



Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 28th June 2021
Ein Cyf / Our Ref: 21-F-008

☎ 01639 648363
✉ FOIA.Requests@wales.nhs.uk

[Redacted]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[Redacted]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 7th June 2021. Your request sought information relating to staffing gaps and overtime payments.

Please note that 'overtime' is additional work undertaken on an adhoc basis to cover short term service gaps through such events as demand pressures, short term sickness and also to support additional activity requirements to deliver Referral to Treatment targets.

Please exclude bank and agency staff in your calculations

1. The number of WTE currently on rota broken down by profession (doctors, nurses, midwives and healthcare assistants)

Staff Group	FTE @ 31 May 21
Add Prof Scientific and Technical	392.06
Additional Clinical Services	2,414.16
Administrative and Clerical	2,290.56
Allied Health Professionals	793.33
Estates and Ancillary	1,026.63
Healthcare Scientists	304.29
Medical and Dental	1,122.20
Nursing and Midwifery Registered	3,584.91
Students	1.00



Grand Total	11,929.14
--------------------	------------------

2. The number of currently unfilled WTE places broken down by profession

Staff Group	Vacancies @ 31 May 21
Add Prof Scientific and Technic	19.52
Additional Clinical Services	78.27
Administrative and Clerical	32.68
Allied Health Professionals	64.10
Estates and Ancillary	115.50
Healthcare Scientists	29.58
Medical and Dental	87.67
Nursing and Midwifery Registered	300.70
Grand Total	727.72

3. The weekly hours given in overtime by profession in 2018-19 and 2019-20

Please note that we cannot provide overtime hours broken down by week or profession. However, we have been able to provide total hours by the requested financial years;

2018/19 – 214,740.8 hours

2019/20 - 222,994.5 hours

4. Overtime spend in 2016-17, 2017-18, 2018-19, 2019-20 and 2020-21 broken down by profession.

Overtime	2016/17	2017/18	2018/19	2019/20	2020/21
	£000	£000	£000	£000	£000
ADDITIONAL CLINICAL SERVICES	1172	560	637	449	1385
ADDITIONAL PROF SCIENTIFIC AND TECHNICAL	158	129	127	100	148
ADMIN & CLERICAL	459	403	440	372	669
ALLIED HEALTH PROFESSIONALS	671	690	725	491	793
ESTATES AND ANCILLARY	1271	1162	1257	1011	1376
HEALTHCARE SCIENTISTS	519	475	590	571	521
MEDICAL & DENTAL	0	291	0	0	24
NURSING & MIDWIFERY	3092	2301	2276	1599	4910
STUDENTS	0	0	0	0	5
Total	7,341,629	6,011,695	6,052,108	4,592,682	9,829,641

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to



request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

