



GIG
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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd Dros Dro/ Interim Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 1st April 2020
Ein Cyf / Our Ref: 20-C-024

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]
[REDACTED]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 18th March 2020. Your request sought information relating to consultants.

**1. How many consultants does the health board have in these areas
Anaesthesia, Cardiology, Cytology, Neurology, Obstetrics & Gynaecology
and Oncology?**

Specialty	Headcount
Anaesthetics	73
Cardiology	23
Clinical Oncology	14
Neurology	14
Obstetrics and Gynaecology	23

2. What metrics are used to work out how many specialists is needed in each area?

Health Education and Improvement Wales (HEIW) determine how many junior doctors the health board can employ. Demand and capacity plans are used to decide if we need to recruit our own doctors to supplement the rotas. Whilst there are workforce planning links between the numbers of junior doctors in training, the number of consultants can be determined by patient need, budget and recruitment challenges. For example, using consultant led services if the health



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

board can't recruit junior or middle grade doctors.

3. What is the retirement age for consultants?

Not applicable – there is no retirement age set for consultants.

4. Are there any incentives given to doctors to train to be consultants when the retirement age of a consultant is nearing?

No

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

