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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

Cadeirydd/Chairman: **Andrew Davies**
Prif Weithredwr/Chief Executive: **Tracy Myhill**

gofalu am ein gilydd, cydweithio, gwella bob amser
caring for each other, working together, always improving

Rydym yn croesawu gohebiaeth yn y Gymraeg ac yn y Saesneg. We welcome correspondence in Welsh or English.

Dyddiad/Date: 16th May 2019
Ein Cyf / Our Ref: 19-D-004

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Corporate Administration
Headquarters
1 Talbot Gateway
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Port Talbot, SA12 7BR

[REDACTED]

[REDACTED]

I refer to your Freedom of Information Act Request acknowledged by ourselves on 2nd April 2019. Apologies for the delay in responding. Your request sought information relating to physiotherapy services

Please note that since 1st April 2019 responsibility for providing healthcare services for people in the Bridgend County Borough Council area transferred from Abertawe Bro Morgannwg University Health Board to Cwm Taf University Health Board. In light of this change to ABMU's responsibilities, the organisation's name has changed to Swansea Bay University Health Board. However as this response is relating to services during the period from April 2018 to end of March 2019, we have provided the information that ABMU Health Board held which will include Bridgend data.

1. Please confirm how many whole time equivalent (WTE) physiotherapists, technicians and assistants, by Agenda for Change (AfC) band, were employed by Abertawe Bro Morgannwg University Health Board (children & young people's services and adult services) on the 31st of March 2019.

This should include any generic assistant or technical instructor posts that support physiotherapy service provision. Also, please note that physiotherapy staff work in a range of clinical settings. The answer to this request must also capture physiotherapy staff not directly line-managed by the head of physiotherapy services e.g. occupational health, community resource teams (CRTs).

Band 2 = 11.29 wte

Band 3 = 53.8 wte



Pencadlys BIP Bae Abertawe, Un Porthfa Talbot, Port Talbot, SA12 7BR / Swansea Bay UHB Headquarters, One Talbot Gateway, Port Talbot, SA12 7BR

Bwrdd Iechyd Prifysgol Bae Abertawe yw enw gweithredu Bwrdd Iechyd Lleol Prifysgol Bae Abertawe
Swansea Bay University Health Board is the operational name of Swansea Bay University Local Health Board

Band 4 = 37.18 wte
Band 5 = 39.49 wte
Band 6 = 110.03 wte
Band 7 = 87.61 wte
Band 8a = 27.32 wte
Band 8b = 4 wte
Band 8c = 1 wte

Total = 371.72 wte

- 2. Please confirm how many whole time equivalent (WTE) physiotherapist, technician and assistant vacancies were held in Abertawe Bro Morgannwg University Health Board as of 31st of March 2019. The answer should identify the number of registered physiotherapists and the number of unregistered support staff as separate figures. Do not include admin and clerical.**

Registered – 14.8wte
Non registered – 4.56wte

- 3. Please confirm or deny if Abertawe Bro Morgannwg University Health Board has had any periods of time within the last 12 months to the 31st of March 2019 where recruitment to posts has been delayed? If confirmed, please provide reasons (short narrative) for the delay.**

Yes there were some delays with Band 7 posts and above which require an extra panel for approval and also Bridgend based posts prior to the transfer of services to Cwm Taf Morgannwg University Health Board.

- 4. Please confirm or deny whether there have been any physiotherapy service developments in Abertawe Bro Morgannwg University Health Board during the last financial year (April 2018 to end of March 2019).**

If confirmed:

- a. Please provide details of the developments.**
b. Please confirm or deny whether these were supported by additional resources.

Creation of 2 wte Band 7 posts for Frail elderly/ Front door services- Funded 1 in Singleton (ICOP- Integrated Care of the Older Person) and 1 in Morriston (OPAS- Older Persons Assessment Service)

1 wte Band 4 Singleton Hospital for ICOP- funded

1.6 wte Band 4- ITU Morriston- Critical Care Group funded for a further year

1wte Band 5 Reablement Ward NPT-funded

1wte Band 6- Early Supported Discharge -Neath Port Talbot-funded

0.55wte A+C Band 2- Thoracic pre-hab- WHSSC Funded perm post

2 wte- Band 4 thoracic pre-hab- WHSSC funded on permanent basis (temp funding previously)

All services have done lots of skill mix changes during 2018/19 but these have all been within existing resources.



Mental Health/Learning Disabilities

New posts – 1 x Band 6 Neath Port Talbot Care Home in Reach Team (mental health)

Reconfiguration of funding within Bridgend locality mental health to create 0.8 Band 7 and 0.67 Band 3 (originally 1.0 wte Band 6 from Older Persons Mental Health (OPMH) service redesign money previous year as unable to recruit to Band 6 post – now transferred to Cwm Taf Morgannwg (in total 0.8 B7, 1.0 B4, 0.67 B3)

Reconfiguration of funding within Cardiff Learning Disability Team from Band 5 to create 0.8 Band 6

5. Please confirm or deny if there have been any discontinued posts and/or services in the last year (April 2018 to end of March 2019). If confirmed, please provide details.

No discontinued posts or services.

6. Please confirm or deny if there has been any increase or decrease in demand for physiotherapy services in the last year (April 2018 to end of March 2019). If confirmed, please provide details.

There has been an increase in demand due to the increased pressures within unscheduled care. Musculoskeletal services have continued to be very busy.

7. Please provide details of the level of budget increase or reduction made by the physiotherapy service in Abertawe Bro Morgannwg University Health Board in the last financial year (April 2018 to end of March 2019) and what this is as a percentage of the physiotherapy budget.

There was a physiotherapy budget increase £188,827, which equates to 3%

8. Please provide details of spend on agency/locum staff in the last year April 2018 to end of March 2019.

£0 was spent on agency staff.

I hope this information is helpful. If you require anything further please contact us at FOIA.Requests@wales.nhs.uk.

Under the terms of the Health Board's Freedom of Information policy, individuals seeking access to recorded information held by the Health Board are entitled to request internal review of the handling of their requests. If you would like to complain about the Health Board's handling of your request please contact me directly at the address below or register your complaint via FOIA.Requests@wales.nhs.uk.

If after Internal Review you remain dissatisfied you are also entitled to refer the matter to the information commissioner at the Information Commissioner's Office (Wales), 2nd Floor, Churchill House, Churchill Way, Cardiff, CF10 2HH. Telephone Number: 029 2067 8400.



Yours sincerely

P. a. wenger

Pam Wenger
Director of Corporate Governance

