



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board

Cadeirydd Dros Dro/ Interim Chair: **Emma Woollett**  
Prif Weithredwr/Chief Executive: **Tracy Myhill**

**gofalu am ein gilydd, cydweithio, gwella bob amser**  
**caring for each other, working together, always improving**

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 17<sup>th</sup> December 2019  
Ein Cyf / Our Ref: 19-K-038

☎ 01639 648363

✉ FOIA.Requests@wales.nhs.uk

[REDACTED]  
[REDACTED]

Corporate Services  
Headquarters  
1 Talbot Gateway  
Baglan  
Port Talbot, SA12 7BR

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 25<sup>th</sup> November 2019. Your request sought information relating to equality and diversity.

Please note that from 1<sup>st</sup> April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf Morgannwg University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board.

**You requested information for the period 2017-18, 2018-19 and 2019-20.**

- 1. How many staff or external consultants have been employed to provide equality or diversity training for staff?**  
None – Equality & Diversity training is delivered as an e-learning module as part of the NHS Wales Core Skills Training Framework.
- 2. What is the average cost of sending one member of staff or an equality or diversity awareness training course?**  
Nil – training is via an e-learning module.
- 3. How many staff were given equality or diversity awareness training?**  
82.48% of staff have completed this on-line module (10,776 staff)
- 4. What was the total cost of equality or diversity training?**  
Nil – training is via an e-learning module.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe  
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

5. **How many employees with a job title featuring the words "equality", "inclusivity" or "diversity" has the Health Board employed?**  
Two members of staff
6. **What was the total value of the salary of all employees with job titles featuring the words "equality", "inclusivity" or "diversity"?**  
You clarified on the 10<sup>th</sup> December 2019, that you wanted salary information regardless of whether they carry out training. Therefore the two posts mentioned in Q5 are on salary bands - 1 x Band 6 and 1 x Band 7.
7. **Has the Health Board issued any new job postings or advertisements for permanent staff, interns, agency workers or temporary workers where the list of requirements, preferences or desired attributes make reference to the sex or race of applicants ?**  
No.

I hope this information is helpful. If you require anything further please contact us at [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via [FOIA.Requests@wales.nhs.uk](mailto:FOIA.Requests@wales.nhs.uk).

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2<sup>nd</sup> Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely

Pam Wenger  
**Director of Corporate Governance**

