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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd/Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 9<sup>th</sup> September 2020  
Ein Cyf / Our Ref: 20-G-040

☎ 01639 648363  
✉ FOIA.Requests@wales.nhs.uk

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

Dear

I refer to your Freedom of Information Act Request acknowledged by ourselves on 30<sup>th</sup> July 2020. Your request sought information relating to Covid-19.

- 1. Of the additional workforce that was recruited in anticipation of the impact of the Covid-19 on our services in early spring, could you outline, as of today, the number of staff who have not had their contract renewed and detail what discipline/speciality this role was in?**

The additional workforce that has been recruited have been placed onto a combination of 3-6 month contracts as well as bank contracts. These contracts were generally agreed on the basis of an individual's availability/preference. To date the only contracts we have not renewed for staff recruited for COVID 19 is for 156 Medical Student who were contracted to the end of May and June some who have now taken up interim F1 roles or have been recalled to university. In addition a further 227 Nurse Student's contracts ended at the end of July as per the original WG agreement and have not been renewed as they will return to their normal studies in September.

- 2. In relation to those employees on permanent contracts can you outline how many staff and in what disciplines have had**
  - Their hours reduced?**
  - Employment contracts terminated?**
  - Have been redeployed to other department within the health board?**

The Health Board has not reduced the hours of or terminated any contracts of any of our permanent members of staff due to the Covid 19 situation. However in the



**Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR**

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

period 1<sup>st</sup> March 20 to 31 July 20 we had a total of 562 staff who left the Health Board for various reasons, including retirements, resignations etc.

In relation to the redeployment of staff, the Health Board made a decision in some parts of the Health Board to temporarily repurpose staff where their normal work has reduced but we have required assistance in other areas to support our Covid response. Examples of this are School nurses repurposed into Community Testing Units. Theatre staff moved into ITU's. We are unfortunately not able to provide exact details in terms of numbers of staff and disciplines and many decisions have been taken on a needs basis at the time. What we can emphasise is that any such repurposing has been on a temporary basis and as "normal" services are returned any repurposed staff are returning to their normal jobs.

**3. Could you outline the percentage change in your use of agency / bank staff on 1<sup>st</sup> June 2020 compared to the 1<sup>st</sup> June 2019?**

When comparing the combined Health Care Support Worker and Nurse bank/agency usage between the first week of June 2019 and June 2020 we experienced a reduction in usage of 17%.

Please note that we have used the first full week of June as a comparison rather than the 1<sup>st</sup> June in isolation, as these would have been different days of the week and could have an undue impact on the percentage change).

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

