

<b>SUMMARY REPORT</b>		ABM University Health Board		
<b>Health Board</b>		Date of Meeting: 25 <sup>th</sup> May 2017 Agenda item: 4a (iv)		
<b>Report Title</b>	<b>Key Issues – Partnership Forum</b>			
<b>Prepared by</b>	<b>Kim Clee- Assistant Workforce Manager</b>			
<b>Approved and presented by</b>	<b>Kate Lorenti, Acting Director of HR</b>			
<b>Purpose</b>				
To set out the key issues considered by the Partnership Forum at its meeting on 31 <sup>st</sup> March 2017.		<b>Decision</b>		
		<b>Approval</b>		
		<b>Information</b>	<b>x</b>	
		<b>Other</b>		
<b>Promoting and Enabling Healthier Communities</b>	<b>Delivering Excellent Population Outcomes</b>	<b>Demonstrating Value and Sustainability</b>	<b>Securing a Fully Engaged and Skilled Workforce</b>	<b>Providing Effective Governance and Partnerships</b>
			<b>x</b>	<b>x</b>
<b>Executive Summary</b>				
A presentation was received on the Recovery and Sustainability Programme.				
A number of update reports were received in relation to: Dynamic Insights Pilot Nursing and Midwifery The development of the Older People's charter Apprentices Leadership development- Footprints Risk and Governance-Workforce Metrics Financial position				
<b>Key Recommendations</b>				
The Board is asked to note the key issues update.				
<b>Assurance Framework</b>				
In order to facilitate Partnership Working within the Health Board the Health Board Partnership Forum has been established as an Advisory Group to the Board.				
<b>Next Steps</b>				
A schedule of further meetings is in place.				

<b>MAIN REPORT</b>		ABM University Health Board
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<b>Subject</b>	<b>Key Issues – Partnership Forum</b>	
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## **PURPOSE**

To set out the key issues considered by the Partnership Forum at its meeting on 31<sup>st</sup> March 2017.

## **KEY ISSUES**

### **Recovery and Sustainability**

A presentation was received giving an update on the Recovery and Sustainability programme and setting out the financial and service challenge facing the Health board.

### **Dynamic Insights Pilot**

A presentation was received on the Dynamic Insights pilot currently being undertaken in the Emergency Department at Morrison Hospital in conjunction with the phone provider O2, University Hospitals Bristol and Swansea University.

### **Nursing and Midwifery Update**

An update was received on nursing and midwifery issues, including the implementation of the Rostering Policy. It was noted that the Revalidation and Registration Policy had been successfully implemented within the Health Board, but it was noted that the policy was under review at national level and staff-side representatives would be kept informed of developments.

### **Older People's Charter**

An update was received on the work being led by the Health Board's Older Person's Champion (Charles Janczewski), in the development of an Older Person's Charter in order to improve services for older people. There had been wide engagement involving older people, their carer's, advocate groups, voluntary organisations and staff. The Charter was due to be launched in December 2017 and will provide accountability, appropriate governance and assurance mechanisms.

### **Apprentices**

A report was received on the apprentice scheme within the Health Board which confirmed that 40 apprentices had been appointed since October 2016 in a number of areas across the Health Board. Sixty ABMU staff are studying for qualifications to update their skills and knowledge within the workplace and over 250 have attended awareness sessions to find out more information. Work continues with local training providers to widen the availability of apprenticeships for existing staff at all levels.

The importance of this work was recognised in ensuring that the Health Board are able to attract and retain staff locally.

### **Leadership Programme-Footprints**

An update was received on Footprints - a new behaviour-based people management programme launched in April 2017. This programme, aimed initially at managers in bands 4-7 focusing on behaviours and a 'coach approach' to communication and dealing with challenging situations.

### **Risk and Governance.**

A report was received setting out a range of workforce metrics as follows:

- Sickness Absence,
- Establishment and Vacancies
- Turnover and Labour stability
- Appraisal
- Mandatory and Statutory Training
- Variable Pay
- Operational Workforce activity

### **Financial Position**

A report on the Health Board's financial position was received.

### **RECOMMENDATION**

The Health Board is asked to note the report.