

Organisation Chart

Search...

Swansea Bay University Health Board

**Mental Health & Learning Disabilities**

Teams: 0    Headcount: 1731

Overview

Key Drivers

Comments

# Welcome Mental Health & Learning Disabilities

SBHB 2020 NHS Wales Staff Survey

[Watch tutorial](#)

## Overview of Results

### Engagement Score

Your team score: **76%**

VS last survey: N/A

Benchmark: 75% VS last survey: N/A

Measured against: Organisation

### Survey Details

**13% Complete**

Current Survey: 03/11/20 - 24/11/20

Next Survey: TBC

1731 Sent, 220 Complete

### Breakdown by: Age

Age Group	Score
16 - 24	Not enough responses gathered to display data
25 - 34	<b>77%</b> (N/A)
35 - 44	<b>76%</b> (N/A)
45 - 54	<b>76%</b> (N/A)

## Key Drivers

Well done. You're doing great at...

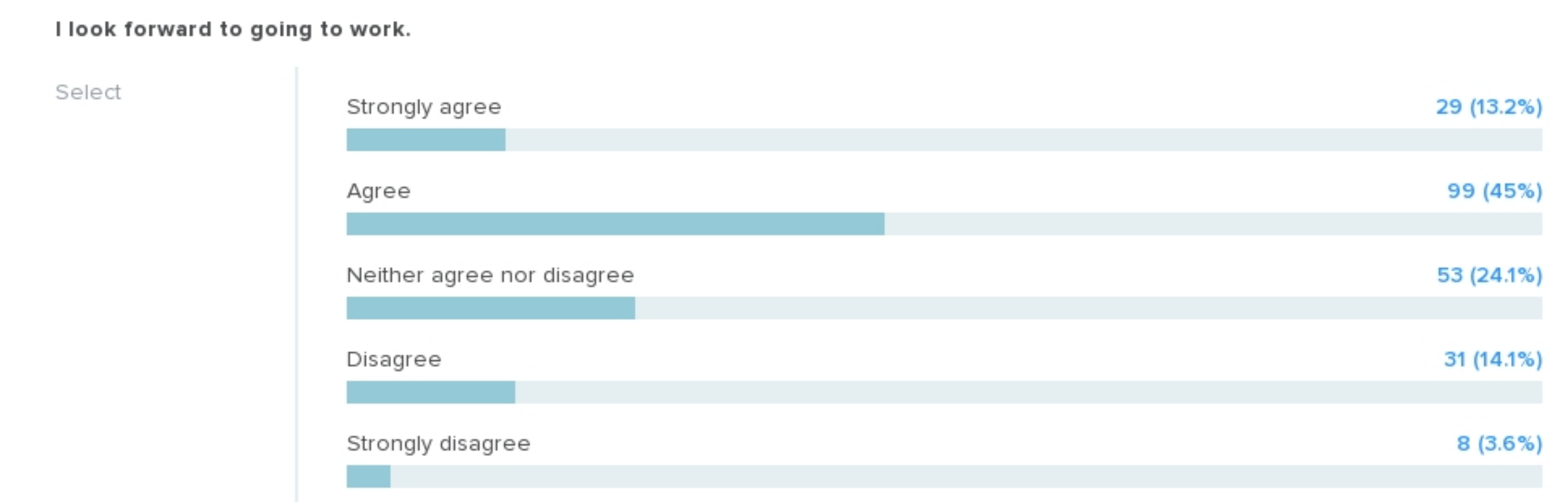
Opportunities to excel exist in...

Key focus areas for impactful change

Section    Question    Sentiment/Favourability    Key Focus

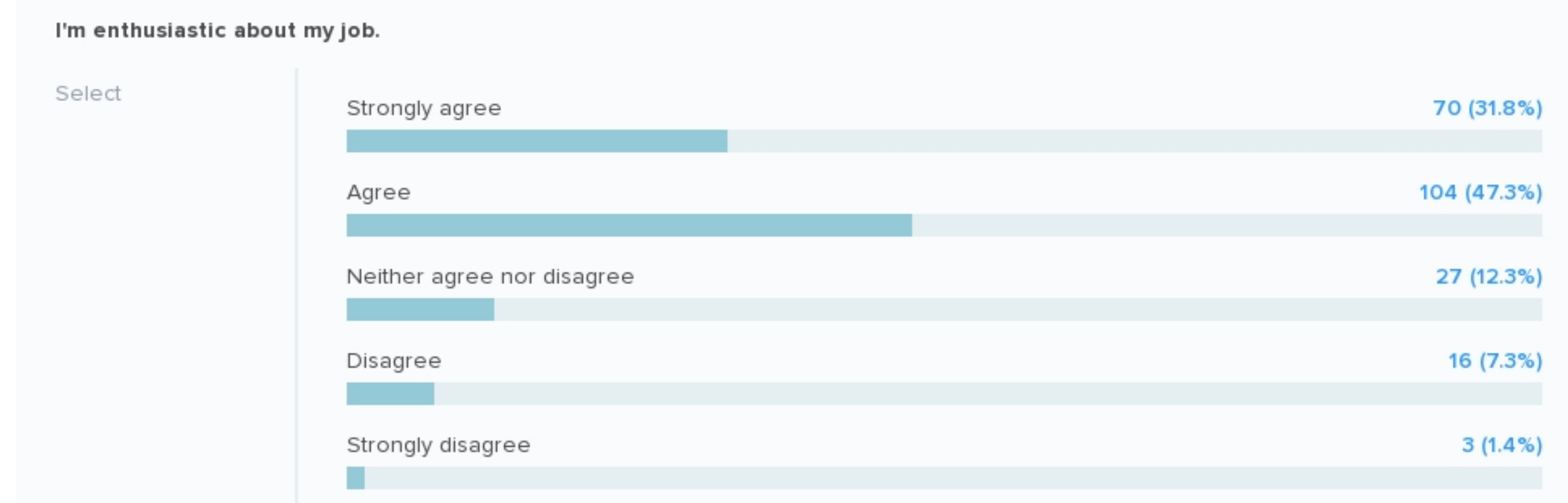
Engagement    I look forward to going to work.    **58.2%**

[Answers](#)



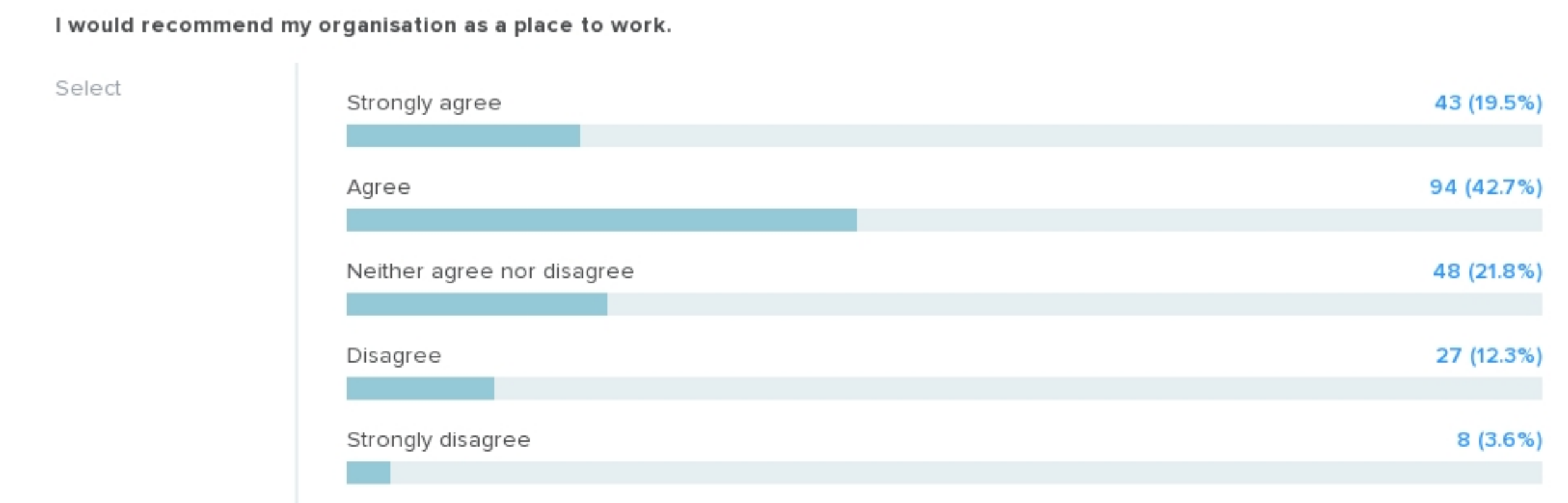
Engagement    I'm enthusiastic about my job.    **79.1%**

[Answers](#)



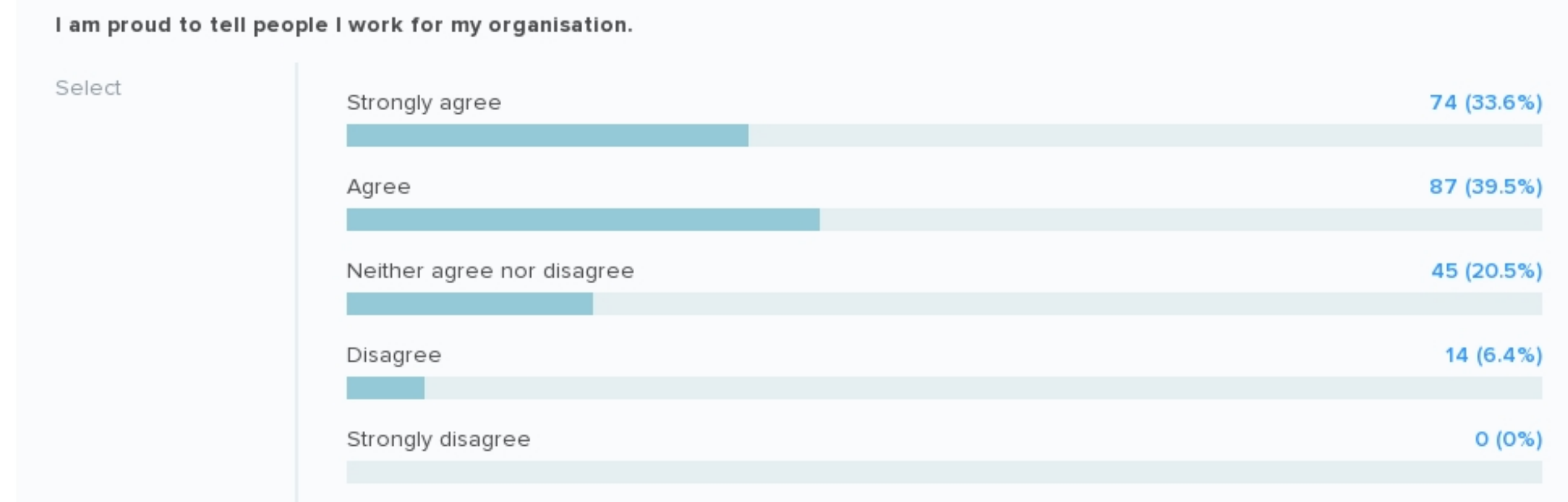
Engagement    I would recommend my organisation as a place to work.    **62.3%**

[Answers](#)



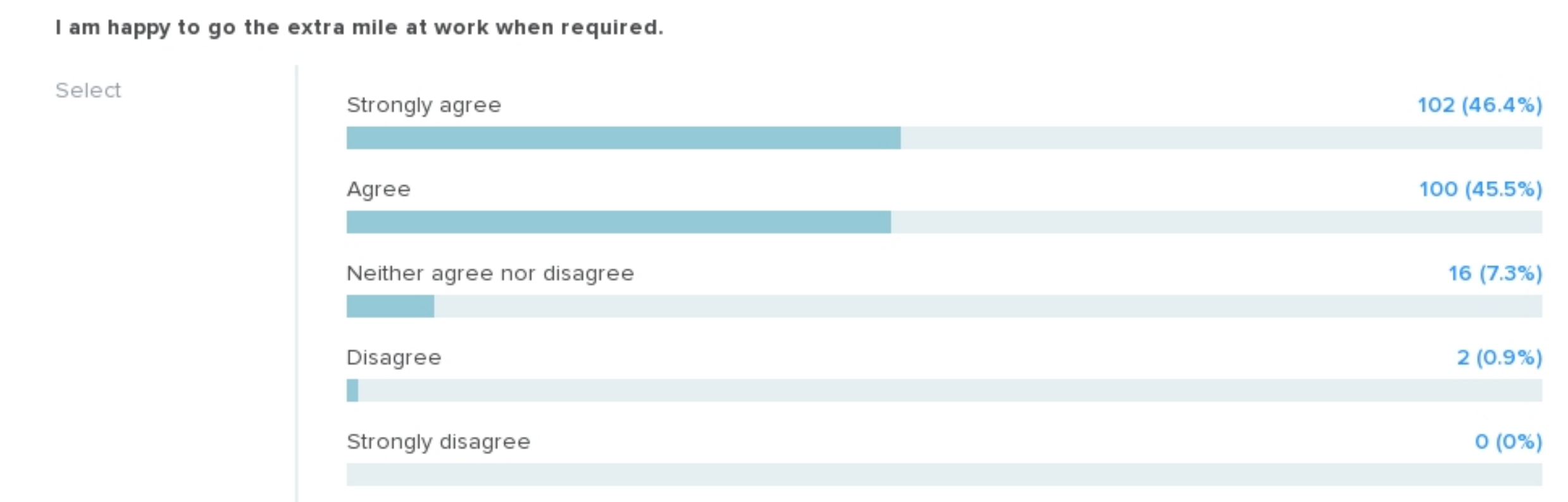
Engagement    I am proud to tell people I work for my organisation.    **73.2%**

[Answers](#)



Engagement    I am happy to go the extra mile at work when...    **91.8%**

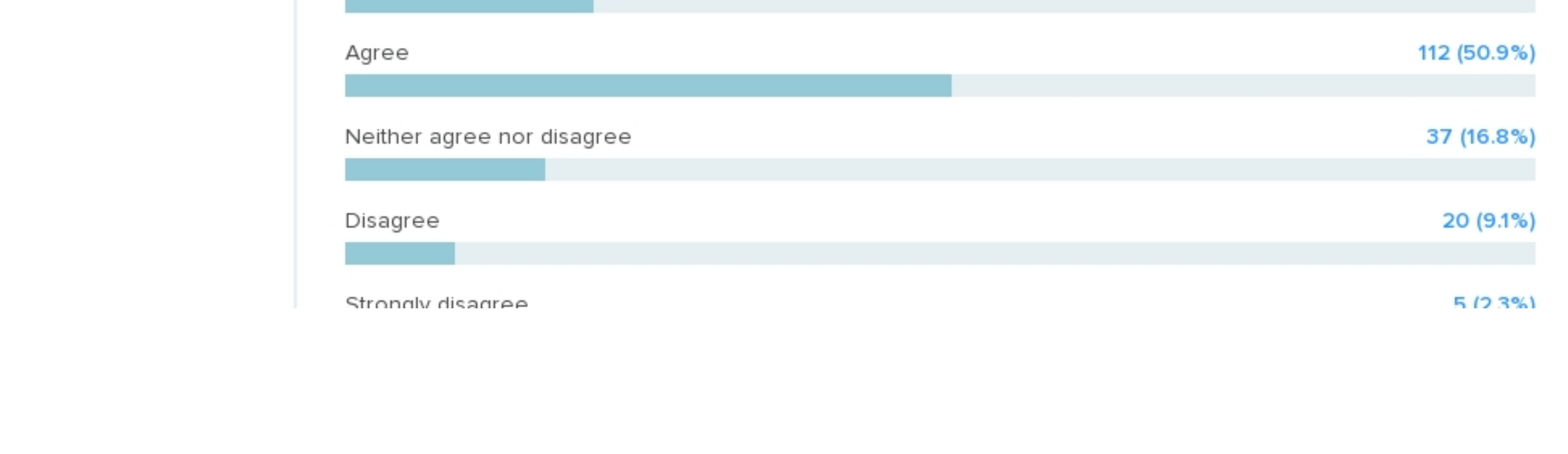
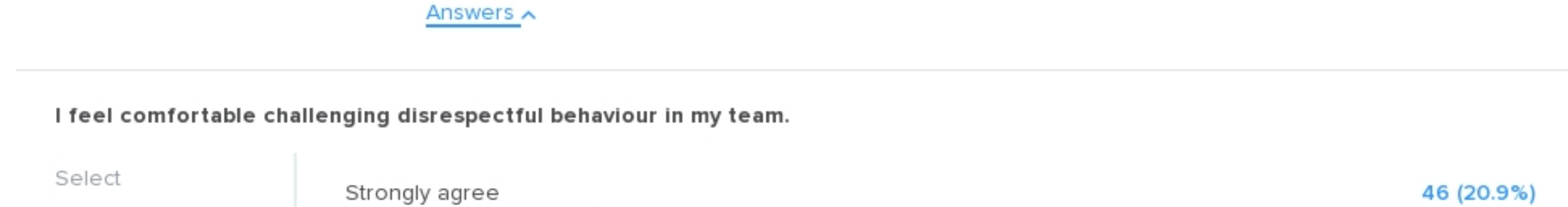
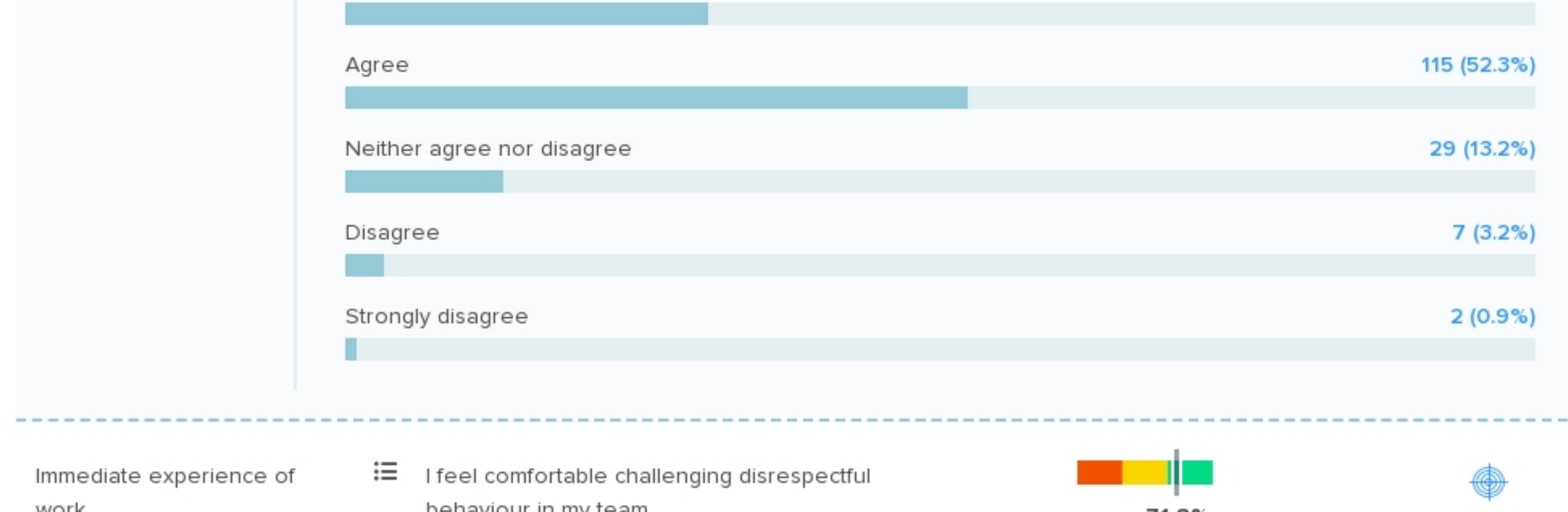
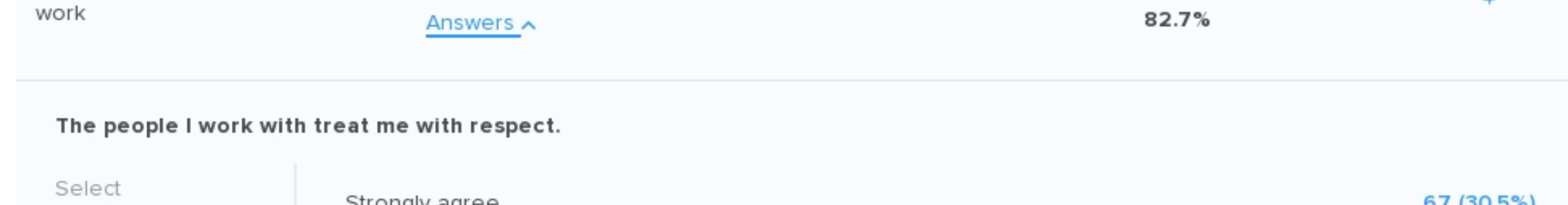
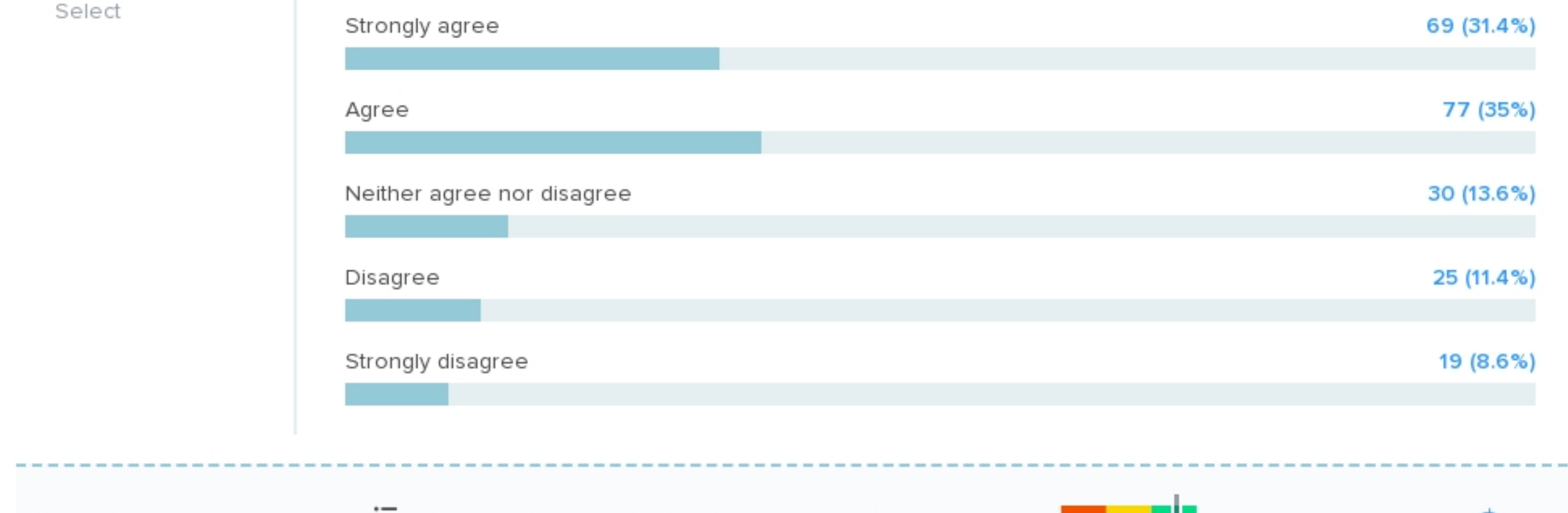
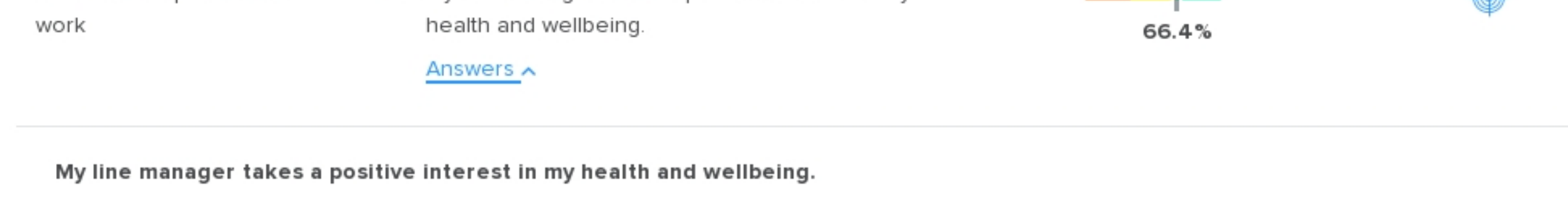
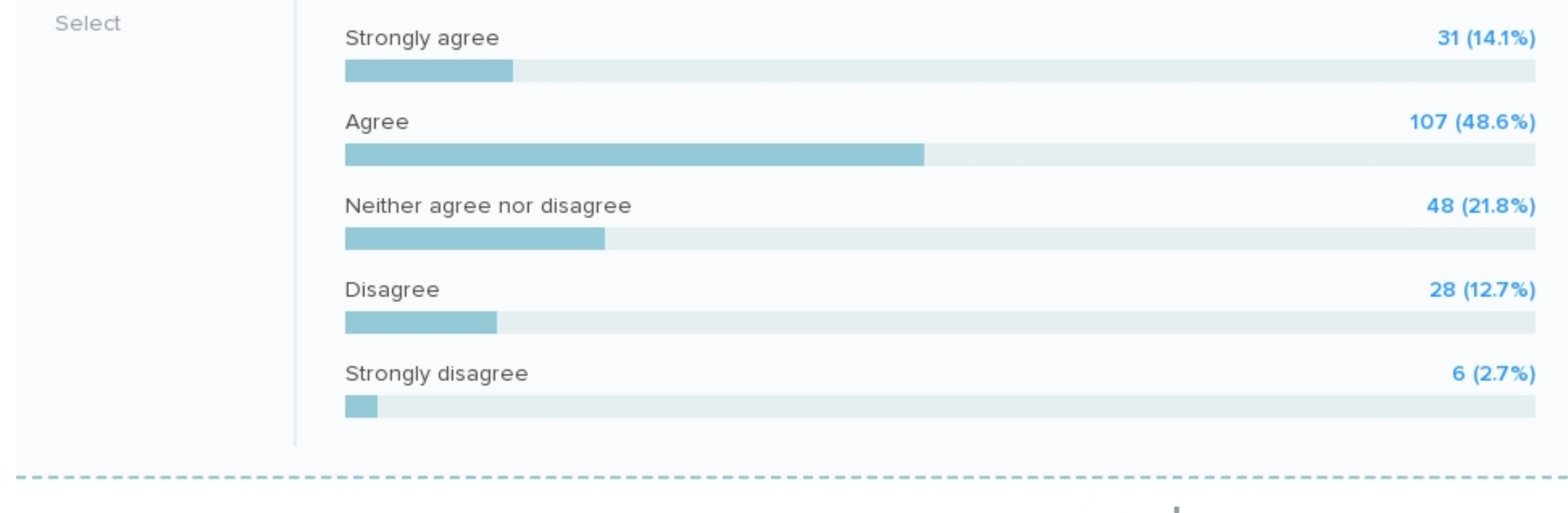
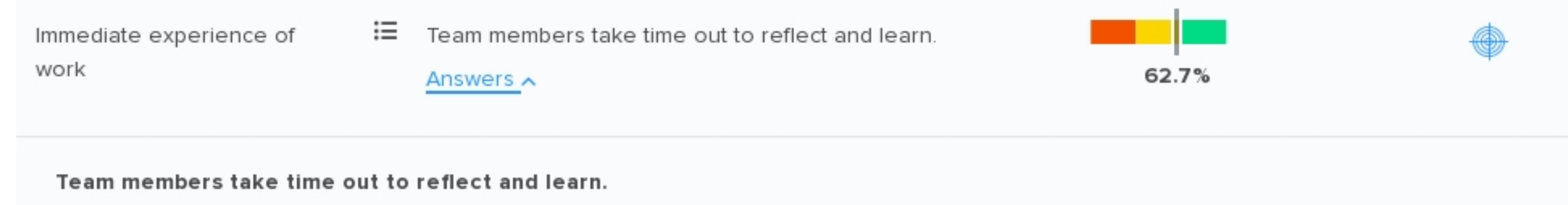
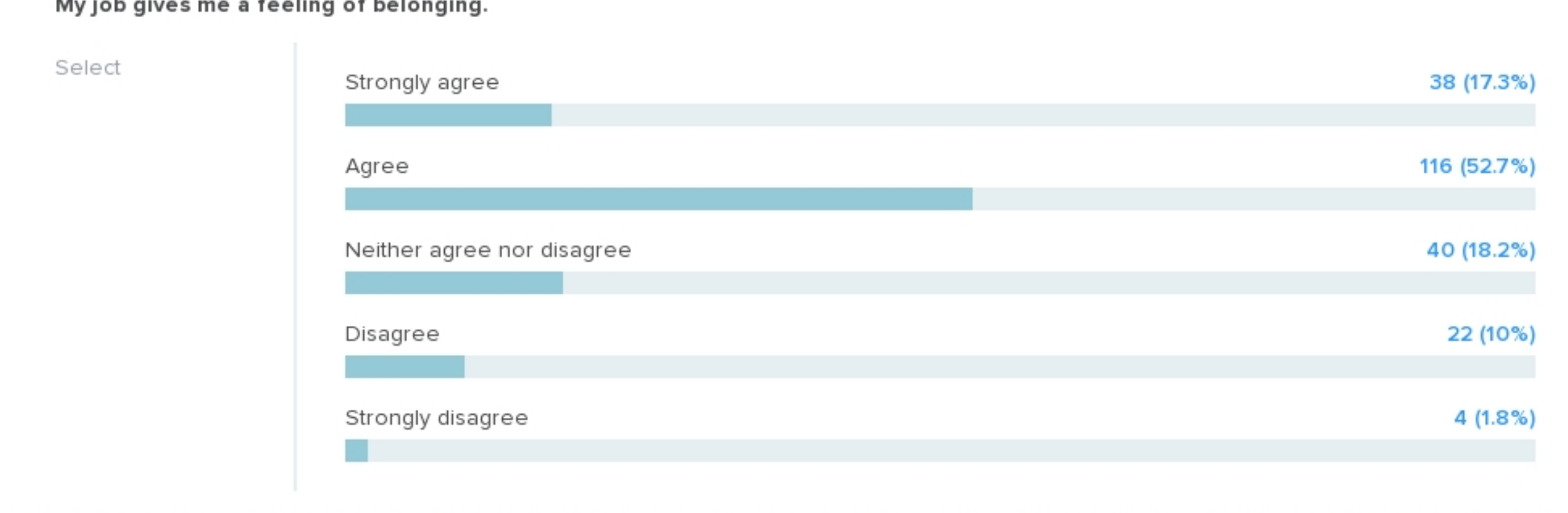
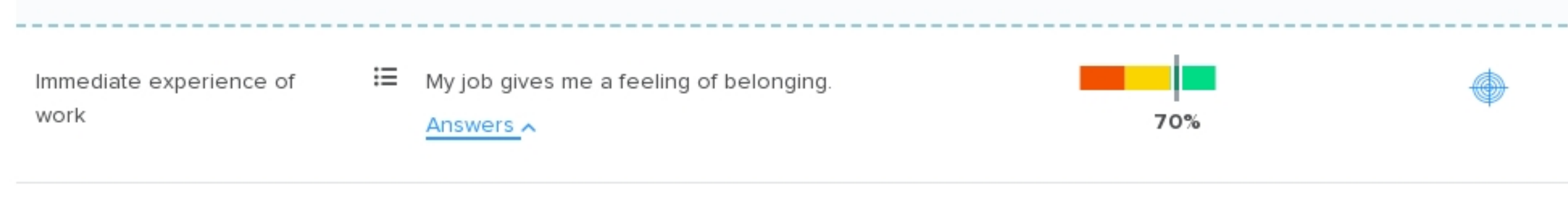
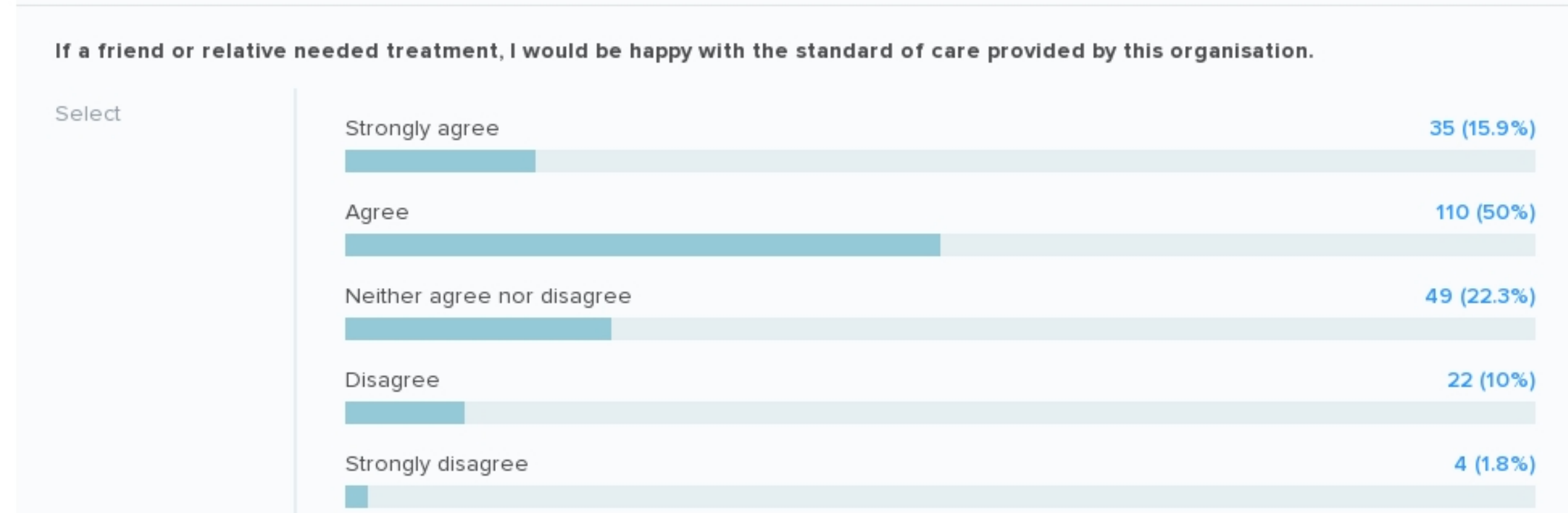
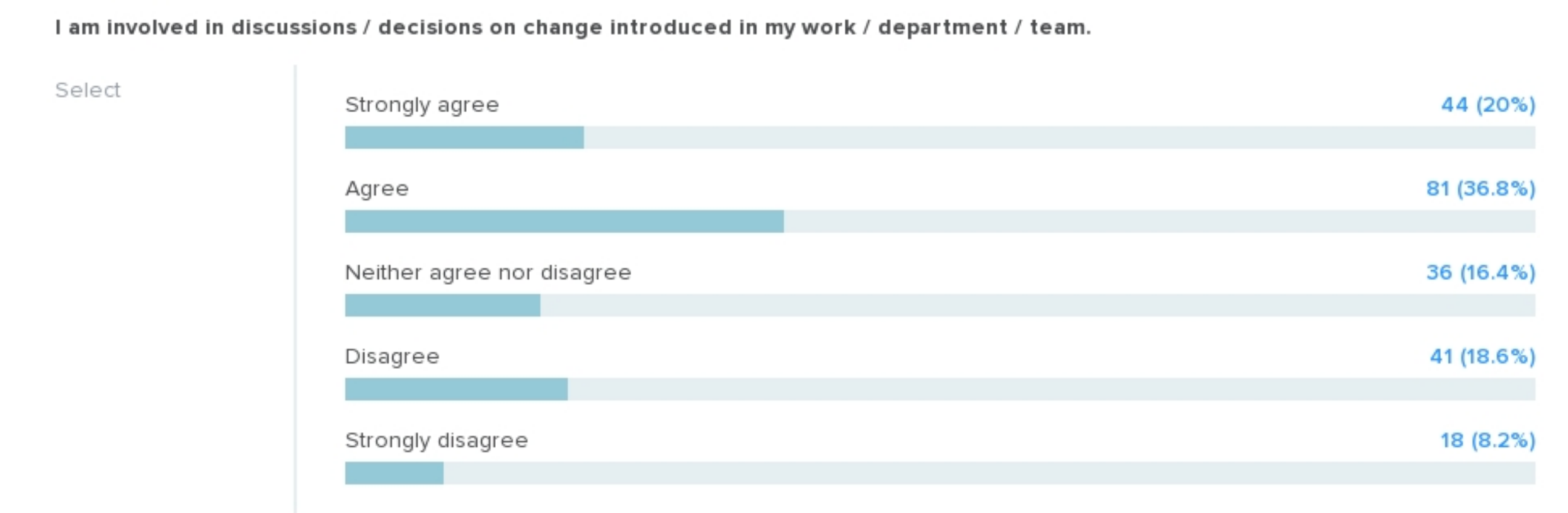
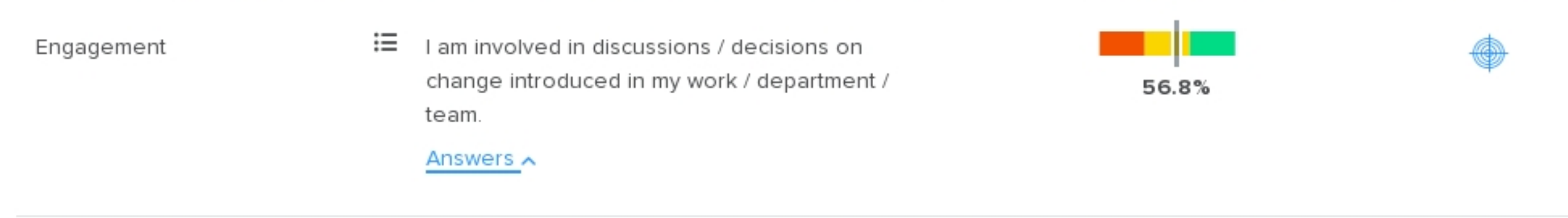
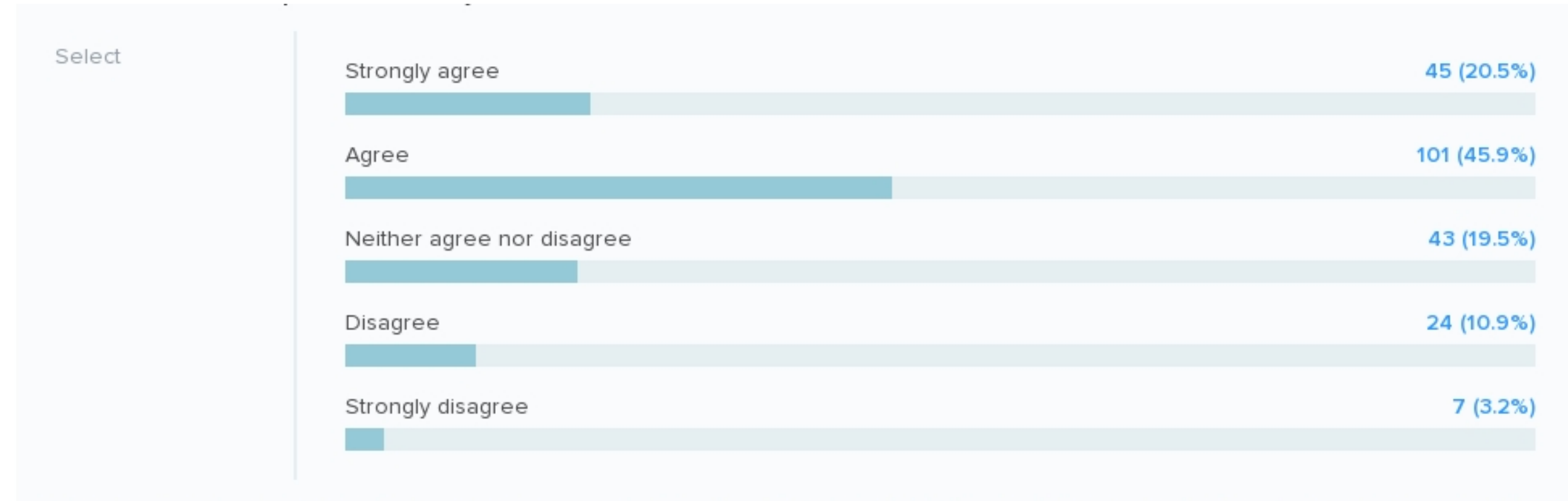
[Answers](#)

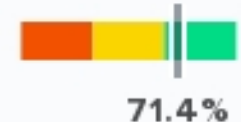


Engagement    I am able to make improvements in my area of work.    **66.4%**

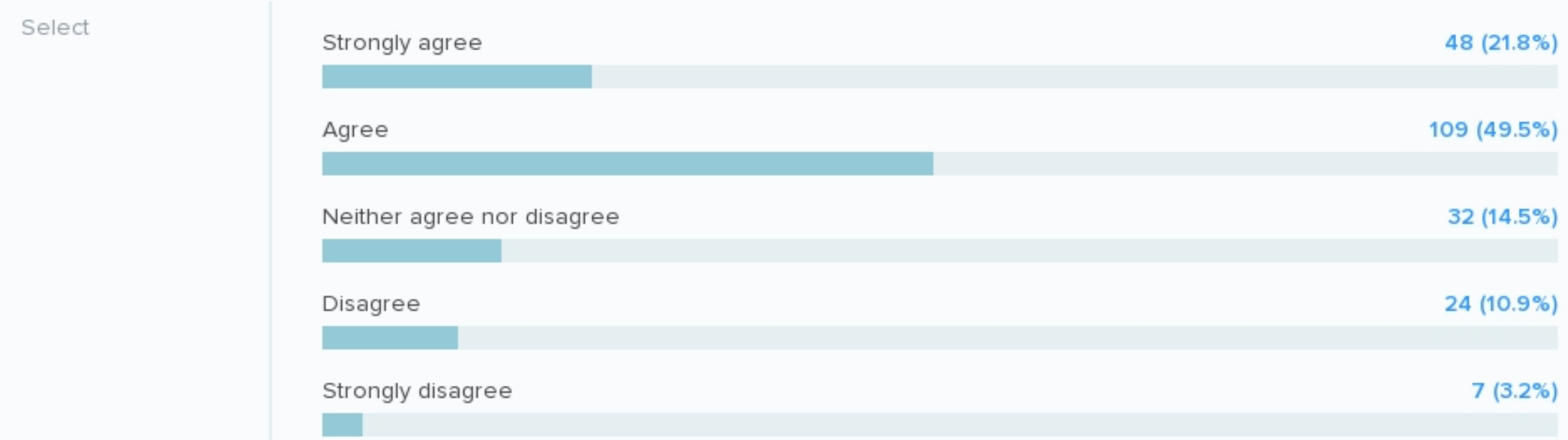
[Answers](#)


I am able to make improvements in my area of work.



Immediate experience of work  71.4% [Answers ^](#)

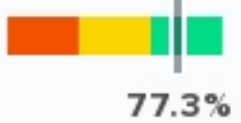
**My line manager makes clear what is expected of me.**



Bullying, Harassment, Abuse  91.4% [Answers ^](#)


**In the last 12 months have you experienced bullying, harassment or abuse by your manager?**



Bullying, Harassment, Abuse  77.3% [Answers ^](#)


**In the last 12 months have you experienced bullying, harassment or abuse by another colleague?**



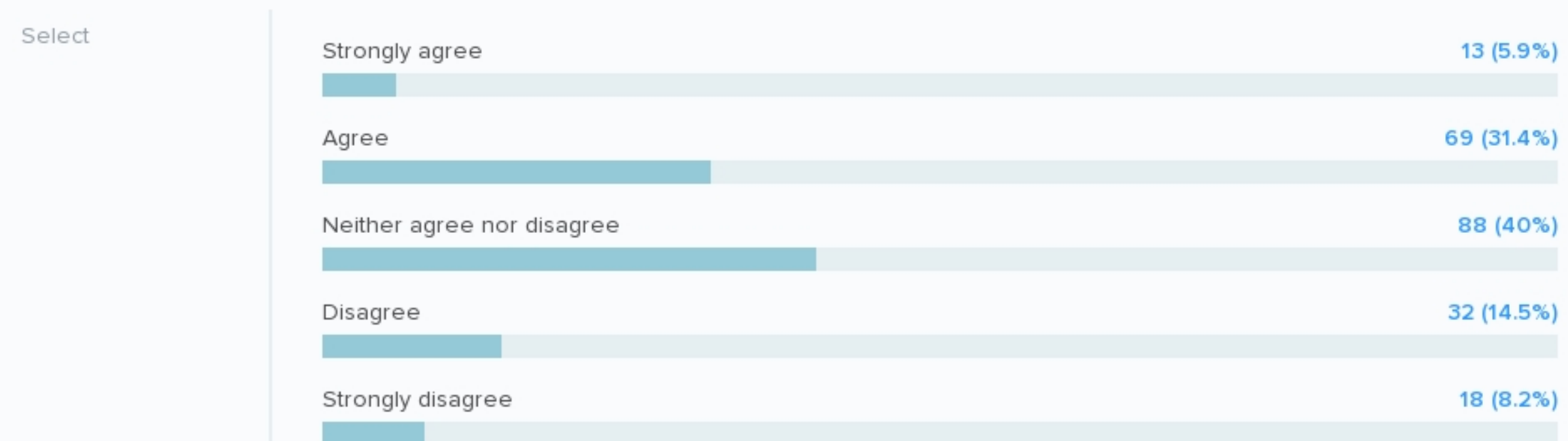
Bullying, Harassment, Abuse  84.1% [Answers ^](#)

**In the last 12 months have you experienced bullying, harassment or abuse by a member of the public?**



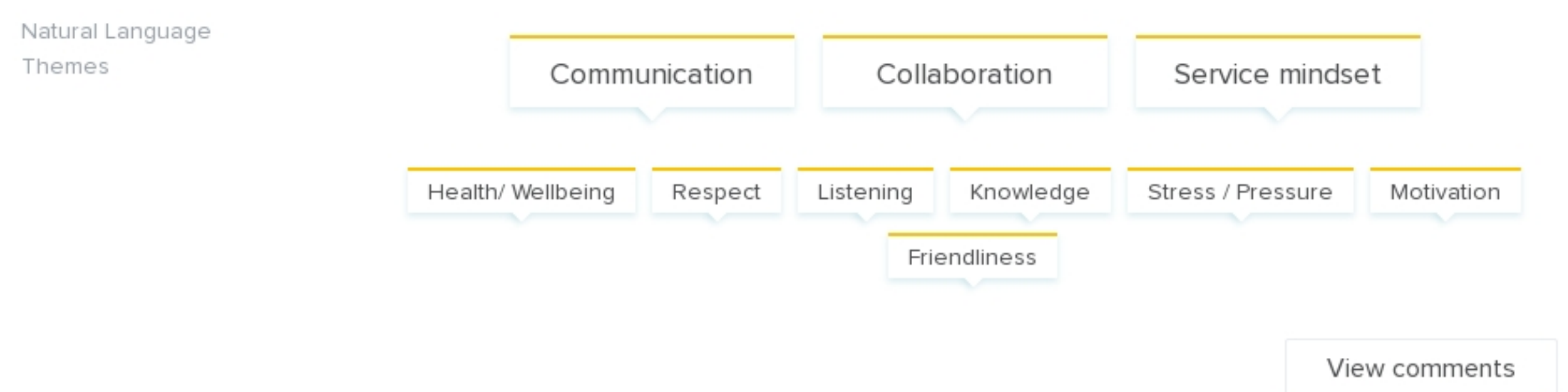
Bullying, Harassment, Abuse  37.3% [Answers ^](#)


**My organisation takes effective action if staff are bullied, harassed or abused by other members of staff or a member of the public.**



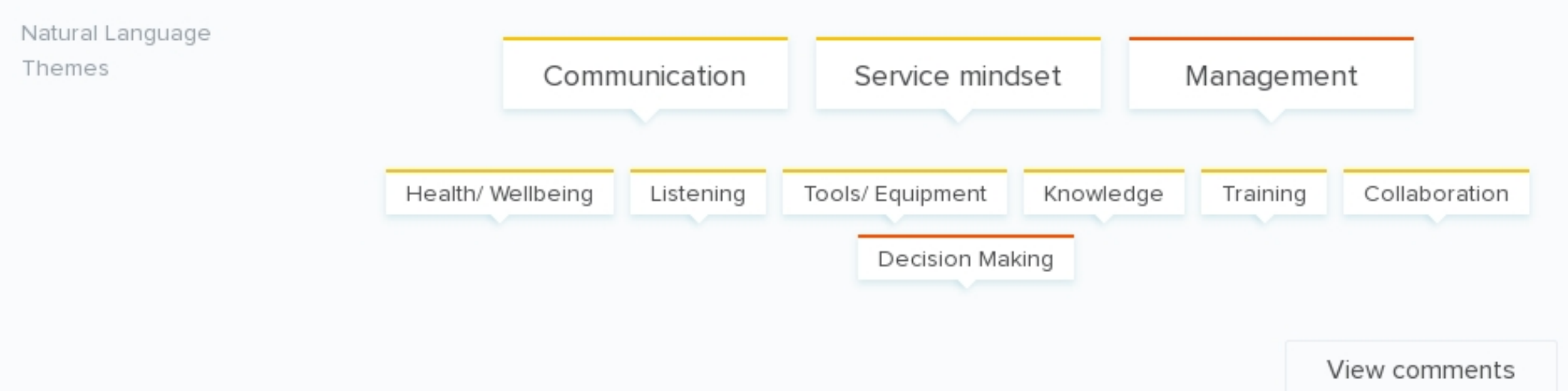
Personal Reflections  54.2% [Answers ^](#)


**What do we do well?**



Personal Reflections  42% [Answers ^](#)

**What things could we do better?**



Personal Reflections  41.3% [Answers ^](#)

**If I could do one thing to improve my work it would be...**

