



GIG
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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 2nd March 2021
Ein Cyf / Our Ref: 21-B-006

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

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Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear ██████████

I refer to your Freedom of Information Act Request acknowledged by ourselves on 4th February 2021. Your request sought information relating to gender recognition certificates.

1. How many members of your medical staff have a GRC (Gender Recognition Certificate)?

Our Electronic Staff Record (ESR) system does not record this information. For your reference, please find attached SBUHB's policy for supporting trans staff.

2. How many members of your medical staff identify as transgender who do not hold a GRC?

Our Electronic Staff Record (ESR) system does not record this information.

3. Does your Health Board restrict doctors or nurses with a GRC who are legally recognised as female from conducting intimate exams on females (e.g. smear tests, pelvic exams, breast exams)?

No – Swansea Bay Health Board do not restrict any qualified registered staff from undertaking intimate examinations on females. All examinations are undertaken with the utmost regard for the privacy and dignity of all patients and in line with the attached SBUHB policy and Welsh Health Circular "Good working practice principles for the use of chaperones during intimate examination or procedures".

4. Does your Health Board restrict any of the duties of nurses and doctors who identify as transgender who do not hold a GRC in relation to their work with male or female patients?

No – Swansea Bay Health Board do not restrict any of the duties of staff who



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

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Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

identify as transgender but do not hold a GRC.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



On behalf of

Pam Wenger

Director of Corporate Governance

