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Bwrdd Iechyd Prifysgol
Abertawe Bro Morgannwg
University Health Board



Meeting Date	28th March 2019	Agenda Item	2.1
Report Title	Update on progress with the Annual Plan 2019/20		
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Presented by	Siân Harrop-Griffiths, Director of Strategy Lynne Hamilton, Director of Finance		
Freedom of Information	Open		
Purpose of the Report	The report outlines the progress with developing the Annual Plan 2019/20 in light of Welsh Government feedback. The finance chapter of the Plan will be resubmitted to the Board for approval in March.		
Key Issues	<p>The Health Board's Annual Plan 2019/20 was approved by the Board and submitted to Welsh Government on January 31st 2019.</p> <p>Feedback and discussion with Welsh Government on the Plan have been ongoing with further work being undertaken around the detail of the plan.</p> <p>This paper outlines the feedback received to date, the work underway to refine the plans and the proposed/agreed next steps for the development of an approvable IMTP and performance management of plans.</p>		
Specific Action Required <i>(please ✓ one only)</i>	Information	Discussion	Assurance
			✓
Recommendations	<p>Members are asked to:</p> <ul style="list-style-type: none"> • NOTE the feedback received on the Annual Plan 2019/20, including on the performance trajectories. • NOTE that work is underway to finalise a balanced Financial Plan for 2019/20. • NOTE that the revised finance chapter of the document will be submitted to the Board for approval for submission to Welsh Government in March. • NOTE the revised arrangements for the performance management of the plan for 2019/20. 		

UPDATE ON PROGRESS WITH THE ANNUAL PLAN 2019/20

1.0 Situation

The Health Board approved the Annual Plan 2019/20 for submission to Welsh Government on 31st January.

Following submission, the Health Board received informal feedback from Welsh Government that the plan was received as a draft Plan, pending assurance on our performance trajectories for unscheduled care and planned care and further work on the financial plan. The mandatory workforce templates were not submitted at the end of January due to the complexities of the Bridgend transfer and were also required to be submitted to Welsh Government to finalise the Plan.

The paper provides an update on the progress in these areas and the further discussions that have taken place with Welsh Government to provide assurance. The Health Board is also refining Unit and corporate plans to assure delivery of the Plan and developing improved performance management arrangements for assurance of the implementation of the Plan.

2.0 Background

The achievement of an approved Integrated Medium Term Plan is a key factor in achieving an improvement in the Health Board's Targeted Intervention monitoring status with Welsh Government. As has been set out by Welsh Government, the foundations of an approvable plan begin with a clear long term Organisational Strategy and a robust Clinical Services Plan (CSP).

The Board has approved the Organisational Strategy and Clinical Services Plan and the progress in strategic planning has been noted by Welsh Government. Progress has also been made in improving performance across Targeted Intervention areas and in delivering financial savings in 2018/19.

The development of an IMTP and eventual submission of an Annual Plan for 2019/20 in January was challenged with the additional complexities of simultaneously developing the Clinical Services Plan and managing the Bridgend Transfer. As a result there were key areas of the plan where further work was required to refine the detail around performance, finance and workforce at the time of submission.

3.0 Assessment

Annual Plan 2019/20

The Health Board had previously received positive feedback on the approach and process undertaken to develop its Annual Plan. A meeting took place with Welsh Government on 5th March to discuss the submitted Annual Plan at which positive informal feedback was also received on the structure and content of the document, and its clear line of sight to delivering the Organisational Strategy.

Further informal feedback is expected in March, with formal feedback expected in April, which will be used to inform the development of our IMTP in 2019. It is also expected that the Health Board will receive an accountability letter in April and will be

required to provide quarterly updates to Welsh Government on the Annual Plan accountability conditions using a standard template.

It was agreed that following completion of the further work on the financial plan, the finance chapter of the Plan will be revised for approval by the Board and the document will be re-submitted to Welsh Government by the end of March.

In addition, work is underway internally to refine the detailed delivery plans. The Annual Plan 2019/20 includes summary plans which set out key priorities for delivery in year along with key milestones. Work is being undertaken with Units and corporate departments to refine their detailed plans to fully reflect the approved Annual Plan to assure delivery. Where possible by the end of March, the detailed plans will also include the year one priorities of the Clinical Services Plan which was also approved at the end of January.

Next Steps:

- Re-submit the Annual Plan 2019/20 document to the Board with a revised finance chapter for approval for submission to Welsh Government by the end of March.
- Refine detailed corporate and Unit Annual Plans to assure delivery of the Annual Plan 2019/20 by the end of March.
- Formal feedback from Welsh Government on the Annual Plan expected in April 2019, which will inform the development of our IMTP.

Performance Trajectories 2019/20

At the meeting of 5th March 2019, further assurance was given about the modelling, assumptions and risks underpinning the delivery of the performance trajectories for unscheduled care and planned care which were submitted at the end of January. During the discussion Welsh Government verbally indicated that they would accept the trajectories that were submitted and understood the financial context in which they have been developed and the underpinning actions supporting them, along with the risks to delivery.

The meeting was positive and reflected the detailed work that has been undertaken in service and workforce planning and modelling our performance delivery for 2019/20 within the financial context of the Plan.

Financial Plan 2019/20

Since the end of January, further good progress has been made on developing a financial plan which delivers a break-even position in 2019/20. This work has been assured by the Performance and Finance Committee, including the further detailed planning that has been undertaken on developing our savings opportunities and schemes. Welsh Government gave constructive feedback on the developing financial plan with some further issues for clarification to be reflected in the final finance chapter.

Following the Performance and Finance Committee on 19th March the Annual Plan document will be revised with a new finance chapter and re-submitted to the Board for approval for submission to Welsh Government.

Next Steps:

- Finalise the breakeven financial plan, to include further points of clarification following feedback from Welsh Government.
- Present the revised plan to Performance and Finance Committee on 19th March for assurance.
- Revise the finance chapter of the Annual Plan document and resubmit to Board for approval for submission to Welsh Government by the end of March.

Workforce Plan 2019/20

The mandatory workforce templates have been completed and will be submitted to Welsh Government. Further work will be undertaken in the context of the financial plan to ensure full consistency of funding and affordability assumptions.

Performance Management 2019/20

The Associate Director of Performance is reviewing the Health Board's Performance Management Framework for use by the end of quarter 1. It has been agreed that this review will include an improved approach to monitoring and reporting delivery against the new Enabling Objectives agreed through the Organisational Strategy, and the detailed actions in the Annual Plan 2019/20. This will include monitoring and reporting at Unit, corporate department and Health Board level.

The full Board reports on the Annual Plan performance will not be provided to Welsh Government going forward but the accountability conditions template will be included as an Appendix to the paper.

Next Steps:

- Agree the Annual Plan monitoring and reporting arrangements for 2019/20.
- Develop a draft revised Performance Management Framework for use by the end of quarter 1.

4.0 Recommendations

Members are asked to:

- **NOTE** the feedback received on the Annual Plan 2019/20, including on the performance trajectories.
 - **NOTE** that work is underway to finalise a balanced Financial Plan for 2019/20.
 - **NOTE** that the revised finance chapter of the document will be submitted to the Board for approval for submission to Welsh Government in March.
- NOTE** the revised arrangements for the performance management of the plan for 2019/20.

Governance and Assurance							
Link to corporate objectives (please ✓)	Promoting and enabling healthier communities		Delivering excellent patient outcomes, experience and access	Demonstrating value and sustainability	Securing a fully engaged skilled workforce		Embedding effective governance and partnerships
	✓		✓	✓	✓		✓
Link to Health and Care Standards (please ✓)	Staying Healthy	Safe Care	Effective Care	Dignified Care	Timely Care	Individual Care	Staff and Resources
	✓	✓	✓	✓	✓	✓	✓
Quality, Safety and Patient Experience							
The Annual Plan includes our Quality and Safety Priorities and improvement plans. An EIA and QIA process is being used to assure delivery of the plans in line with best practice and statutory guidance.							
Financial Implications							
The aim of the 2019-20 Financial Plan is to deliver sustainable financial breakeven. The revised financial plan will be assured by Performance and Finance Committee and the Annual Plan document including a revised financial chapter will be submitted to the Board for approval in March.							
Legal Implications (including equality and diversity assessment)							
The Health Board has written an Accountability Letter to Welsh Government to outline that the organisation will submit an Annual Plan for 2019/20 and seek to meet its statutory duty under the NHS (Wales) Finance Act 2014 to submit an approvable IMTP in the summer of 2019.							
Staffing Implications							
The Annual Plan 2019/20 includes our integrated workforce plans in the light of the Bridgend Transfer. The mandatory workforce templates will be submitted to Welsh Government in the context of the revised financial plan.							
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)							
The Clinical Services Plan and Annual Plan deliver our Strategic Objectives which were aligned to our Wellbeing Objectives through the development of the Organisational Strategy.							
Report History	None						
Appendices	None						