



Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 26.03.20
Ein Cyf / Our Ref: 20-B-040

01639 [REDACTED]
FOIA.Requests@wales.nhs.uk

[REDACTED]
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Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 24th February 2020. Your request sought information relating to EU nationals. Please note that not all staff members have completed their nationality on our Electronic Staff Record system, therefore this only includes data on staff who have completed this.

Where fewer than 5 has been indicated we are unable to provide you with the exact number of staff as due to the low numbers, there is a potential risk of identifying individuals if this was disclosed. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This information is protected by the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute as unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

1. How many EU nationals left your health board in 2016 in the period leading up to the Brexit referendum on June 23, 2016?

This data is for staff members that left the Health Board in the period 01.01.16 to 22.06.16

Nationality	Headcount
German	<5
Greek	<5
Irish	<5



Italian	<5
Maltese	<5
Portuguese	<5
Spanish	<5

2. How many EU nationals left your health board in 2015, 2014, 2013, 2012 and 2011?

Please note these figures are per calendar year

Nationality	2011	2012	2013	2014	2015
Austrian	0	0	<5	0	0
Belgian	0	0	0	<5	0
Bulgarian	<5	0	<5	0	<5
Cypriot	0	0	0	0	<5
Czech	0	0	0	<5	<5
Dutch	<5	<5	<5	<5	0
French	0	<5	<5	<5	<5
German	<5	<5	0	<5	<5
Greek	<5	<5	6	5	<5
Hungarian	<5	0	<5	<5	<5
Irish	12	5	11	6	12
Italian	<5	<5	<5	<5	0
Lithuanian	<5	<5	<5	<5	0
Maltese	<5	0	<5	<5	<5
Polish	<5	<5	<5	<5	<5
Portuguese	0	0	<5	<5	<5
Romanian	<5	<5	<5	<5	<5
Slovak	<5	0	0	0	<5
Slovenian	0	0	0	0	<5
Spanish	<5	<5	0	<5	<5

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.



Yours sincerely

A handwritten signature in black ink that reads "P. a. wenger". The signature is written in a cursive style with a large initial 'P'.

Pam Wenger
Director of Corporate Governance

