



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 28th June 2021
Ein Cyf / Our Ref: 21-F-014

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 9th June 2021. Your request sought information relating to spend on agency.

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment: <https://sbuhb.nhs.wales/jobs/jobs-and-volunteering>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

Please note, we do everything possible to cover rotas with Swansea Bay staff and bank staff. It is only after exhausting these options do we look to agencies for cover.

Please note that we do not record the WTE figures for agency staff therefore this information is not held.

We report WTE numbers to 2 decimal places.

1. Agency recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are managed by the Board), nursing and midwifery, and other employees for the years 2019-20 and forecast for 2020-21.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Agency Group	2020/21 £	WTE	2019/20 £	WTE
Admin & Clerical	1,412,860	Not held	1,608,366	Not held
Medical & Dental	6,731,986	Not held	5,647,040	Not held
Registered Nurse	14,720,481	Not held	13,098,582	Not held
Additional Professional Scientific & Technical	16,806	Not held	30,114	Not held
Nursing HCA/HCSW	242,121	Not held	999,591	Not held
Additional Clinical Services	16,470	Not held	0	Not held
Allied Health Prof	458,413	Not held	740,017	Not held
Healthcare Scientists	518,080	Not held	593,866	Not held
Estates & Ancillary	1,318,516	Not held	705,534	Not held
TOTAL AGENCY	25,435,732		23,423,110	

2. Bank recruitment breakdowns (total spending and total WTE numbers) for medical (including GPs if practices are by the Board), nursing and midwifery, and other employees for the years 2019-20 and forecast for 2020-21.

Bank - Group	2020/21 £	2020/21 WTE	2019/20 £	2019/20 WTE
Admin & Clerical	761,779	25.46	600,972	18.9
Registered Nurse	3,270,373	64.40	3,139,480	64.15
Additional Professional Scientific & Technical	0	0	30	0
Nursing HCA/HCSW	7,875,087	216.63	7,741,096	222.97
Additional Clinical Services	55,845	1.19	9,350	0.18
Allied Health Prof	19,909	0.43	0	0
Healthcare Scientists	7,035	0.09	2,163	0.08
	11,990,028	308.20	11,493,092	306.28

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely





On behalf of

Pam Wenger

Director of Corporate Governance

