

Benefits Realisation Plan						
Strategic Benefit	Benefits Number/Description	Actions Necessary to Realise Benefits	Measurements	Target date for demonstrating benefit	Responsible for delivering benefits	Accountable
Timely	Improved functional outcomes	Establish network clinical guidelines/pathways; Following to be delivered at regional level: <u>Tranche 1</u> -Cauda equina syndrome -Spinal trauma -MSCC <u>Tranche 2</u> - Intradural pathology - Elective Pathway (Non specialised degenerative cervical & lumbar spine) - Paediatrics - Spinal Bracing <u>Tranche 3</u> - Adult deformity and specialised orthopaedic spinal surgery - Primary sarcoma - Infection	Guidelines and pathways signed off at Network Board, metrics as defined in SWSN CGs & CPs;	Dec-25	ODN	Network Board
		Implement network clinical guidelines; Following to be delivered at regional level: <u>Tranche 1</u> -Cauda equina syndrome -Spinal trauma -MSCC <u>Tranche 2</u> - Intradural pathology - Elective Pathway (Non specialised degenerative cervical & lumbar spine) - Paediatrics - Spinal Bracing <u>Tranche 3</u> - Adult deformity and specialised orthopaedic spinal surgery - Primary sarcoma - Infection	review KPIs, metrics as defined in SWSN CGs & CPs;	Dec-25	HBs, WAST, Velindre to demonstrate adherence to these organisations responsible for: 6 mnths- collecting data 6 mnths- 1 year- operationalise any mandated change	ODN
	Improve Capacity	Reduce length of stay, reduced RTT in line with Ministerial targets (remove 156 week waits)	As per data strategy paper which NHS Executives are also measuring e.g. D&C, activity, length of stay, etc KPIs of CP01	Dec-25	Health Boards to submit data every quarter	Network Board
		Adhering to acceptance and repat policies	P01 & P02 KPIs	Dec-25	HBs, WAST & Velindre	ODN
Effective	Clinical outcomes	adoption of british spinal registry, monthly M&Ms, risk register, incident reporting, audit, supraregional MDT with evidence of closing cycles and dissemination of learning	Minutes & Action log from governance group, including PROMs from BSR, review of M&Ms, risk register, evidence of audit, minutes of supraregional MDT, review of Network KPIs	Dec-25	All HBs, WAST, Velindre	Network Governance Group
	Reduced complications	Collection of M&M's, Welsh risk pool data, BSR, audit, establish SID's	Minutes & Action log from governance group, including infection rates, complication rates, return to theatre, SI's, prolonged length of stay, welsch risk pool reimbursement costs, SID's	Dec-25	All HBs, WAST, Velindre & ODN	Network Governance Group
Outstanding	Meet and surpass benchmark spinal networks	GIRFT peer review, commission GIRFT, Respond to GIRFT recommendations	KPIs as defined by GIRFT	Sep-27	ODN	Network Board
	Meeting patient expectations	Governance Group to review SIDs relating to patient concerns, themes and feedback recommendations to HBs	Minutes & Action log from governance group, including lessons learnt	Sep-25	Network Governance Group	Network Governance Group

		<p>HBs to collect PREMs through BSR, collect patient complaints, concerns and compliments and outcome of any litigation, deliver to the Governance Group</p> <p>Show evidence of responding to any issues.</p>	<p>Quarterly Governance reports</p> <p>Collect PREMs through BSR, collect patient complaints, concerns and compliments through minutes of HB Q&S meetings.</p>	Sep-25	All HBs, WAST, Velindre	SWSN Governance Group
Equity	Equity of access to spinal healthcare	<p>Implement all clinical guidelines, acceptance, repat policy and Sspec for spinal hubs and partners</p>	KPI Benchmarking Exercise	Sep-25	HBs, WAST, Velindre	ODN
		<p>Collect KPI data from CGs & Ops</p>	<p>Sequential KPIs & trends in annual board report</p>	Sep-25	HBs, WAST, Velindre	Network Board
Collaborative	Flexible working across health boards boundaries	<p>Establish supraregional MDT, establish surge capacity policy</p>	<p>Minutes supraregional MDT, audit of surge capacity policy triggers</p>	Sep-25	ODN	ODN
Holistic	Benefits to other parts of the healthcare system	<p>Establish multidisciplinary educational package and clinical subgroups so that care across the whole pathway and clinical adjacencies can be optimised e.g. reduce LOS for spinal oncology patients and spinal patients in non-spinal partner HBs</p>	<p>Attendance at Network educational sessions, minutes of clinical subgroups</p>	Sep-25	Network Training & Education Lead	ODN
		<p>Enable attendance of key local clinical stakeholders to spinal MDTs so that care across the whole pathway and clinical adjacencies can be optimised e.g. reduce LOS for spinal oncology patients and spinal patients in non-spinal partner HBs</p>	<p>Audit of MDT, reduced referrals (inpatient & outpatient), attendance at Network educational sessions</p>	Sep-25	MDT Host Directorate	provider HB