

**Q.1 The number of (FTE) staff at each Agenda for Change Pay Band in 2016 and the average (mean) salary paid at each band in 2016 - information produced as at 31 March 2016**

**Part A**

AfC Pay Band	FTE
Band 1	502.74
Band 2	2715.56
Band 3	1393.17
Band 4	1097.46
Band 5	2952.12
Band 6	1929.09
Band 7	1266.87
Band 8a	383.62
Band 8b	122.19
Band 8c	91.89
Band 8d	35.70
Band 9	12.95
<b>Grand Total</b>	<b>12503.36</b>

**Part B**

AfC Pay Band	Average Basic Salary
Band 1	£16,132.00
Band 2	£17,011.83
Band 3	£18,782.87
Band 4	£21,421.14
Band 5	£26,217.23
Band 6	£32,073.43
Band 7	£38,884.25
Band 8a	£45,472.87
Band 8b	£54,889.89
Band 8c	£65,293.34
Band 8d	£79,085.79
Band 9	£95,390.86
<b>Grand Total</b>	<b>£26,249.48</b>

**Q.2 The number of (FTE) HCHS Staff broken down by grade in 2016 and the mean salary at each grade (also 2016) - information produced as at 31 March 2016**

**Part A**

Grade	FTE
Associate Specialist	65.81
Consultant	548.90
Core Training	107.55
Dental - Core Training	6.50
Dental - Other	23.29
Foundation Year 1	72.00
Foundation Year 2	65.65
Hospital Practitioner/Clinical Asst	1.00
Specialty Doctor	72.45
Specialty Registrar	251.20
Staff Grade	2.10
Other	21.68
<b>Grand Total</b>	<b>1238.13</b>

**Part B**

Row Labels	Average Basic Salary
Associate Specialist	£78,297.63
Consultant	£91,157.82
Core Training	£33,174.21
Dental - Core Training	£32,987.82
Dental - Other	£46,694.57
Foundation Year 1	£22,636.00
Foundation Year 2	£28,323.04
Hospital Practitioner/Clinical Asst	£67,485.00
Specialty Doctor	£56,648.10
Specialty Registrar	£40,507.97
Staff Grade	£52,638.21
Other	£76,001.73
<b>Grand Total</b>	<b>£64,333.98</b>