



GIG
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WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chairman: **Andrew Davies**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 21st May 2019
Ein Cyf / Our Ref: 19-D-012

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☎ 01639 648363

🖱 FOIA.Requests@wales.nhs.uk

Corporate Administration
Headquarters
1 Talbot Gateway
Baglan
Port Talbot, SA12 7BR

[REDACTED]

[REDACTED]

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 9th April 2019. Your request sought information relating to consultants.

Please note that from 1st April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf Morgannwg University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board.

1. How many Hospital Consultants are employed by the Health Board? By Hospital Consultants we mean senior doctors that have completed full medical training in a specialised area of medicine and are listed on the GMC's specialist register.

373 permanent consultants as at 1st April 2019

2. How many locum hospital consultants are employed by the Health Board? By locum hospital consultants we mean those employed to cover annual, study or sick leave of consultants in substantive posts, and also to provide cover for temporary vacancies.

26 Locum Consultants as at 1st April 2019

3. How many SAS Doctors are employed by the Health Board? By SAS Doctors we mean Staff Grade, Associate Specialist and Specialty Doctors.

84 SAS doctors as at 1st April 2019



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

- 4. How many FY1 and FY2 Junior Doctors are employed by the Health Board?**
53 – FY1
46 – FY2
- 5. Does the Health Board have recognition agreements covering the Hospital Consultants, Junior Doctors and SAS Doctors in 1-4 above? You clarified on the 25th April 2019 that you mean an agreement (formal or informal) with a trade union that allows it to negotiate terms and conditions of employment (and other agreed matters) with the Health Board.**
The contracts for all Consultants, Junior Doctors and SAS Doctors will be national Terms and Conditions. Health Boards do not negotiate these, this is undertaken by Welsh Government and the British Medical Association (BMA).
- 6. Please provide copies of the recognition agreements covering the Hospital Consultants, Junior Doctors and SAS Doctors in 1-4 above.**
Not applicable – see Q5.
- 7. Does the Health Board have consultative forums with trade unions covering the Hospital Consultants, Junior Doctors and SAS Doctors in 1-4 above?**
Yes, Local Negotiating Committee (LNC)
- 8. If there are, which trade unions are they with and how often do they meet?**
British Medical Association (BMA)
- 9. Please provide a copy/copies of the constitutions of those consultative forums.**
Please find attached the Terms of Reference of the LNC.
- 10. Other than recognition agreements and consultative forum constitutions, does the Health Board have any other formal agreements or documents related to the relationship between the Health Board and particular trade unions which are related to the groups specified in question 1-4 above? If there are, please provide copies.**
No
- 11. Who in the Human Resources Department has responsibility for trade union relations and what are their contact details?**

Hazel Robinson, Director of Workforce & OD

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain



about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.

Yours sincerely



Pam Wenger
Director of Corporate Governance

