard for workplace health promotion. Among the services available are confidential counselling for staff experiencing problems affecting their day to day lives; impartial occupational health advice about work-related health issues; stress management courses; and health and wellbeing events and activities.

Health Board specialists also deliver Wellbeing through Work programme. This supports working people – not just employees – to remain in or return to employment when they have issues that could affect their ability to do their job.

It is also worth noting that most of our staff give direct patient care and naturally work in an environment where there is a large number of infectious gastrointestinal and respiratory viral illnesses present, and unfortunately this leads to some staff who care for patients themselves becoming ill.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

We do, however, carry out a significant annual staff influenza vaccination programme to reduce the risk of flu among our staff, and staff are receive training to deliver high standards of hand hygiene and infection control to minimise the risks of other illnesses spreading, both among patients and themselves.

1. In each of the last 3 years what are the total days lost to sickness in your organisation?

2018/19 – 300,797.86 (FTE absence days)

2019/20 – 259,461.66 (FTE absence days)

2020/21 – 316,073.82 (FTE absence days)

2. How many individuals are currently off sick and have been off for more than 1 month?

At present there are 538 staff currently off sick and have been for more than 31 days.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

