



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 23th July 2020

Ein Cyf / Our Ref: 20-F-030

01639 648363



FOIA.Requests@wales.nhs.uk

Corporate Services

Headquarters

1 Talbot Gateway

Baglan

Port Talbot, SA12 7BR

Dear

I refer to your Freedom of Information Act Request acknowledged by ourselves on 1<sup>st</sup> July 2020. Your request sought information relating to Welsh language requirements.

**Expressed as a number and percentage of total posts, how many posts in the health board are:**

- **Welsh essential**
- **Welsh desirable**
- **Neither (no Welsh language requirement)?**

**I understand Welsh language requirements for posts should be clear in job descriptions and I am looking for the most recent data you can provide.**

I can confirm that the information you require is not held centrally. To obtain this information would involve a manual trawl and search of all job descriptions which we have estimated would significantly exceed the 18 hours limit set down by the FOI Act as the reasonable limit. Section 12 of the FOI Act provides that we are not obliged to spend in excess of 18 hours in any sixty day period locating, retrieving and identifying information in order to deal with a request for information and therefore we are withholding this information at this time.

Please note however that within Swansea Bay Health Board it was agreed that a minimum requirement for all job descriptions would be 'welsh desirable' in new or vacant posts.

Therefore we can provide the number of vacant posts advertised with the relevant Welsh language categories for 2019/20:



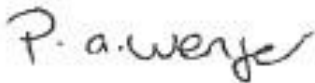
2019/20	Number
Welsh language essential posts	5
Welsh language desirable posts	1790
Welsh needs to be learnt when appointed to post	3

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**



**gofalu am ein gilydd, cydweithio, gwella bob amser**

**caring for each other, working together, always improving**