



GIG
CYMRU
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WALES

Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



Meeting Date	23 April 2019	Agenda Item	4.3	
Report Title	HIW Report			
Report Author	Kathryn Jones, Assistant Director of Workforce & OD			
Report Sponsor	Hazel Robinson, Director of Workforce & OD			
Presented by	Kathryn Jones, Assistant Director Workforce and OD			
Freedom of Information	Closed			
Purpose of the Report	To inform the committee of progress of actions detailed in the workforce action plan in response to HIW special review of how ABMU HB handled the employment of and allegations made against KW			
Key Issues	To inform the committee of progress in implementing the action plan. To note the issues with progressing the retrospective DBS checking for all staff requiring a DBS			
Specific Action Required <i>(please choose one only)</i>	Information	Discussion	Assurance	Approval
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Recommendations	Members are asked to note the progress of the delivering the action plan.			

Governance and Assurance		
Link to Enabling Objectives <i>(please choose)</i>	Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities	
	Partnerships for Improving Health and Wellbeing	<input checked="" type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	Deliver better care through excellent health and care services achieving the outcomes that matter most to people	
	Best Value Outcomes and High Quality Care	<input checked="" type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input checked="" type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
Health and Care Standards		
<i>(please choose)</i>	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input checked="" type="checkbox"/>
	Effective Care	<input type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
Quality, Safety and Patient Experience		
Direct patient care impact allows for a mechanism to consider and address appropriate staffing structures to provide the highest quality service to patients and their families.		
Financial Implications		
This process ensures the most effective use of resources so there will be no increased financial implications.		
Legal Implications (including equality and diversity assessment)		
There are no legal implications.		
Staffing Implications		
There may be staffing implications for the retrospective checking of DBS, further work is required to understand this.		
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)		
There are no long term implications in relation to the impact of the Well-being of Future Generations Act.		
Report History	This report was first reported to Workforce & OD Committee in February 2019.	
Appendices	Appendix 1	