



**GIG**  
CYMRU  
**NHS**  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser  
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 24<sup>th</sup> June 2021  
Ein Cyf / Our Ref: 21-F-004

01639 648363

FOIA.Requests@wales.nhs.uk

[Redacted]

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[Redacted]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 3<sup>rd</sup> June 2021. Your request sought information relating to BAME staff.

**1) How many BAME staff does Swansea Bay Health Board have?**

As of 3<sup>rd</sup> June 2021, our Health Board has 919 members of staff who identify as BAME who have their ethnicity completed on our Electronic Staff Record (ESR) system. The information includes Locum, Bank and Honorary staff. The health board has an ongoing campaign to encourage staff to update their own staff records in ESR to improve and maintain the quality of staff ethnicity data.

**2) Would you be able to share a split please**

- b) number of doctors**
- B) Number of nurses**
- c) Number of those in therapies**
- d) Number of pharmacists**
- e) other BAME staff**

| Staff Split  | Headcount |
|--|-----------|
| Medical and Dental Staff   | 184       |
| Nursing & Midwifery Staff (incl. Health care support works/assistants etc) | 499       |



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

|  |            |
|--|------------|
| Therapies Staff (incl. technical instructors, technicians etc) | 35         |
| Pharmacy Staff (incl technicians)                              | 20         |
| Other BAME Staff   | 181        |
| <b>Grand Total</b>   | <b>919</b> |

### 3) What % of BAME staff have been vaccinated?

Please note that our electronic staff system (ESR) and our vaccination system are not linked. Therefore, our vaccination system is recording 877 BAME staff.

Therefore of those 877 staff, 757 BAME staff have been vaccinated and 88% of those are recorded as having their second dose of the COVID-19 vaccine.

### 4) Could I have the total % of staff vaccinated please?

Our vaccination system is recording 15,860 staff on its system.

Therefore of those 15,860 staff, 14,197 have been vaccinated and 91% of those are recorded as having their second dose of the COVID-19 vaccine.

### 5) Lastly can you please share the actual numbers of those vaccinated in the groups listed above.

| Ethnicity_Group | Staff_Group                      | First Dose of vaccine |
|-----------------|----------------------------------|-----------------------|
| BME             | Add Prof Scientific and Technic  | 20                    |
| BME             | Additional Clinical Services     | 163                   |
| BME             | Administrative and Clerical      | 38                    |
| BME             | Allied Health Professionals      | 31                    |
| BME             | Estates and Ancillary            | 72                    |
| BME             | Healthcare Scientists            | 14                    |
| BME             | Medical and Dental               | 160                   |
| BME             | Nursing and Midwifery Registered | 259                   |
|                 | <b>Total</b>                     | <b>757</b>            |

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office



(Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

