

**Q1. Can you please provide similar tables with joiners and leavers data for Dec 2014-Dec 2015 and Dec 2015-Dec 2016, Dec 2016-Dec 2017, Dec 2017-Dec 2018, Dec 2018-Dec 2019, Dec 2019-Dec 2020 split by staff group eg doctors/nurses/other staff and by nationality group?**

**Starters (excludes Locum, Bank & Honorary Staff)**

Swansea Bay University Health Board	Medical & Dental Staff						Nursing & Midwifery Staff						Other Staff					
	Total	British	EU	Other EEA	R.o.W	Unknown	Total	British	EU	Other EEA	R.o.W	Unknown	Total	British	EU	Other EEA	R.o.W	Unknown
2014-15	506	313	25	0	57	111	417	129	6	0	<5	279	1126	127	11	0	5	983
2015-16	508	222	19	0	56	211	476	105	13	0	<5	355	1228	110	56	0	8	1054
2016-17	487	246	15	0	57	169	404	120	<5	0	5	275	1003	111	7	0	6	879
2017-18	503	286	20	<5	59	137	395	125	5	0	<5	262	883	140	5	0	5	733
2018-19	451	230	15	0	56	150	332	214	7	0	9	102	923	527	15	0	12	369
2019-20	428	215	10	0	52	151	296	234	7	0	5	50	1095	646	28	0	19	400

**Leavers (excludes Locum, Bank & Honorary Staff)**

Swansea Bay University Health Board	Medical & Dental Staff						Nursing & Midwifery Staff						Other Staff					
	Total	British	EU	Other EEA	R.o.W	Unknown	Total	British	EU	Other EEA	R.o.W	Unknown	Total	British	EU	Other EEA	R.o.W	Unknown
2014-15	597	402	37	0	102	56	521	137	<5	0	6	375	774	207	<5	0	5	560
2015-16	486	310	30	0	80	66	570	157	13	0	<5	397	810	206	<5	0	6	594
2016-17	486	331	25	0	69	61	565	143	22	0	0	400	924	215	27	0	9	673
2017-18	528	404	27	0	92	5	473	118	21	0	6	328	832	186	9	0	7	630
2018-19	752	550	40	<5	151	10	1617	517	27	0	30	1043	2594	889	<5	0	17	1684
2019-20	250	159	11	0	35	45	372	190	10	0	5	167	861	321	15	0	9	516

**Q2. Could you also please provide me with staff in post data tables split by by staff group eg doctors/nurses/other staff and by nationality group as at December 2015, December 2016 and December 2017, December 2018, December 2019 and December 2020?**

**Staff in Post (excludes Locum, Bank & Honorary Staff)**

Swansea Bay University Health Board	Medical & Dental Staff						Nursing & Midwifery Staff						Other Staff					
	Total	British	EU	Other EEA	R.o.W	Unknown	Total	British	EU	Other EEA	R.o.W	Unknown	Total	British	EU	Other EEA	R.o.W	Unknown
2015	1321	856	79	<5	226	159	5016	1315	20	0	47	3634	9278	2714	29	0	63	6472
2016	1358	908	84	<5	225	140	5084	1276	35	0	48	3725	9631	2630	72	0	65	6864
2017	1385	1030	83	<5	255	16	5067	1278	69	0	58	3662	9680	2556	47	0	77	7000
2018	1384	1035	88	<5	245	14	5160	1313	60	0	83	3704	9699	2530	37	0	66	7066
2019	1116	838	75	<5	197	5	3962	1642	49	0	76	2195	8006	2924	56	0	66	4960
2020	1067	765	71	<5	211	19	4067	2169	54	0	104	1740	8276	3906	77	<5	88	4203