



GIG
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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd Dros Dro/ Interim Chair: **Emma Woollett**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 20th November 2019
Ein Cyf / Our Ref: 19-J-028

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]
[REDACTED]

Corporate Services
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 21st October 2019. We apologise for the delay. Your request sought information relating to temporary medical staff.

Please note that the Health Board is carrying out significant work around recruitment generally and has a dedicated area on its website for recruitment:
<https://sbuhb.nhs.wales/jobs/jobs-and-volunteering/>. Within this area of the website the Health Board has details of vacancies, up-coming recruitment days, contact information and short videos (developed in-house) advertising the benefits of working for the Health Board and interviews with staff. As well as emphasising the career and learning opportunities offered by being part of such a large NHS organisation, we actively promote the great work-life balance that living in Swansea and South West Wales offers, including affordable housing, our beaches, countryside, etc.

Please note, we do everything possible to cover rotas with Health Board staff and bank staff. It is only after exhausting these options do we look to agencies for cover.

Also, to put these figures into context below our staff costs for the last year were £657 million (2018/19).

1. Internal Medical Bank

For each of the time periods (18/19 and 19/20 YTD) please answer the following regarding the organisations internal bank for Medical and Dental staff

Please note that Swansea Bay Health Board does not have an Internal Medical Bank.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

	18/19 (April 2018 – March 2019)	19/20 YTD (April 2019 - September 2019)
1a. Total expenditure on Medical & Dental Bank staff	£0	£0
1b. Number of staff (headcount) on the Medical & Dental Bank (average for the time period)	0	0
1c. Total number of worker hours booked on the Medical & Dental bank	0	0
1d. Utilisation rate for your medical bank (calculated based on the % of vacant medical shifts filled by bank workers)	0	0

2. Medical Agency Workforce

For each of the time periods (18/19 and 19/20 YTD) please answer the following regarding the organisations medical agency workforce

Please note that from 1st April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf Morgannwg University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board. Therefore the information provided for 2018/19 was information held by ABMU Health Board held which will include Bridgend data.



	18/19 (April 2018 – March 2019)	19/20 YTD (April 2019 to September 2019)
2a. Total expenditure on Medical and Dental agency staff	£9,900,990	£2,879,413

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

