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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 10th September 2020
Ein Cyf / Our Ref: 20-E-031

☎ 01639 648363
📧 FOIA.Requests@wales.nhs.uk

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear

I refer to your Freedom of Information Act Request acknowledged by ourselves on 28th May 2020. Your request sought information relating to Agency and Bank doctors.

Please note that this information is provided for financial year 2019/20.

- 1. Please can you give me the breakdown of locum agency doctor spend in the past 12 months? Please break this down by specialty and grade.**
Please see attached Appendix 1 for a breakdown of locum agency spend for the period 01.06.19 – 31.05.20.
- 2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?**
Please see attached Appendix 2 for a breakdown of agency doctors that had been in post for 6 months or longer at 20th June 2020.
- 3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.**
Swansea Bay Health Board introduced a Locum Bank called "Locum on Duty" on 15th December 2020. Please see attached Appendix 3 for a breakdown of payments made for the period 15.12.19 – 31.03.20.
- 4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.**
Please note that this figure is taken from our job advertising system TRACs



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

and reflects posts that are currently vacant and advertised on TRACs. This would not include posts that are vacant but have not yet been advertised or are on hold and therefore not showing as active.

There are 59 posts which are currently showing as active which we are either advertising, interviewing or conducting pre-employment checks for.

5. Can you please advise of any doctor vacancies that have been vacant for 6 months or more?

As per question 4 - please note that this figure is taken from our job advertising system TRACs and reflects posts that are currently active and have been vacant and advertised for 6 months or more. This would not include posts that are vacant but have been put on hold or removed from TRACs/not advertised through this route.

There are 53 of the above posts that have been vacant for 6 months or more.

6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

Swansea Bay Health Board does not hold this information.

7. Which agencies has the Trust engaged with in the last 12 months for permanent or fixed term recruitment of doctors?

The Health Board uses framework agencies from the CPP (Collaborative Procurement Partnership)/LPP (London Procurement Partnership) framework.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

