

Performance & Finance Committee Mental Health & Learning Disabilities Service Group

24 February 2026



Health Board & Service Group Financial Summary



In-Month Revenue Position



Key Drivers



Savings Performance



Risks, Next Steps & Mitigating Actions



Appendices



BUDGET VARIANCE

	In Mth Plan	In Mth Perf	In Mth v Plan	YTD Plan	YTD Perf	YTD v Plan
	£M	£M	£M	£M	£M	£M
Health Board	4.9	2.2	- 2.7	48.9	57.3	8.5
Service Group	-	1.5	1.5	-	12.8	12.8

PAY ACTUAL

Total Pay	Total 24/25 £M	Avg 24/25 £M	In Month £M	YTD £M
Admin & Clerical	8.0	0.7	0.7	6.8
Medical & Dental	16.6	1.4	1.4	14.5
Nuring & Midwifery Registered	42.6	3.5	3.9	37.7
Add Prof Scientified and Techincial	7.3	0.6	0.7	6.6
Additional Clinical (Include Nursing Unqualified)	27.0	2.2	2.3	23.6
AHPs	0.4	0.0	0.0	0.4
Healthcare Scientists	0.0	0.0	-	0.0
Estates and Ancillary	0.5	0.0	0.1	0.5
TOTAL PAY	102.4	8.5	9.1	90.1

SAVINGS PERFORMANCE

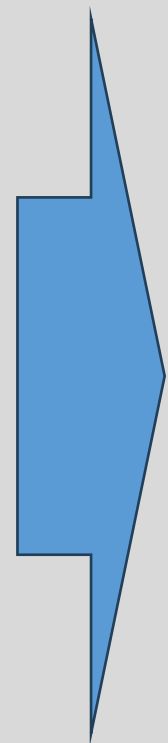
	In Mth Target	In Mth Delivery	In Mth v Plan	YTD Target	YTD Delivery	YTD v Plan	Annual Target	Annual F'cast Delivery	Annual F'cast v Plan
	£M	£M	£M	£M	£M	£M	£M	£M	£M
Health Board	4.6	4.1	0.5	46.2	27.7	18.5	55.4	45.0	10.4
Service Group	0.5	0.6	- 0.2	4.7	3.2	1.5	5.7	4.3	1.4

NON PAY ACTUAL

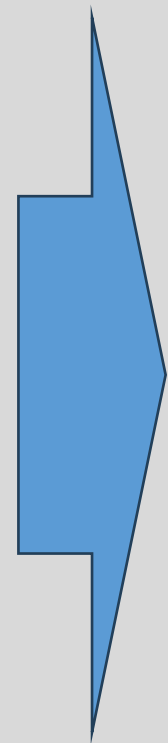
Type Non Pay	Total 24/25 £M	Avg 24/25 £M	In Month £M	YTD £M
Primary & Secondary Care	49.6	4.1	5.5	48.8
Clinical Service & Supplies	2.9	0.2	0.3	2.6
General Supplies & Services	0.6	0.0	0.0	0.4
Establishment Expenses	1.7	0.1	0.2	1.5
Premises & Fixed Plant	1.2	0.1	0.1	0.9
Purchase of Health Care Services	1.0	0.1	0.1	0.7
External Contract Staffing & Consultancy	0.0	0.0	0.0	0.0
Miscellaneous Services	0.7	0.1	0.1	0.6
Services from Other NHS Bodies	0.3	0.0	0.0	0.4
TOTAL	57.8	4.8	6.3	55.9



Financial Plan	SBU £M
Opening Underlying Deficit Funding	92.5
Growth / Inflation	
National Cost Pressures - core	4.1
Local Inflation Cost Pressures	16.2
Local Growth Cost Pressures	13.5
Sub Total	33.7
Commissioning	
Commissioner	6.8
Provider	(3.8)
SLA	0.1
Sub Total	3.1
WG Funding	(15.2)
Savings 2025/26	(55.4)
FINANCIAL PLAN & BUDGETARY CHANGES	58.7



MHLD SG £M
2.3
0.0
2.9
0.0
3.0
0.0
0.0
0.0
0.0
0.0
0.0
(5.7)
(0.4)



MHLD SG BUDGET £M
Rollover Budget @ 24th March 2025 144.5
+
Opening Underlying Funding 2.3
+
Funding Growth/Inflation 3.0
+
Savings Target (5.7)
=
Opening Budget 25/26 144.1

2025/6 IN YEAR HEALTH BOARD POSITION & SERVICE GROUP ELEMENT



Part Plan	Detail	Original Plan for 2025/26 £'000	Actual Variance											Budget Performance	
			Mth 1 £'000	Mth 2 £'000	Mth 3 £'000	Mth 4 £'000	Mth 5 £'000	Mth 6 £'000	Mth 7 £'000	Mth 8 £'000	Mth 9 £'000	Mth 10 £'000	YTD £'000	TD Budget £'000	Variance %
Part 1: Plan															
	Z082 Opening Plan	58,660	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	48,883		
	In Year Adjustments	0											0		
Opening Plan	Revised Plan	58,660	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	48,883		
	Total Part 1	58,660	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	4,888	48,883		
Part 2: Performance - Delegated Budgets															
	Mental Health & LD	0	1,244	1,334	1,559	1,445	1,209	718	1,020	1,392	1,325	1,545	12,791		
Service Groups	Morrison	0	1,591	1,372	1,135	575	486	108	(161)	(532)	565	(104)	5,035		
	NPT & Singleton (inc PC Prescribing)	0	744	213	430	877	492	421	162	112	536	(521)	3,466		
	PC & Community	0	789	792	293	281	237	200	(102)	(208)	(314)	(394)	1,574		
	Sub Total	0	4,368	3,711	3,417	3,178	2,424	1,447	919	764	2,112	526	22,866		
Corporate Directorates	Board Secretary	0	(50)	8	(72)	32	(29)	(20)	(4)	17	35	25	(58)		
	Chief Operating Officer	0	173	(26)	61	157	151	127	(127)	(193)	(26)	54	351		
	Director of Strategy (Nicole)	0	(22)	(37)	(34)	34	(35)	(21)	(49)	(58)	(41)	(62)	(325)		
	Director of Strategy (LTA Contracting CS)	0	(79)	(83)	(63)	(49)	(191)	(82)	(53)	(160)	(6)	(95)	(861)		
	Director of Strategy (RIF)	0	0	0	0	0	0	0	0	0	0	0	0		
	Estates Only (Inc PFI)	0	(52)	(76)	(82)	(396)	(193)	280	(141)	(109)	(112)	(208)	(1,089)		
	Finance, Capital Planning, CF & R&S	0	(58)	(73)	(158)	(36)	(105)	(67)	(59)	(61)	(121)	(70)	(808)		
	Digital	0	(197)	(238)	(333)	(343)	(233)	(182)	(403)	(196)	(157)	(285)	(2,567)		
	Medical Director	0	(16)	(10)	(11)	(17)	(32)	(21)	(28)	(22)	(19)	(34)	(210)		
	Nurse Director	0	(31)	(72)	(58)	(202)	(101)	(99)	(90)	(92)	(72)	(80)	(897)		
	Workforce & OD	0	(106)	(24)	(95)	99	90	(87)	(65)	(24)	(59)	(53)	(324)		
	DICE	0	(38)	(32)	(37)	(34)	(31)	(30)	(31)	(29)	(33)	(35)	(330)		
	Director of Therapies	0	(15)	(16)	(27)	(19)	(18)	(18)	(31)	(25)	29	13	(127)		
	Public Health	0	(101)	(107)	(50)	(58)	(131)	(156)	(242)	(248)	(251)	(144)	(1,488)		
	Clinical Medical School	0	0	0	0	0	0	0	0	0	0	0	0		
	Research & Development	0	0	0	0	0	0	0	0	0	0	0	0		
	EMRTS	0	21	(31)	(63)	8	114	61	50	53	(13)	(15)	185		
	Sub Total	0	(571)	(817)	(1,019)	(824)	(744)	(315)	(1,273)	(1,147)	(846)	(989)	(8,545)		
	Total Part 2	0	3,797	2,894	2,398	2,354	1,680	1,132	(354)	(383)	1,266	(463)	14,321		
Part 3: Central Cost Centres (Z Codes exc Z030)															
	Total Part 3	0	317	260	111	852	(105)	(257)	(304)	76	(1,669)	(1,610)	(2,329)		
Part 4 Reserves Unutilised Z030															
	Z030 Recurrent 8008	0	0	0									0		
	Z030 Non Recurrent 8004	0	0	0	(275)	(484)	(483)	(483)	(100)	(380)	(664)	(664)	(3,533)		
	Total Part 4	0	0	0	(275)	(484)	(483)	(483)	(100)	(380)	(664)	(664)	(3,533)		
Total Performance Against RRL															
	Deficit / (Surplus) Against RRL	58,660	9,003	8,042	7,123	7,611	5,980	5,280	4,128	4,201	3,826	2,149	57,343		

SERVICE GROUP POSITION BY MONTH & DIVISIONS



Period	In Month Budget £'000	In Month Actual £'000	In Month Variance £'000
Mth 01	11,942	13,185	1,244
Mth 02	12,211	13,545	1,334
Mth 03	12,039	13,598	1,559
Mth 04	12,405	13,850	1,445
Mth 05	14,276	15,486	1,209
Mth 06	13,027	13,744	718
Mth 07	13,025	14,045	1,020
Mth 08	12,968	14,360	1,392
Mth 09	13,418	14,743	1,325
Mth 10	13,356	14,901	1,545
Mth 11			
Mth 12			
Total YTD	128,667	141,457	12,790

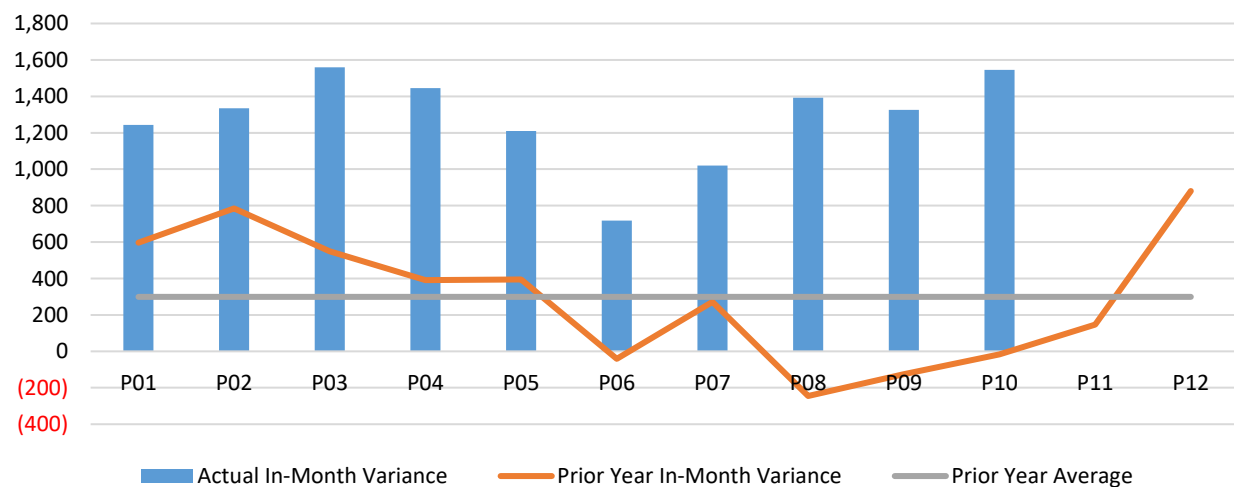
Sub Service Group Level	In Month Budget £'000	In Month Actual £'000	In Month Variance £'000
MHLD Management & Operations	426	241	(185)
Mental Health Division	6,178	7,501	1,323
Head of Nursing	145	148	3
Secure Services & Recovery Division	1,772	1,895	123
Head of Psychology	555	471	(84)
Learning Disabilities Division	4,279	4,645	366
Total	13,356	14,901	1,545

Sub Service Group Level	YTD Budget £'000	YTD Actual £'000	YTD Variance £'000
MHLD Management & Operations	1,194	2,724	1,530
Mental Health Division	59,621	70,596	10,976
Head of Nursing	1,371	1,325	(47)
Secure Services & Recovery Division	18,768	19,048	280
Head of Psychology	5,233	4,373	(860)
Learning Disabilities Division	42,480	43,392	911
Total	128,667	141,457	12,790

KEY MESSAGES

- MHLD is £1.545m overspent in month (month 09, £1.325m) taking the Year to Date, YTD, overspend to £12.790m. The main drivers of the overspend continue to be high variable pay, new year CHC growth (CHC for this purpose includes the commissioning of CHC and complex care), the continued commissioning of adult MH cases in the private sector, and shortfall in delivery against savings target.
- The increased overspending month-on-month from month 09 to 10 is due to increased variable pay and increased CHC growth.
- There is a brought forward variable pay pressure in the new financial year. Variable pay remains high but there is improvement compared to the last financial year. However, there has been deterioration month-on-month.
- There are new CHC growth costs of £0.604m in month and £3.191m YTD, there is no funding in the Health Board Financial Plan for these costs.
- There has been continued need to commission adult mental health case in the private sector due to demand on in-house services. This position was much improved at month 06 but has deteriorated again since that time. There is cost in month of £0.788m and YTD cost of £6.098m.
- And there is a large charge in the financial position for the shortfall against savings target. To date the Service Group has identified savings from green and amber schemes of £4.3m against a target of £5.7m.

Variance by Month £'000



YEAR-TO-DATE SERVICE GROUP POSITION BY DIVISION & TYPE EXPENDITURE/INCOME



In Month Variance by Area and Expenditure Type	MHLD Management & Operations	Mental Health Division	Head of Nursing	£'000 Secure Services & Recovery Division	Head of Psychology	Learning Disabilities Division	Total
Income From Activities	0	(54)	7	26	(60)	39	(41)
Local Health Boards	0	(36)	0	0	(2)	43	5
NHS Trusts - Welsh	0	(13)	0	(2)	0	(3)	(18)
English Foundation NHS Trusts	0	2	0	0	0	0	2
Local Authorities	0	1	0	0	0	(1)	0
Other Income From Activities	0	(7)	7	24	(52)	0	(28)
Nwjcc	0	0	0	5	(5)	0	(1)
Other Operating Income	(35)	6	39	21	25	(7)	49
Education & Training	(35)	12	(0)	21	25	(7)	16
Other Income	0	(6)	39	0	(0)	0	33
Non-Pay	1,842	9,394	(10)	(21)	(19)	(397)	10,790
Primary & Secondary Care	21	8,742	0	0	0	(471)	8,292
Clinical Service & Supplies	0	255	0	2	0	21	278
General Supplies & Services	6	25	0	(3)	(0)	24	50
Establishment Expenses	(1)	307	8	25	(9)	38	369
Premises & Fixed Plant	7	47	(3)	(2)	(4)	(11)	34
Purchase Of Health Care Services	0	0	0	0	0	1	1
External Contract Staffing & Consultancy	1	(3)	0	0	0	0	(2)
Miscellaneous Services	1,500	21	(15)	(42)	(6)	1	1,460
Services From Other Nhs Bodies	308	0	0	(1)	0	0	307
Pay	(278)	1,629	(83)	253	(806)	1,276	1,992
Administrative & Clerical	(192)	22	(28)	(151)	(34)	(175)	(559)
Medical And Dental	(42)	1,026	0	15	0	46	1,045
Nursing And Midwifery Registered	(45)	77	(32)	189	(1)	(187)	1
Add Prof Scientific And Technical	2	33	0	46	(766)	58	(627)
Additional Clinical Services	0	443	(23)	101	(17)	1,315	1,819
Allied Health Professionals	0	29	0	(1)	24	0	52
Healthcare Scientists	0	0	0	0	(0)	0	(0)
Estates And Ancillary	0	(0)	0	54	0	(1)	54
Pay Budget Adjustments	0	0	0	0	(13)	220	207
Total	1,530	10,976	(47)	280	(860)	911	12,790

Income

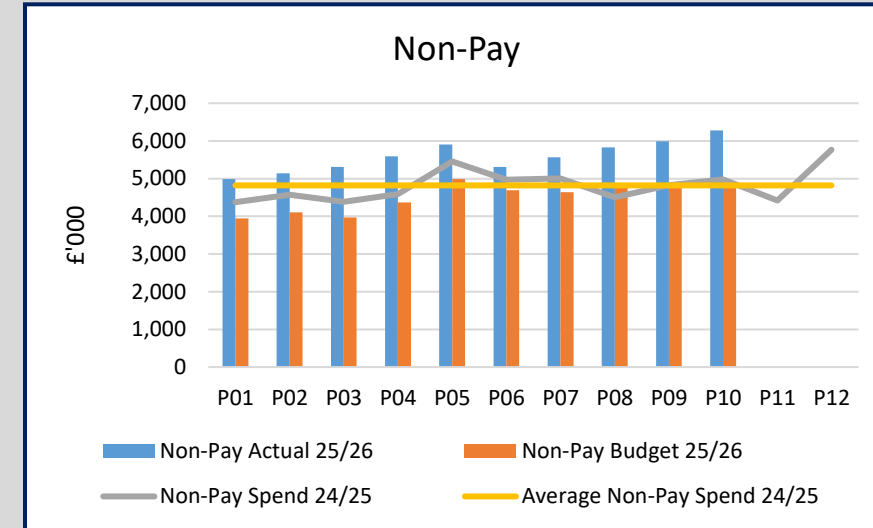
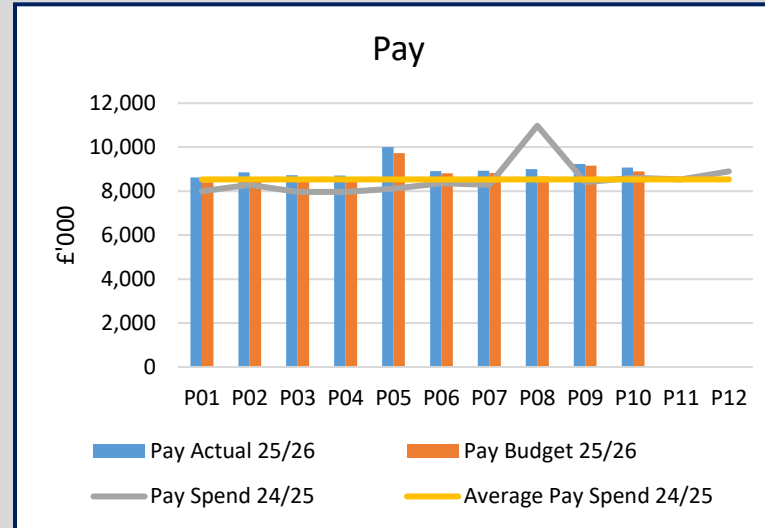
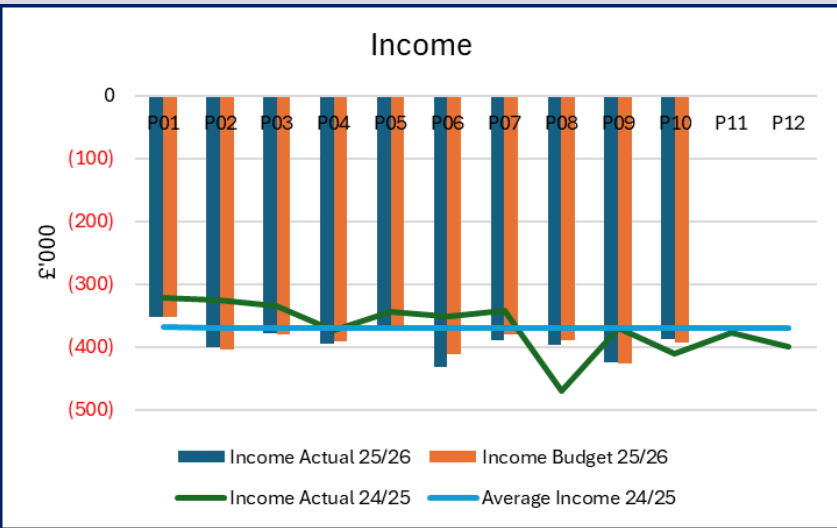
- There is year to date underspend of £0.009m
- There is additional income in year for the Veterans Service, and posts in Eating Disorders and Offender Personality Disorder Pathway, OPDP, teams. This is offset by underperformance against the training income target.

Non-Pay

- There is overspending to date of £10.790m, this is due to overspending against CHC budgets and the charge for the shortfall against savings target.
- The CHC overspending is due to CHC growth from increased cases in the year and the cost of the adult MH cases in the private sector.
- The Service Group has identified savings delivery of £4.3m in year against the target of £5.7m leaving a charge in the position to date of £1.4m.
- There is also overspending against drugs budgets from high drugs issues expenditure and especially from the increased prescribing of Buvidal in Substance Use services. And from high transport costs relating to the adult MH cases

Pay

- There is overspending to date of £1.992m, the overspending is against medical and nurse staffing budgets and is driven by high variable pay.
- In medical staffing there is high agency and additional duty hours, ADHs, expenditure. This is for cover for vacancy, sickness and other absence, and rota gaps.
- In nursing the overspending is against the HCSWs that are included in Additional Clinical Services, this comes from stepping up nursing levels for acuity and cover for vacancy and sickness,
- There is underspending in A&C and Psychology budgets from vacancy from staff turnover.



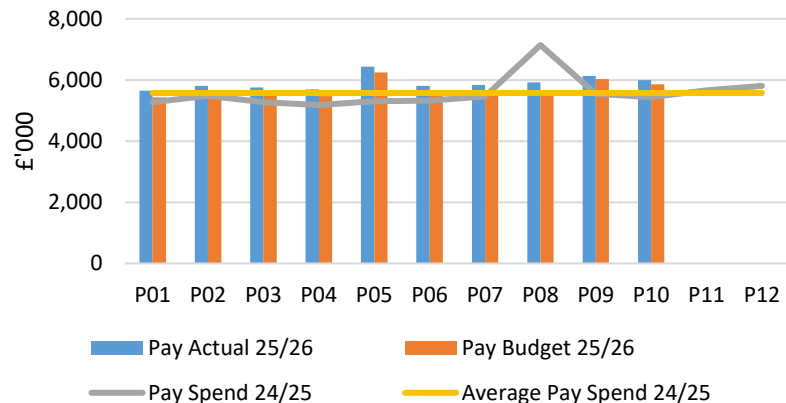
Income: Income in the year to date is largely in line with the income in 2024-25, there will be some SLA/LTA inflationary increase. In 2024-25 there was increased income in month 08 for a CAMHS pathfinder project, additional staffing from Rowan House and LD consultant sessions. In month 06 of the current year there has been additional income for the Eating Disorders and Offender Personality Disorder Pathway, OPDP, teams; and in month 10 additional income from HEIW for the MH Strategic Workforce Plan.

Pay: Monthly expenditure is higher than the 2024-25 average. This is mainly driven by the 2025-26 pay award, this was paid in August, and an increase in the Health Board NI costs. The pay award and arrears were paid later in the last financial year, in November 2024. Pay expenditure is then increased from quarter 3 for the cost of the new registered nurses from the student streamlining and from new psychologists. There has been a reduction in temporary staffing and expenditure during the year compared to the end of the last financial year, with an overall reduction in agency staffing.

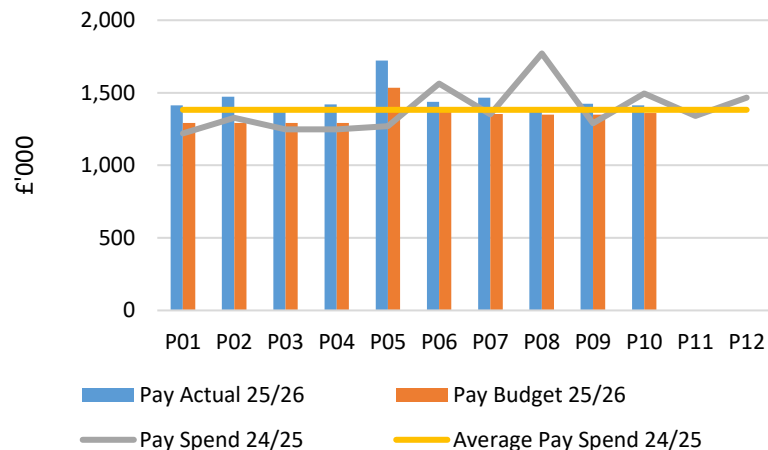
Non-Pay: Monthly expenditure in the new year is higher than the 2024-25 average and there are a number of reasons for this. There will be the full year effect of last year's new CHC cases; this year's CHC growth; the cost of the adult MH cases that only commenced in quarter 3 of last year; and the associated transport costs; and the profiling of the CHC inflationary uplift. There was also increased buvidal prescribing through the last financial year and this has continued in the new year.



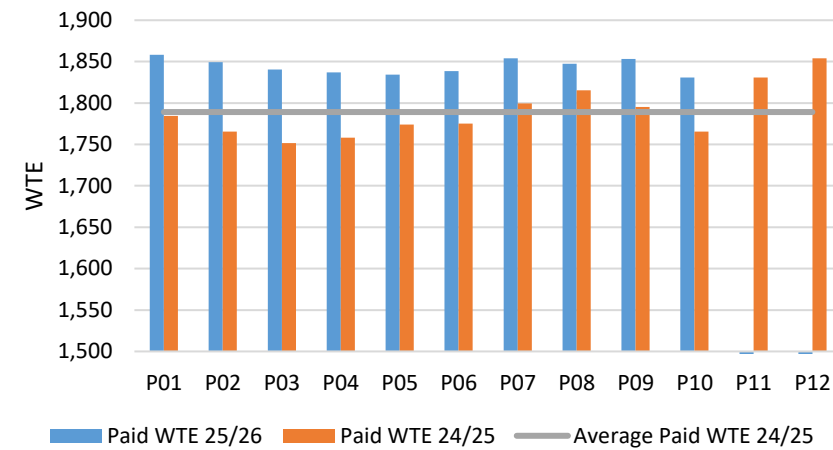
Nursing Pay trend (Registered and Unregistered)



Medical & Dental Pay Trend

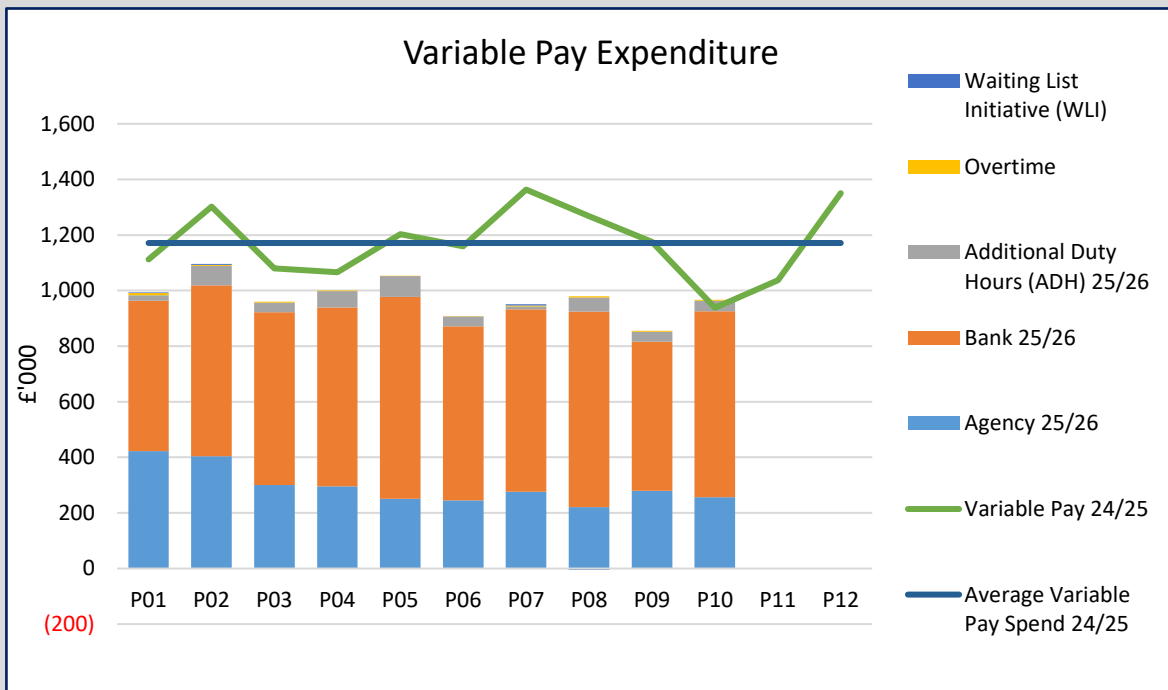


WTE Trend (Per Ledger)



- Nursing pay is above the average of 24-25 but there is increased cost in the new year from the increased employers NI and the pay award. The pay award is earlier in 2025-26, in August as opposed to November last year. There was recruitment last year from overseas recruitment and from the new registrants from the student streamlining from quarter 3 onwards. While nursing variable pay remains high it is reduced compared to the 2024-25 average. Some of the reduction has come from active recruitment to bank and a switching out from agency to bank. The variable pay is from the temporary staffing, bank and agency, that is needed to cover vacancy and sickness and the step up for acuity. Actual staffing levels are above the funded establishment. There has been further recruitment from student streamlining in 2025-26 but there has not been a corresponding reduction in the temporary staffing. And from month 09 there are the additional costs of the upgrade of HCSWs from band 2 to 3.
- Medical staffing expenditure is also above the 2024-25 average. Again, there is increased expenditure from NI and pay award, the pay award having been made in August this year whereas it was later in the year last year. There is continued temporary cover from agency and additional sessions to cover vacancy, sickness, rota gaps and other absence. There has been successful recruitment at consultant and specialty doctor grade, and this has led to reduced use of agency staffing during the year.
- The WTE staffing had been reducing during the year but remaining above 2024-25 levels and the 2024-25 average. The reductions were largely against nursing and HCSWs, Health Care Support Workers. The wte staffing has then increased from quarter 3 in the current year due to the new registered nurses from the student streamlining and new psychologists. There has then been reduction in month 10 from reduced A&C and Nursing staffing. In 2024-25 there had been a large increase in the workforce primarily from nursing as referenced above, this was offset by some agency reduction which is not reflected in the wte. There were also increases to medical and HCSW staffing.

DRIVERS: VARIABLE PAY & PERFORMANCE AGAINST 30% REDUCTION (ACTUAL)



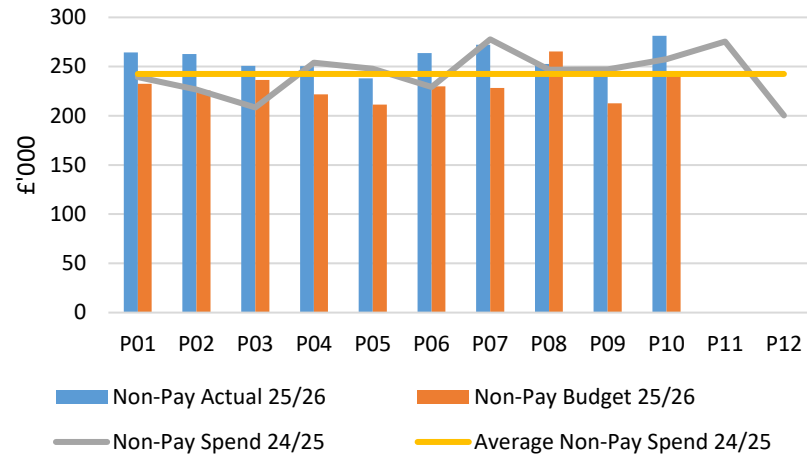
Variable Pay	Total 2024/25 £M	Avg 2024/25 £M	WG Target spend (30% Reduction) £M	In Month £M	YTD £M
- Administrative & Clerical	0.3	0.0	0.143	0.0	0.1
- Medical And Dental	3.0	0.3	1.678	0.2	2.0
- Nursing And Midwifery Registered	4.5	0.4	1.307	0.3	2.5
- Add Prof Scientific And Technical	0.1	0.0	0.026	0.0	0.0
- Additional Clinical Services	6.2	0.5	1.655	0.5	5.1
- Allied Health Professionals	0.0	0.0	0.000	0.0	0.0
- Healthcare Scientists	0.0	0.0	0.000	0.0	0.0
- Estates And Ancillary	0.1	0.0	0.040	0.0	0.1
Total Variable Pay	14.0	1.2	4.849	1.0	9.8

Agency Pay	Total 2024/25 £M	Avg 2024/25 £M	WG Target spend (30% Reduction) £M	In Month £M	YTD £M
- Administrative & Clerical	0.2	0.0	0.143	0.0	0.1
- Medical And Dental	2.4	0.2	1.678	0.1	1.5
- Nursing And Midwifery Registered	1.9	0.2	1.307	0.0	0.3
- Add Prof Scientific And Technical	0.0	0.0	0.026	0.0	0.0
- Additional Clinical Services	2.4	0.2	1.655	0.1	1.0
- Allied Health Professionals	0.0	0.0	0.000	0.0	0.0
- Estates And Ancillary	0.1	0.0	0.040	0.0	0.1
Total Agency Pay	6.9	0.6	4.849	0.3	3.0

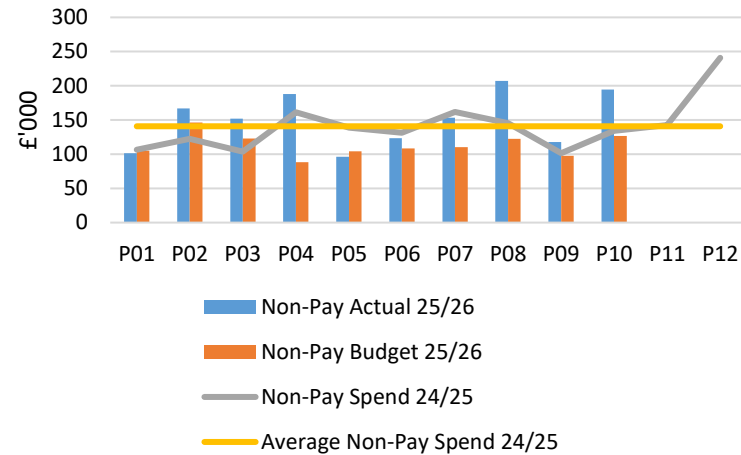
- There is a continuation of the high variable pay in 2025-26 from previous years but there is a significant reduction in 2025-26 compared to 2024-25. The high variable pay is across medical and nurse staffing. The use of temporary staffing in nursing is to cover vacancy and sickness and to step up staffing levels to manage acuity. MH and LD services have been outside the scope of the Nurse Staffing Act, NSA, and have received no additional funding for safe staffing levels leading to the use of the temporary staffing. There is agreement from the Director of Nursing that current establishments need to be increased.
- The reduction in the nursing variable pay in nursing has come from successful recruitment in 2024-25 from the overseas recruitment and from the recruitment of the new registrants from the student streamlining in the second part of that year. There has also been reduction in medical agency usage, and this has also come from recruitment at both consultant and specialty doctor grade.
- The Service Group has weekly Medical And Nursing Variable Pay groups in place to scrutinise and challenge the use of temporary staffing in order to reduce the variable pay bill.



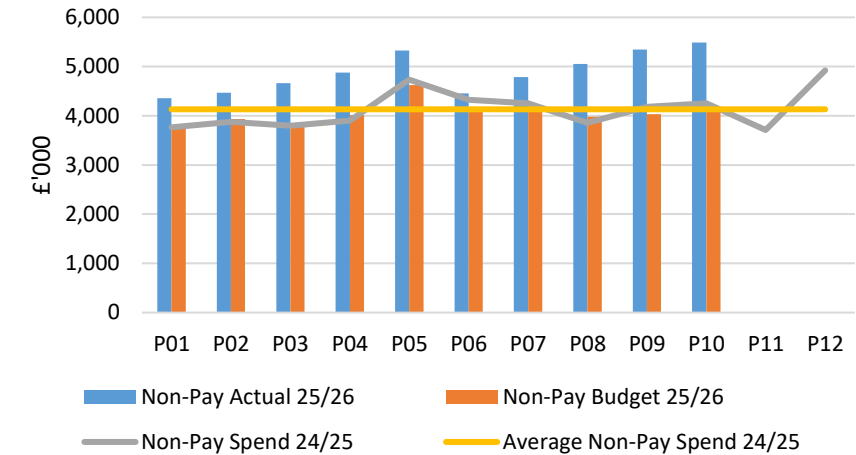
Clinical Supplies



Establishment Costs



Primary and Secondary CHC



Clinical Supplies

- There has been increasing clinical supplies cost from increased pharmacy issue expenditure due to the increased prescribing of buvidal in substance use services. Additional funding has been received through the Area Planning Board, APB, arrangements, but this prescribing has continued to increase in 2025-26.

Establishment Costs

- The high expenditure is due to transport costs and legal expenses.
- The high transport costs are related to the commissioning of the adult MH cases out of area with increased cost from quarter 3 of 2024-25, see also below.
- The high legal costs relate primarily to cases that are being managed through the Court of Protection.

CHC

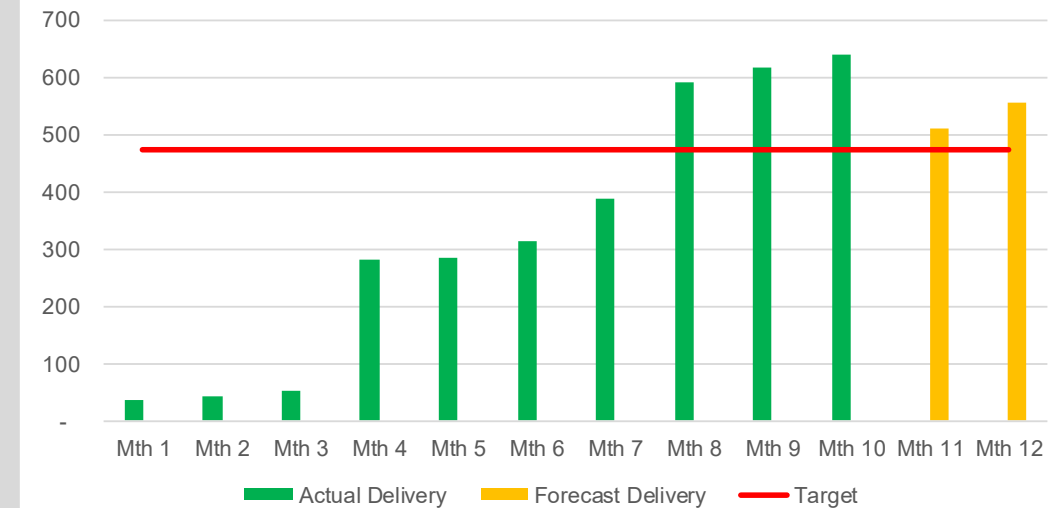
- There is expenditure growth in year, both in 2024-25 and 2025-26 from new cases and from inflationary price increases. There has also been a significant increase in expenditure from the commissioning of the adult MH cases in the private sector. This is due to the increased demand for adult inpatient services and not being able to admit directly into in-house provision. This commenced in quarter 3 of last year and had peaked at around 25 cases in month 03 of this year. That number has then reduced to 4 in month 06 but there have been further admissions directly into the private sector from October and peaking at 33 in November. Other Health Boards in Wales are also experiencing increased demand on their adult MH inpatient services and are also commissioning high number of cases in the private sector.
- There is some reduction in expenditure from the review and rightsizing of cases and from the repatriation of cases that have been commissioned out of area back into in-house provision, these are included for value in the Service Group Savings Plan.



KEY METRICS

2025/26 Savings Target	5,696
YTD Target	4,746
YTD Plan (Green & Amber Only)	4,323
YTD Delivery	3,246
Forecast Delivery to 31st March 2026	4,311
Shortfall to Target	1,385

PROFILE DELIVERY 2025/26



Actions / Next Steps

- The Service Group was set an initial savings target of £5.696m
- Amber and green schemes to a value of £4.311m have been identified leaving a shortfall against target of £1.385m
- Additional savings targets were set as part of the on-going support from Deloitte, and the value of these targets, being £1.970m, added to the Planned Savings
- Where new savings have been identified these have been added to the planned savings with a corresponding reduction against the additional Deloitte savings targets.
- There are two large value schemes profiled for delivery in months 11 and 12, being repatriation from commissioned care and bed reduction, that are yet to commence
- There is an on-going programme of review and right-sizing of commissioned packages of care



Further Opportunities for 25/26:

- Additional income from the Area Planning Board, APB, for the increased costs of buvidal prescribing.
- Recharge of costs to the APB relating to the transfer of caseload from the Criminal Justice Service, CJS
- Variable pay reduction from continued scrutiny and challenge from Medical and Nursing Variable Pay Groups. Reduction will come from recruitment and from reducing high nursing unavailability, the high unavailability due in the main to high levels of sickness absence.
- Reduced number of Adult MH placements in the private sector.
- Reduced non-pay expenditure from additional non-pay controls
- Further work up of savings schemes from CHC pipeline from further repatriation, review and right-sizing

Further Risks:

- Loss of LTA income where activity is below LTA volumes
- Increased Medical variable pay from vacancy, sickness and other absence
- Increased Nursing variable pay from increased acuity, sickness absence, and turnover
- Further increase to number of Adult MH placements in the private sector
- Further CHC growth in the remainder of the year.
- Slippage of schemes included in the Savings Plan that have yet to commence.



- The Service Group needs to reduce expenditure against the underlying deficit to the level of the funding provided in the Health Board's 2025-26 Financial Plan. This will include reducing variable pay, both agency and bank expenditure; to manage new years costs to available funding; and to deliver against savings target.
- The agency staff reduction will come from the actions in response to the NHS Wales 2025-26 Planning Framework and specifically.
 - Deliver a further continued and sustained reduction in agency expenditure, with a target 30% reduction in 2025-26 from 2024-25 outturn and ensuring no off-contract expenditure.
 - Ensure a reduction in agency spend on Healthcare Support Worker, Admin & Clerical, and Estates & Ancillary staff to zero by 30th September 2025.
- Further action is required on the delivery of the Medical and Nursing Variable Pay Reduction Plans to meet the variable pay cap set by the Health Board. The cap for nursing variable pay is now deferred awaiting the outcome of the NSA scrutiny work.
- This has then been replaced by new targets on variable pay as included in the additional Part C and D savings targets included in the Health Board's revised financial plan submission to Welsh Government. It is noted that the NSA scrutiny work is on-going.
- Action on the delivery of the new Part C and D savings targets. These are now reduced to zero following identification of new schemes to count against the B3 savings.
- And to continue delivery on the locked down Part B3 savings, where there is slippage there will be need to identify new savings opportunities for delivery.
- Action is also required to manage overall CHC expenditure within available resource. There is need to reduce the current level of CHC expenditure from the number of adult MH cases in the private sector, this action is on-going.
- **The Service Group will need to take appropriate action in respect of all the additional financial controls from communication from the R&S board and from the Chief Executive and should be familiar with all these controls**

Appendices

SAVINGS SCHEMES IN PLACE



CIP Number	Scheme Name (100 character Limit)	Scheme Lead / Owner	Recurrent / Non Recurrent	Planned Delivery This Year £'000	Planned Delivery Next Year £'000	Forecast Delivery This Year £'000	Forecast Delivery Next Year £'000	Month 1 / In Year	Actual Financial Start Date	Date Scheme Expected to go Green	Scheme RAG rating
MH/LD-08	Modernisation of Older People Mental Health Services	Dermot Nolan	R	632.00	1,264.00	196.34	1,008.00	In Year	01/10/2025	01/10/2025	Green
MH/LD-10-01	CHC - Review and Right Sizing - Repatriation	Gareth Barbour	R	195.99	195.99	195.99	195.99	Month 1	01/04/2025	01/04/2025	Green
MH/LD-10-02	CHC - Review and Right Sizing - Repatriation	Gareth Barbour	R	163.23	195.99	8.57	201.88	Month 1	01/06/2025	01/06/2025	Green
MH/LD-10-03	CHC - Review and Right Sizing - Step Down	Gareth Bartley	R	39.11	46.95	30.28	59.42	Month 1	01/06/2025	01/04/2025	Green
MH/LD-14	CHC - Increased contribution to Swansea s117 MH Cases	Richard Bowmer	R	297.86	303.68	297.86	303.68	Month 1	01/04/2025	01/04/2025	Green
MH/LD-02	Medicines Management Review - Product Switch	Various	R	40.00	80.00	40.00	80.00	In Year	01/10/2025	01/10/2025	Green
MH/LD-09-01	LD Modernisation - High Cost Repatriation	Gareth Bartley	R	89.76	269.29	-	-	In Year	01/12/2025	01/12/2025	Green
MH/LD-10-04	CHC - Review and Right Sizing - all other	Various	R	85.45	102.57	251.70	435.48	In Year	01/06/2025	01/06/2025	Green
MH/LD-10-05	CHC - Review and Right Sizing - Step Down	Gareth Bartley	R	51.21	71.62	27.70	43.59	In Year	01/07/2025	01/07/2025	Green
MH/LD-10-06	CHC - Review and Right Sizing - Step Down	David West	R	26.05	39.13	50.62	71.62	In Year	01/08/2025	01/08/2025	Green
MH/LD-10-07	CHC - Review and Right Sizing - Repatriation	Gareth Barbour	R	117.27	201.88	-	-	In Year	01/09/2025	01/09/2025	Green
MH/LD-10-08	CHC - Review and Right Sizing - Repatriation	Gareth Barbour	R	77.93	188.37	-	-	In Year	01/11/2025	01/11/2025	Green
MH/LD-10-09	CHC - Review and Right Sizing - Repatriation - not being progressed due to risk	Gareth Barbour	R	99.05	198.63	-	-	In Year	01/10/2025	01/10/2025	Green
MH/LD-15	CHC - Additional benefits	Richard Bowmer	NR	2,022.33		2,672.30		In Year	01/07/2025	01/07/2025	Green
MH/LD-16	Part D1: Exec Variable Pay Review - Nursing	Various	NR	818.32		-		In Year	01/10/2025		Pipeline D1, D2 or D3
MH/LD-17	Part D1: Exec Variable Pay Review - Medical	Various	NR	96.22		-		In Year	01/10/2025		Pipeline D1, D2 or D3
MH/LD-18	Part D1: Exec Variable Pay Review - A&C / Estates	Various	NR	12.08		-		In Year	01/10/2025		Pipeline D1, D2 or D3
MH/LD-19	Part D3: Non-Pay Bans	Various	NR	21.18		-		In Year	01/10/2025		Pipeline D1, D2 or D3
MH/LD-20	Part C3: Workforce (Overarching) - Control A&C	Various	R	45.24		-		In Year	01/10/2025		Pipeline C3
MH/LD-21	Part C3: Workforce (Overarching) - Control Estates	Various	R	9.54		-		In Year	01/10/2025		Pipeline C3
MH/LD-23	Part C3: Workforce (Nursing) - Controls RN	Various	R	187.16		-		In Year	01/10/2025		Pipeline C3
MH/LD-24	Part C3: Workforce (Nursing) - Controls HCSW	Various	R	158.95		-		In Year	01/10/2025		Pipeline C3
MH/LD-25	Part C3: Workforce (Medical) - Medical Controls	Various	R	88.36		-		In Year	01/10/2025		Pipeline C3



SAVINGS SCHEMES IN PLACE [CONTINUED]



CIP Number	Scheme Name (100 character Limit)	Scheme Lead / Owner	Recurrent / Non Recurrent	Planned Delivery This Year £'000	Planned Delivery Next Year £'000	Forecast Delivery This Year £'000	Forecast Delivery Next Year £'000	Month 1 / In Year	Actual Financial Start Date	Date Scheme Expected to go Green	Scheme RAG rating
MH/LD-29	Contribution to Management Overhead	David West	NR	35.56		35.57		In Year	01/09/2025	01/09/2025	Green
MH/LD-30	Contribution to Management Overhead	David West	NR	39.20		39.18		In Year	01/09/2025	01/09/2025	Green
MH/LD-10-10	CHC - Review and Right Sizing - Reduction in Support Hours	David West	R	32.29	53.82	32.29	53.82	In Year	01/09/2025	01/09/2025	Green
MH/LD-10-11	CHC - Review and Right Sizing - Reduction in Support Hours	Gareth Barbour	R	62.38	212.78	44.31	212.78	In Year	15/12/2025	15/12/2025	Green
MH/LD-10-12	CHC - Review and Right Sizing - Reduction in Support Hours	Gareth Barbour	R	61.49	173.99	62.24	187.74	In Year	21/11/2025	21/11/2025	Green
MH/LD-09-02	CHC - Review and Right Sizing - Temporary LD Repatriation	Gareth Bartley	NR	25.90		49.48		In Year	01/10/2025	01/10/2025	Green
MH/LD-10-13	CHC - Review and Right Sizing - s117 contribution from local authority	David West	R	46.93	46.93	46.93	46.93	In Year	01/10/2025	01/10/2025	Green
MH/LD-09-03	CHC - Review and Right Sizing - Temporary LD Repatriation	Gareth Bartley	NR	51.87		51.87		In Year	01/11/2025	01/11/2025	Green
MH/LD-10-14	CHC - Review and Right Sizing - s117 contribution from local authority	Gareth Bartley	R	48.63	116.77	48.63	116.77	In Year	01/11/2025	01/11/2025	Green
MH/LD-10-15	CHC - Review and Right Sizing - Step Down	David West	R	40.79	117.23	40.79	117.23	In Year	01/11/2025	01/11/2025	Green
MH/LD-09-04	CHC - Review and Right Sizing - Temporary LD Repatriation/ Step Down	Gareth Barley	R	70.29	166.92	70.29	166.92	In Year	01/01/2026	01/01/2026	Green
MH/LD-10-16	CHC - Review and Right Sizing - Step Down	David West	R	-	42.50	-	42.50	In Year	01/03/2026	01/03/2026	Green
MH/LD-10-17	CHC - Review and Right Sizing - Step Down	David West	R	18.01	212.05	18.01	212.05	In Year	01/03/2026	01/03/2026	Green
Totals				5,908	4,301	4,311	3,556				