



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd Dros Dro/ Interim Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 10<sup>th</sup> February 2020  
Ein Cyf / Our Ref: 20-A-017

01639 [REDACTED]  
FOIA.Requests@wales.nhs.uk

[REDACTED]  
[REDACTED]

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 14<sup>th</sup> January 2020. Your request sought information relating to locum doctors and agency spend.

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment:  
<https://sbuhb.nhs.wales/jobs/jobs-and-volunteering/>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for SBU and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

Please note, we do everything possible to cover rotas with SBU staff and bank staff. It is only after exhausting these options, do we look to agencies for cover.

**1. Could you please supply a list of the five highest amounts of annual payment made to a single locum doctor by your health board in each of the last six financial years?**



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

	1	2	3	4	5
<b>2013/14</b>	£125,689.00	£121,896.00	£120,518.00	£118,033.00	£117,461.00
<b>2014/15</b>	£132,932.00	£128,099.00	£124,392.00	£124,187.00	£123,509.00
<b>2015/16</b>	£164,107.00	£132,106.00	£130,173.00	£127,671.00	£124,910.00
<b>2016/17</b>	£181,548.00	£168,341.00	£163,048.00	£141,231.00	£140,109.00
<b>2017/18</b>	£183,090.00	£176,260.00	£153,863.00	£151,041.00	£151,014.00
<b>2018/19</b>	£246,274.00	£218,647.00	£209,572.00	£193,303.00	£176,452.00

**2. Could you please supply a list of the five highest amounts of annual payment made to a single locum GP by your health board in each of the last six financial years?**

GPs are independent contractors and are not employees of Swansea Bay Health Board, therefore we would not hold this information. Our website provides contact details for all GP practices with their preferred contact route and links to their individual websites: <https://sbuhb.nhs.wales/community-services/gps-dentists-pharmacies-etc/gps/>

**3. Could you provide a breakdown of the proportion of the health board's staff spends on locums/agency staff in each of these years and the total amount for each year (including GPs)? You clarified on 14<sup>th</sup> January 2020 that you wanted the total amount spent on all agency staff including locums, and what proportion (as a percentage) of the overall staffing budget this was.**

Please note that these figures do not include GPs, as this information is not held centrally.

	Agency Spend	% Overall Staffing Spend
<b>2013/14</b>	£12,009,040	2%
<b>2014/15</b>	£19,868,133	3%
<b>2015/16</b>	£25,408,047	4%
<b>2016/17</b>	£24,062,386	4%
<b>2017/18</b>	£19,517,906	3%
<b>2018/19</b>	£26,282,416	4%

**4. Could you also provide a breakdown of the proportion of the health board's staff spends specifically on locum GPs in each of these years and the total amount for each year?**

GPs are independent contractors and are not employees of Swansea Bay Health Board, therefore we would not hold this information. Our website provides contact details for all GP practices with their preferred contact route and links to their individual websites: <https://sbuhb.nhs.wales/community-services/gps-dentists-pharmacies-etc/gps/>



I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger  
**Director of Corporate Governance**

