



GIG
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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chairman: **Andrew Davies**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 20th May 2019
Ein Cyf / Our Ref: 19-D-031

☎ 01639 683312

☎ 01639 648363

🖱 FOIA.Requests@wales.nhs.uk

Corporate Administration
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 18th April 2019. Your request sought information relating to mental health services for LGBTQ+ young people.

- 1. Does your Health Board provide a specific mental health service for LGBTQ+ young people (age 12-25 years old)? (for example: specific LGBTQ+ group within a wider service, or an employee whose job is wholly or partly to provide specifically for LGBTQ+ young people). If yes: who would be the best person to contact about this service?**

Please note that patients under the age of 18 would be managed via the Child and Adolescent Mental Health Service (CAMHS). This is hosted by Cwm Taf Morgannwg University Health Board. This service provides specialist mental health services to children and young people. CAMHS provides community mental health services for 1.2million people, covering the areas of Merthyr, Rhondda Cynon Taf, Cardiff and Vale, Bridgend, Neath Port Talbot and Swansea. Therefore, please contact the Information Governance Team at Cwm Taf Morgannwg Health Board, Ynysmeurig House, Navigation Park, Abercynon, CF45 4SN, Email: freedomofinformation@wales.nhs.uk, who will be able to assist you with your enquiry.

For patients 18-25 years old, there is not a specific labelled mental health service for LGBTQ+ and young people within the Health Board, however the Mental Health Service is inclusive and provides a service for everyone.



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

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Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

**2. Are your staff offered LGBTQ+ awareness training?
If yes: is this training mandatory?**

Yes - equality and human rights training is mandatory.

3. Do you deliver the training in house or is it provided by an external partner?

Yes - the Health Board uses the equality and human rights e-learning module 'Treat Me Fairly' (TMF) specifically developed for use by staff in NHS Wales. The on-line training covers organisational policy and legislation, including sexual orientation and gender reassignment.

4. Do you have a specific policy for working with LGBTQ+ people? (Separate from a wider equality/diversity or inclusion statement)

No, the Health Board does not currently have a specific policy. However a draft policy has been developed and is currently at consultation stage. It is hoped that the policy will be ratified in the summer.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

