



**GIG**  
CYMRU  
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WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Mark Hackett**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 10<sup>th</sup> March 2021  
Ein Cyf / Our Ref: 21-B-018

☎ 01639 648363  
✉ FOIA.Requests@wales.nhs.uk

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Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

Dear ██████████

I refer to your Freedom of Information Act Request acknowledged by ourselves on 10<sup>th</sup> February 2021. Your request sought information relating to Stonewall.

- Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.**

Swansea Bay University Health Board is a member of the Stonewall Diversity Champions Programme. This does not require an application process as we are existing members.

The Health Board in 2019 made an online submission to the Workplace Equality Index via [www.stonewall.org.uk](http://www.stonewall.org.uk). We do not hold a copy of our submission.

Stonewall did not open the Workplace Equality Index to submissions in 2020 due to the Covid-19 pandemic.

- Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.**

This information is not held. A meeting was arranged for Stonewall to provide feedback on 31 March 2020 to Swansea Bay University Health Board on its 2019 submission. This feedback meeting was cancelled due to the COVID-19 pandemic. The Index was not open for submissions in 2020.

- Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms**



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

**what the material is and the basis on which you claim to be entitled to withhold it).**

As a member organisation, the Health Board regularly receives e-mail correspondence from Stonewall about events, webinars, workshops and resources.

**4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).**

The Health Board can confirm that an equality impact assessment was not undertaken as we are existing members.

**5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.**

Swansea Bay University Health Board paid the following money to Stonewall:

2019 - £3,666 +VAT (includes annual membership & training)

2020 - £5,125 + VAT (includes annual membership & training)

**6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.**

This information is not recorded by the Health Board. The right of access created by the Freedom of Information Act only applies to recorded information, the Health Board is under no obligation to divulge its unrecorded thoughts or opinions which your question is referring to. It is therefore not a valid request under FOIA.

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

