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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 5th August 2020
Ein Cyf / Our Ref: 20-G-004

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

Dear

I refer to your Freedom of Information Act Request acknowledged by ourselves on 6th July 2020. Your request sought information relating to overtime and Waiting List Initiative staff payments.

I am writing to request information on your organisations' overtime and Waiting List Initiative (WLI) Payments to staff. Please could you provide the following information broken down by staffing group, for the 19/20 financial year (April 2019 – March 2020)

Please note that overtime and waiting list initiative payments are very different payments.

As you are aware demands on health services are growing. We are also seeing an increasing number of patients who are critically ill with complex conditions arriving at our hospitals needing emergency unplanned care. This can lead to some delays especially for those patients waiting for planned routine surgery or procedures.

We are very aware of the effect delays have on patients and reschedule operations and procedures as soon as possible. Waiting list initiatives are part of our plans to reduce waiting times and see patients as soon as possible.

Waiting list payments (WLI) are set within the Medical and Dental Terms and Conditions of service. WLI are paid by session (procedure) and not per hour



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Please further note that Medical staff are not paid overtime – if they need to cover any gaps on the rota then they're paid as Additional Duty Hours – this is paid at an agreed rate, not overtime.

	Total	Medical	Nursing	Other
1. Total amount paid in WLI payments to staff in 19/20	£1,806,559	£1,770,841	£20,870	£14,848
2. Total number of WLI sessions in 19/20	2952	2894	34	24
3. Total amount paid in overtime to staff in 19/20	£4,592,682	£0	£1,862,707	£2,729,974
4. Total number of overtime hours in 19/20	We do not hold this number broken down by staff type. The total number of overtime for 2019/20 was 225,121 hours. Staff were paid during 2019/20 a fixed rate of £612 per session			
5. Please provide the minimum and maximum sessional rate for WLI payments during 2019/20 for medical staff				

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



On behalf of

Pam Wenger

Director of Corporate Governance

