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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Mark Hackett**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 26th April 2021
Ein Cyf / Our Ref: 21-D-002

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 7th April 2021. Your request sought information relating to pharmacist ethnicity.

Please note that we are only able to provide information for staff members who have completed the "Ethnicity" field in their Electronic Staff Record (ESR). The numbers under the "Unknown" category also include staff members who have completed this field as "Not Stated".

The health board has an ongoing campaign to encourage staff to update their own staff records in ESR to improve and maintain the quality of staff ethnicity data.

We have not included Band 1 in our data as we do not have any Pharmacy staff employed at this band.

For the years 2016 – 2020 inclusive, please provide, for your Local Health Board, the number of Pharmacists who are a) white, b) Black or ethnic minority, and c) Unknown, in each of the Agenda for Change bands listed:

- **Band 1**
- **Band 2**
- **Band 3**
- **Band 4**
- **Band 5**
- **Band 6**
- **Band 7**
- **Band 8a**
- **Band 8b**
- **Band 8c**



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

- **Band 8d**
- **Band 9**
- **Very Senior Manager**

Please see the attached completed table. We have provided the information at 31st December for each year requested.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

