



**GIG**  
CYMRU  
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WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Mark Hackett**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 2<sup>nd</sup> June 2021  
Ein Cyf / Our Ref: 21-D-019

☎ 01639 648363  
✉ FOIA.Requests@wales.nhs.uk

[Redacted]

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[Redacted]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 20<sup>th</sup> April 2021. Your request sought information relating to Physiotherapists.

- Please confirm how many whole time equivalent (WTE) physiotherapists, technicians and assistants, by Agenda for Change (AfC) band, were employed by Swansea Bay University Health Board (children & young people’s services and adult services) on the 31st of March 2021.**

**This should include any generic assistant or technical instructor posts that support physiotherapy service provision. Also, please note that physiotherapy staff work in a range of clinical settings. The answer to this request must also capture physiotherapy staff not directly line-managed by the head of physiotherapy services eg occupational health, community resource teams (CRTs).**

Pay Grade	WTE
Band 2	5.47
Band 3	40.11
Band 4	42.14
Band 5	31.50
Band 6	68.19
Band 7	85.90
Band 8A	32.86
Band 8B	4
Band 8C	1
Band 8D	1*



**Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR**

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

\*Please note that this post is a national lead post, and is a strategic role that covers the whole of Wales.

- 2. Please confirm how many whole time equivalent (WTE) physiotherapist, technician and assistant vacancies were held in Swansea Bay University Health Board as of 31st of March 2021. The answer should identify the number of registered physiotherapists and the number of unregistered support staff as separate figures. Do not include admin and clerical.**

You clarified on 30<sup>th</sup> April 2021 that you are referring to the total number of Physiotherapy vacancies as at 31<sup>st</sup> March 2021.

As at 31<sup>st</sup> March 2021 Swansea Bay University Health Board had 9.04 WTE vacancies for registered Physiotherapy staff and 2.55 WTE vacancies for unregistered Physiotherapy staff.

- 3. Please confirm or deny if Swansea Bay University Health Board has had any periods of time within the last 12 months to the 31st of March 2021 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.**

There have been no delays to recruitment within Physiotherapy in Swansea Bay Health Board in the 12 months to 31<sup>st</sup> March 2021.

- 4. Please confirm or deny whether there have been any physiotherapy service developments in Swansea Bay University Health Board during the last financial year (April 2020 to end of March 2021).**

Yes – there have been service developments in this period.

**If confirmed:**

**a. Please provide details of the developments.**

- "Hospital to Home" services – 2 posts
- First Contact Physiotherapy Practitioners (FCP) - 2 posts
- Support Workers in ITU – 2 posts
- ITU Tracheostomy post – 1 part time post

**b. Please confirm or deny whether these were supported by additional resources.**

Additional resources were used to support all posts. FCP posts funded until March 2022.

- 5. Please confirm or deny if there have been any discontinued posts and/or services in the last year (April 2020 to end of March 2021). If confirmed, please provide details.**

Not applicable – no posts have been discontinued.

- 6. Please confirm or deny if there has been any increase or decrease in demand for physiotherapy services in the last year (April 2020 to end of March 2021). If confirmed, please provide details.**

Due to the ongoing COVID-19 pandemic, NHS services have been routinely limited, suspended and/or changed since March 2020. Therefore, we are not able to identify if there has been any change in demand for Physiotherapy services within Swansea Bay Health Board as services have not been running as usual and



general access to non-urgent services has been limited.

**7. Please provide details of the level of budget increase or reduction made by the physiotherapy service in Swansea Bay University Health Board in the last financial year (April 2020 to end of March 2021) and what this is as a percentage of the physiotherapy budget.**

The pay budget has increased to reflect new posts and inflationary uplift equivalent to 4%.

**8. Please provide details of spend on agency/locum staff in the last year April 2020 to end of March 2021.**

You clarified on 21<sup>st</sup> May 2021 that you were looking for spend on agency/locum Physiotherapy staff only.

There was no spend on agency Physiotherapy staff in the time period specified.

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

