

Declarations of Interest Register 2025-26

Board Members

| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|---------------|--------------------------|---|--|--|--|--|
| 07.04.25 | Abigail Harris | Chief Executive | Spouse is a Board Member of the Wales Council for Voluntary Action (WCVA). | No personal involvement in the business or any contractual matters. | Jan Willians, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 07.04.25 | Darren Phillip Griffiths | Executive Director of Finance and Performance | Governor of Gower College. Spouse is Director of British Red Cross, Wales | All activity related to Red Cross & the health board is passed to either Deputy Finance Director or COD. | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 07.04.25 | Marie Davies | Executive Director of Planning and Partnerships | NIL | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 09.04.25 | Deb Lewis | Chief Operating Officer | Spouse is Job Planning Manager for the Medical Director's Office. | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 20.10.25 | Richard Huw Evans | Executive Medical Director | Director, White Farm Estates. | No personal involvement in the business or any contractual matters. | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 09.04.25 | Sarah Kathryn Jenkins | Interim Executive Director of Workforce and OD | NIL | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 14.04.25 | Gillian Richardson | Interim Executive Director of Public Health | NIL | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 14.04.25 | Hazel Lloyd | Director of Corporate Governance | Spouse – Director of Llanharan Pharmacy Ltd. | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 14.04.25 | Matthew John | Director of Digital | NIL | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Richard Thomas | Director of Insight, Communications | NIL | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| | | and Engagement | | | | Governance & FOIA Lead. |
| 24.04.25 | Christine Morrell | Executive Director of Allied Health Professions and Health Science | NIL | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 03.11.25 | Elizabeth Rix | Executive Director of Nursing and Patient Experience | Two children who work within NHS Wales; Shared Services and Swansea Bay Health Board. | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 12.05.25 | Tina Ricketts | Executive Director of Workforce and OD | NIL | NIL | Abigail Harris, Chief Executive. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 09.04.25 | Andrew Griffiths | Independent Member | Chief Executive, FEDIP I professional standards organisation for people working in digital health. | State at the beginning of a meeting if there is any potential conflict of interest. Excluded from any decision of the Health Board that could constitute conflict of interest. | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 09.04.25 | Jan Williams | Chair | Trustee and Council Member Amgueddfa Cymru. | NIL | Hazel Lloyd, Director of Corporate Governance. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 07.04.25 | Judith Vincent | Associate Board Member | NIL | NIL | Ceri Gimblett, Service Group Director NPTSSG | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 07.04.25 | Keith Lloyd | Independent Member | Volcano Theatre Trading Company; 15 years Professor of Psychiatry, Swansea University; 20 years Honorary Consultant Psychiatrist SBUHB; 20 years Chair of the Volcano Theatre Company; 14 years Trustee of the Charity Heart Beat Trust General Medical Council, Registrant Board Member; January 2025 Health Technology Wales, Chair of appraisal panel; April 2025. | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 09.04.25 | Nuria Zolle | Independent Member | - Welsh Government National Advice | - All parties are aware of the | Jan Williams, Chair. | Kate Morgan, Head of Corporate |



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| | | | <p>Network – Ministerial Appointment (2 Years)</p> <ul style="list-style-type: none"> - Osprey in the Community (Trustee/Directorship – 4 years) - Shelter Cymru (Trustee/Directorship 4 years – Second Term) - Sport Wales Board Member- Public appointment (3-years) - Partner is an Audit Manager of the national studies team at Audit Wales | <p>involvement with Swansea Bay University Health Board.</p> <ul style="list-style-type: none"> - Partner is barred from carrying out any audit work regarding Swansea Bay University Health Board. | | Governance & FOIA Lead. |
| 17.04.25 | Ceinwen Jean Church | Independent Member | Daughter holds the post of NHS Wales Director of Primary Care Services and Medical Examiner Service; April 2025. | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Stephen Spill | Vice Chair | Karbon Homes LTD, NED; 1/4/19 | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| | | | British Small Animals Association, NED and Trustee; 1/2/20 In2Matrix, Board Advisor; 1.06.19 Lancashire and South Cumbria ICB (LSC); 1/5/25 | | | |
| 21.04.25 | Anne-Louise Ferguson | Independent Member | NIL | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 17.04.25 | Jacqueline Davies | Independent Member | Chair - People Speak Up (Charity) Chair - Royal College of Nursing (RCN) Wales Board Vice Chair - Royal College of Nursing Trade Union Committee Board Member - Royal College of Nursing Equity Diversity and Inclusion Committee Secretary – Royal College of Nursing Glamorgan Branch | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 17.04.25 | Patricia Price | Independent Member | Spouse is a best interest assessor and undertakes | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate |



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| | | | assessments for SBUHB on regular basis. | | | Governance & FOIA Lead. |
| 14.04.25 | Reena Owen | Independent Member | Trustee of Swansea Environment Centre for 8 years. Spouse is trustee of Bikeability or 5 years. | | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 08.09.25 | David Martin Lloyd | Independent Member | NIL | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 04.02.26 | Charlotte Rees | Independent Member | NIL | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 04.02.26 | Hugo Van Woerden | Deputy Director of Public Health | Board Secretary; Melville-Knox Highland (Charity) Board Member; Reformata (Charity) Visiting Professor; University of the Highlands and Islands Visiting Professor; Ulster University | NIL | Gillian Richardson, Interim Executive Director of Public Health. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 19.02.26 | Alun Llewelyn | Associate Board Member | Member – Neath Port Talbot County Borough Council; From 1996. | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 28.04.25 | Nicola Matthews | Independent Member | Office Manager for Member of Parliament for Gower; September 2017. City and County of Swansea a City Councillor and Gorseion Town Councillor; May 2022. Wales National Pool, Swansea; Trustee; 2022 | NIL | Jan Williams, Chair. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
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Unit Service Directors

| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|---------------|---------------|--|--------------|--------------------|--|--|
| 10.04.25 | Dermot Nolan | Interim Service Group Director – Mental Health & Learning Disabilities | NIL | NIL | Deb Lewis, Chief Operating Officer. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 14.04.25 | Ceri Gimblett | Neath Port Talbot/Singleton Service Group Director | NIL | NIL | Deb Lewis, Chief Operating Officer. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 23.04.25 | Sue Moore | Morrison Service Group Director | NIL | NIL | Deb Lewis, Chief Operating Officer. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Craige Wilson | Primary Care and Therapies Service Group Director | NIL | NIL | Deb Lewis, Chief Operating Officer. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |

Unit Medical Directors and Unit Nurse Directors

| Date /Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|----------------|---------------------|------------------------------|--------------|--------------------|---|--|
| 04.04.25 | Mark William Ramsey | Service Group Director | N/A | N/A | Neil Cooper, Assistant Director of Operations (On behalf of Sue Moore). | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 09.04.25 | Ceri Matthews | Service Group Nurse Director | N/A | N/A | Neil Cooper, Assistant Director of Operations (On | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| | | | | | behalf of Sue Moore). | |
| 09.04.25 | Michelle Forkings | Nurse Director for Mental Health and Learning Disabilities | N/A | N/A | Dermot Nolan, Interim Service Group Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 03.04.25 | Dr. Ceri Todd | Group Medical Director Primary Care | N/A | N/A | Craige Wilson, Group Director – Primary, Community & Therapies | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 10.04.25 | Richard Maggs | Service Group Medical Director – Mental Health and learning Disabilities | NIL | NIL | Dermot Nolan, Interim Service Group Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 09.04.25 | Sian Passey | Director of Nursing and Primary & Community Services | NIL | NIL | Craige Wilson, Group Director – Primary, Community & Therapies | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 17.04.25 | Sharron Price | Group Nurse Director – Neath Port Talbot and Singleton | NIL | NIL | Ceri Gimblett, Neath Port Talbot/Singleton Service Group Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 17.04.25 | Martin Bevan | Service Group Medical Director Neath Port Talbot and Singleton | Director of Martin Bevan Ltd. (Private Medical Practice) Clare Bevan – Company Secretary Dr Martin Bevan Ltd. | NIL | Ceri Gimblett, Neath Port Talbot/Singleton Service Group Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 10.10.25 | Conor Marnane | Service Group Medical Director Neath Port Talbot and Singleton | Director of Limited Company; private medical practice (2012 onwards). | NIL | Ceri Gimblett, Neath Port Talbot/Singleton Service Group Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 13.10.25 | Raj Krishnan | Deputy Executive Medical Director | NIL | NIL | Richard Evans, Executive Medical Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |

Emergency Medical Retrieval Transfer Service (EMRTS)

| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
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Capital Planning

| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|---------------|--------------------|--|--------------|--------------------|---|--|
| 24.04.25 | Ben Mullock | Capital Project Manager | NIL | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Danny Flynn | Capital Project Manager | NIL | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | David Mark Parsons | Assistant Director of Capital Planning/Health and Safety | NIL | NIL | Simon Davies, Assistant Director of Strategy and Capital. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 24.04.25 | Hayley Richards-Lewis | Capital Support Manager | NIL | NIL | David Mark Parsons, Assistant Director of Capital Planning/Health and Safety. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Ian Lloyd Jones | Land and Property Manager | NIL | NIL | Shannon Mason, Deputy Business Planning Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Katie Collins | Project Support Officer | NIL | NIL | Hayley Richards-Lewis, Capital Support Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Lowri Evans | Capital Project Manager | NIL | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Marcia Davies | Capital Support Officer | NIL | NIL | Hayley Richards-Lewis, Capital Support Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Marcus Eyre | Senior Project Manager | NIL | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 24.04.25 | Mark Davies | Capital Project Manager | NIL | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Mark John Jarrett | Capital Project Manager | Son is project manager for Lewis Construction Framework Partner with Swansea Bay University Health Board. | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Robert Craig Davies | Interim Assistant Head of Engineering | NIL | NIL | David Mark Parsons, Assistant Director of Capital Planning/Health and Safety. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Mohammad Ali | Clerk of works | NIL | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Shannon Mason | Deputy Business Planning Manager | NIL | NIL | David Mark Parsons, Assistant Director of Capital Planning/Health and Safety. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| 24.04.25 | Terence James Beaton | Drawings Officer | NIL | NIL | Antony Jones, Capital Business Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Tracey Elsey | Space Management and Commissioning Manager | NIL | NIL | Shannon Mason, Deputy Business Planning Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Amanda Davies | Service Improvement Manager | NIL | NIL | David Mark Parsons, Assistant Director of Capital Planning/Health and Safety. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Antony Jones | Capital Business Manager | NIL | NIL | David Mark Parsons, Assistant Director of Capital Planning/Health and Safety. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 24.04.25 | Heather Edwards | Business Planning Manager | NIL | NIL | David Mark Parsons, Assistant Director of Capital | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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| | | | | | Planning/Health and Safety. | |
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Estates

| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|---------------|----------------|------------------------------|--------------|--------------------|--|--|
| 23.04.25 | Aled Harries | Electrical Supervisor | NIL | NIL | Rhian Thomas | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Andrew Brannan | Community Estates Supervisor | NIL | NIL | Rhian Thomas | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Andrew Hurton | Estates Officer | NIL | NIL | Wayne Griffiths, Deputy Estates Manager. | Kate Morgan, Head of Corporate |



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| | | | | | | Governance & FOIA Lead. |
| 23.04.25 | Beverley Radford | Estates Compliance Manager | NIL | NIL | Ray Selby, Assistant Director of Estates. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Chris Edds | Health and Safety Officer | NIL | NIL | Beverley Radford, Estates Compliance Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Dafydd Brown | Trainee Estates Officer | NIL | NIL | Wayne Griffiths, Deputy Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Damian Lewis | Technical Services Support Officer | NIL | NIL | Beverley Radford, Estates Compliance Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Daniel Roberts | Estates Officer | NIL | NIL | Wayne Griffiths, Deputy Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | David Marker | Operational Engineer | NIL | NIL | Wayne Griffiths, Deputy Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Dean Morris | Operational Maintenance Manager | NIL | NIL | Ray Selby, Assistant | Kate Morgan, Head of Corporate |



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| | | | | | Director of Estates. | Governance & FOIA Lead. |
| 23.04.25 | Gary Bowdidge | Maintenance Assistant | NIL | NIL | Aled Harries, Electrical Supervisor. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Ieuan Richard | Interim Estates Building Officer | NIL | NIL | Wayne Griffiths, Deputy Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Jamie Richard | Buyer | NIL | NIL | Wayne Griffiths, Deputy Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Jason Oliver | Estates Officer | NIL | NIL | Liza Powell, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Mark Phillips | Estates Officer | NIL | NIL | Liza Powell, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Matthew Hughes | Estates Officer | NIL | NIL | Liza Powell, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Raymond Selby | Assistant Director | NIL | NIL | Simon Davies, Assistant Director of | Kate Morgan, Head of Corporate |



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| | | Operational Estates | | | Strategy – Capital. | Governance & FOIA Lead. |
| 23.04.25 | Rhidian Richard | Estates Officer | NIL | NIL | Liza Powell, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Richard Watson | Mechanical Supervisor | NIL | NIL | Liza Powell, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Ross Morgans | Head Gardener | NIL | NIL | Liza Powell, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Sam Burnett | Estates Officer | NIL | NIL | Wayne Griffiths, Deputy Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Sian Jones | Business Support to Assistant Director of Estates | NIL | NIL | Ray Selby, Assistant Director of Estates. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Colin Wayne Griffiths | Deputy Estates Officer | NIL | NIL | Ray Selby, Assistant Director of Estates. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Alan Bevan | Supervisor | NIL | NIL | Anthony Wilshire, | Kate Morgan, Head of Corporate |



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| | | | | | Estates Manager. | Governance & FOIA Lead. |
| 23.04.25 | Anthony Wilsthire | Estates Manager | NIL | NIL | Ray Selby, Assistant Director of Estates. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Gareth Morris | Estates Officer | NIL | NIL | Anthony Wilsthire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Kevin Donovan | Mechanical Supervisor | NIL | NIL | Anthony Wilsthire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Robert Micheal Francis | Electrical Supervisor | NIL | NIL | Anthony Wilsthire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Paul Clarke | Stores Procurement Officer | NIL | NIL | Anthony Wilsthire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Robert Jones | Estates Officer | NIL | NIL | Anthony Wilsthire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Stuart Wilson | Estates Officer | NIL | NIL | Anthony Wilsthire, | Kate Morgan, Head of Corporate |



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| | | | | | Estates Manager. | Governance & FOIA Lead |
| 23.04.25 | Tom Francis | Building Chargehand | NIL | NIL | Anthony Wilshire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Wayne Durstun | Operational Maintenance Manager | NIL | NIL | Anthony Wilshire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Wendy Davies | Admin Assistant | NIL | NIL | Anthony Wilshire, Estates Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Aeron Jones | Technical Services Administrator | NIL | NIL | Howard Stevens, Technical Services Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Howard Stevens | Technical Services Manager | NIL | NIL | Ray Selby, Assistant Director of Estates. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Iwan Norman | Technical Services Advisor | NIL | NIL | Howard Stevens, Technical Services Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Jessica O'Sullivan | Technical Services Administrator | NIL | NIL | Howard Stevens, Technical | Kate Morgan, Head of Corporate |



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| | | | | | Services Manager. | Governance & FOIA Lead |
| 23.04.25 | Kyle Jones | Technical Services Officer (Energy and Carbon) | NIL | NIL | Howard Stevens, Technical Services Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 23.04.25 | Mark Humpreys | Assistant Technical Service Officer | NIL | NIL | Beverley Radford, Estates Compliance Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 23.04.25 | Richard Haycox | Technical Service Support Officer | NIL | NIL | Howard Stevens, Technical Services Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.09.25 | Mark Brittle | Estates Store Manager | NIL | NIL | Ray Selby, Assistant Director of Estates. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |
| 16.10.25 | Andrew Appiah | Head of Estates Engineering Services | NIL | NIL | Ray Selby, Assistant Director of Estates. | Kate Morgan, Head of Corporate Governance & FOIA Lead. |



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Procurement

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| 22.04.25 | Andrew Lee Morgan | Procurement Business Manager | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Anthony Ndudo | Procurement Business Manager | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Akanksha Arvind Waghmare | Procurement Business Officer | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Benjamin Michael Warner Lacey | Buyer | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Madison Jayne Davies | Assistant Omnicell System Administration Manager | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 22.04.25 | Stephanie Thomas | Senior Category Officer – Non-Medical | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Helen Conners | Category Officer | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Graeme Morris | Senior Category Officer | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Alison Jayne Philips | Category Manager | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Kate Saunders | Buyer – Frontline Procurement | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Mohammad Jaura | Senior Category Officer | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Nicola Craven | Senior Procurement Business Manager | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 22.04.25 | Nathan Jones | Assistant Procurement Business Officer | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Paul Buckingham | Senior Procurement Business Manager | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Romano Provini | Assistant Head of National Sourcing | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Sarah McCarthy | Procurement Business Manager | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 22.04.25 | Shah Yasmin Khalil | Buyer – Local Procurement | NIL | NIL | Keir Warner, Head of Procurement. | Kate Morgan, Head of Corporate Governance & FOIA Lead |

Pharmacy



| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|---------------|-----------------------|--|--------------|--------------------|---|---|
| 25.04.25 | Alan David Clatworthy | Clinical Effectiveness Lead – Medicines Management | NIL | NIL | Judith Vincent, Pharmacy Clinical Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Amy Jayham | Head of Pharmacy Operations | NIL | NIL | Judith Vincent, Pharmacy Clinical Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Amy Norman | Pharmacy Technician | NIL | NIL | Lucy Griffiths, Senior Pharmacy Technician. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Amy Stephens | Senior Pharmacy Technician | NIL | NIL | Duncan Davies, Acute Site Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Beth Jenkins | Pharmacist | NIL | NIL | Lisa Thomas, Acute Site Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Charlotte Jones | Senior Pharmacist | NIL | NIL | Lucy Griffiths, Senior Pharmacy Technician. | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 25.04.25 | Dafydd Rhys Thomas | Senior Mental Health Pharmacist | NIL | NIL | Sue Jones, Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Daniel Lewis | Senior Pharmacy Technician | NIL | NIL | John Terry, Head of Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Deborah Pugh | Senior Pharmacy Technician | NIL | NIL | Sue Jones, Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Jatinder Parmar | Senior Production Pharmacist | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Della Sara Vijoy | Pharmacy Procurement Officer | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Donna Wilshere | Pharmacy Technician | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 25.04.25 | Edwards Jones | Pharmacist | Jones & Harries Pharm Ltd; 2 years. Beehive Homes Ltd; 4 years. | NIL | Sue Jones, Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Gareth Chapple | Senior Pharmacist for Patient Services | NIL | NIL | Duncan Davies, Acute Site Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Gaynor Thomas | Senior Pharmacy Technician | NIL | NIL | Beth Jenkins, Patient Services Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Geraint Williams | Pharmacy Technician | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Holly Elizabeth Jones | Senior QA&C Pharmacy Technician | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Kaylee Gorman | Senior Pharmacy Technician – Dispensary and Digital Services | NIL | NIL | Duncan Davies, Acute Site Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Kerys Thomas | Advanced Heart Failure Pharmacist | NIL | NIL | Rhian Newton, Head of Prescribing and | Kate Morgan, Head of Corporate |



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| | | | | | Medicines Management. | Governance & FOIA Lead |
| 25.04.25 | Kirsty Speakman | Clinical Lead Pharmacist – Primary Care | NIL | NIL | Rhian Newton, Head of Prescribing and Medicines Management. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Lee Samuel | Head of Pharmacy Technical Services | NIL | NIL | Judith Vincent, Pharmacy Clinical Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Lisa Thomas | Acute Site Pharmacy Manager | NIL | NIL | Amy Jayham, Head of Pharmacy Operations. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Lorna Collins | Principal Pharmacist – Primary Care | NIL | NIL | Rhian Newton, Head of Prescribing and Medicines Management. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Lucy Griffiths | Senior Pharmacy Technician | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Matthew Lawson | Principal Pharmacist – Primary Care | NIL | NIL | Rhian Newton, Head of Prescribing and | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| | | | | | Medicines Management. | |
| 25.04.25 | Michelle Chapman | Senior Pharmacy Technician | NIL | NIL | Duncan Davies, Acute Site Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Oliver Newman | Assistant Divisional Manager – Pharmacy and Medicines Mangement | NIL | NIL | Amy Jayham, Head of Pharmacy Operations. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Paul Swithenbank | Principal Pharmacist | NIL | NIL | Amy Jayham, Head of Pharmacy Operations. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Paula Chapman | Senior Assistant Technical Officer | NIL | NIL | Charlotte Jones, Senior Technical Services Pharmacist. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Rachel Rees | Pharmacy Technician | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Rebeca Schofield | Senior Pharmacist for Patient Services | NIL | NIL | Duncan Davies, Acute Site Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 25.04.25 | Rebecca Monks | Pharmacy Technician | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Rhian Newton | Head of Prescribing and Medicines Management | NIL | NIL | Amy Jayham, Head of Pharmacy Operations. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Rhys Howell | Advanced Pharmacist – Governance, Improvement & Transformation | NIL | NIL | Rhian Newton, Head of Prescribing and Medicines Management. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Rhys Jenkins | City Health Cluster Pharmacist | NIL | NIL | Rhian Newton, Head of Prescribing and Medicines Management. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Sarah Dawkins | Senior Pharmacy Technician | NIL | NIL | Charlotte Jones, Senior Technical Services Pharmacist. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Sarah Evans | Senior Pharmacy Technician | NIL | NIL | Charlotte Jones, Senior Technical Services Pharmacist. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Sharon Davies | Senior Pharmacy Technician | NIL | NIL | Duncan Davies, Acute Site | Kate Morgan, Head of Corporate |



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| | | | | | Pharmacy Manager. | Governance & FOIA Lead |
| 25.04.25 | Stuart J. Davies | Cancer Pharmacist | NIL | NIL | Lisa Thomas, Acute Site Pharmacy Manager. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Stuart W. Evans | Head of Medicines Governance and Optimising Medicines Value | NIL | NIL | Judith Vincent, Pharmacy Clinical Director. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Sue Jones | Lead Pharmacist – Mental Health and Learning Disabilities | NIL | NIL | Amy Jayham, Head of Pharmacy Operations. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 25.04.25 | Thomas Davies | Pharmacy Procurement Officer | NIL | NIL | Charlotte Jones, Senior Technical Services Pharmacist. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Abdallah Alhamali | Post-Registration Diploma Pharmacist | NIL | NIL | Jodie Gwenter, Principal Pharmacist. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Andrew Colley | Pharmacy Procurement Logistics Manager (Singleton) | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 28.10.25 | Benjamin Evans | Advanced Pharmacist - Oncology | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Ceri Morcom | Pharmacy Technician – Haematology | NIL | NIL | Lee Samuel, Head of Pharmacy Technical Services. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Charlotte Richards | Pharmacist – Oncology | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Daniel Ellesmere | Pharmacist | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Stephanie Gibson | Senior Pharmacy Technician | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Steffan Keith Phillips | Senior Pharmacy Technician | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Sally Kneath | Lead HV/ Sexual Health/Hepatology Pharmacist | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate |



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| | | | | | | Governance & FOIA Lead |
| 28.10.25 | Samir Abdel Wahab | Pharmacist | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Nia Jenkins | Advanced Pharmacist | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Natalie Evans | Advanced Pharmacy Technician | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Luke Wesley | Pharmacist | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Lauren Pitt | Pharmacist | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Kirstie Hambly-Hill | Pharmacist | NIL | NIL | Judith Vincent, Clinical Director – Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Sophie Croucher | Senior E+T Pharmacist | NIL | NIL | Jodie Gwenter, Principal Pharmacist. | Kate Morgan, Head of Corporate |



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| | | | | | | Governance & FOIA Lead |
| 28.10.25 | Holly Breeze-Jones | Lead Pharmacist for Women and Children's Health | NIL | NIL | Amy Jayham, Head of Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Ellen Crowley | Lead Breast Oncology Pharmacist | NIL | NIL | Amy Jayham, Head of Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Rachel Hannah Thomas | Pharmacist | NIL | NIL | Amy Jayham, Head of Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Eleanor Lau | Pharmacist | NIL | Only prescribe/advise within evidence based and familiarly only accept support for work which is of genuine use to the Health Board (2018-2025) | Amy Jayham, Head of Pharmacy. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 28.10.25 | Stuart John Evans | Canler Pharmacist | Celltron; 2.10.25 - 5.10.25 | NIL | Judith Vincent, Clinical Director - Pharmacy. | Kate Morgan, Head of Corporate |



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| | | | | | | Governance & FOIA Lead |
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Emergency Medical Retrieval Transfer Service (EMRTS)

| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|---------------|---------------|---------------------------------|--------------|--------------------|--|---|
| 16.06.25 | Ami Jones | EMRTS Consultant | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Ben Seabourne | Lead Critical Care Practitioner | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Bethan Jones | ACCTS Cymru Operations Lead | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | David Brent | Operational Lead | NIL | NIL | Mark Winter, Operations | Kate Morgan, Head of Corporate |



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| | | | | | Director EMRTS – Air Ambulance | Governance & FOIA Lead |
| 16.06.25 | David Lockey | National Director, EMRTS Cymru | North Bristol NHS Trust; Consultant | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | David Rawlinson | Clinical Informatics & Research Manager | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Hayley Blyth | EMRTS Business Manager | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Jason Hughes | Clinical Operations Board | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Mark Winter | Operations Director EMRTS – Air Ambulance | NIL | NIL | David Lockey, National Director | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Matthew Creed | Honorary Consultant | NIL | NIL | Mark Winter, Operations | Kate Morgan, Head of Corporate |



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| | | | | | Director EMRTS – Air Ambulance | Governance & FOIA Lead |
| 16.06.25 | Matthew Cann | EMRTS Programme Manager | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Meryl Jenkins | Lead Practitioner/Service Manager ACCTS Cymru | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 16.06.25 | Stuart Gill | EMRTS Consultant | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 19.08.25 | Richard Mark Knights | Consultant (EMRTS) and Clinical Base Lead (Caernarfon) | Spouse; Director of Limited Company. | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 19.08.25 | Micheal Slattery | Clinical Lead (ACCTS) and Prehospital Critical Care doctor (EMRTS) | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 19.08.25 | Oliver Ayles | Lead Critical Care Practitioner (Mid and North) | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 19.08.25 | Steffan Simpson | Lead Critical Care Practitioner | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 19.08.25 | Matthew OMeara | Consultant (EMRTS) | NIL | NIL | Mark Winter, Operations Director EMRTS – Air Ambulance | Kate Morgan, Head of Corporate Governance & FOIA Lead |

Staff

| Date Received | Name | Title | Declarations | Mitigating Actions | Name and Job Title of Authorised Manager | Reviewed by |
|---------------|------------|----------------------|--|--------------------|--|---|
| 09.10.25 | Alan Lewis | Job Planning Manager | Wife; Deb Lewis, Chief Operating Officer | NIL | Liz Wonnacott, Head of Service – Medical Director Department | Kate Morgan, Head of Corporate Governance & FOIA Lead |



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| 11.11.25 | Emma Owen | Head of Workforce – Effectiveness and Insight | Darren Owen - RLDatix | NIL | Tina Ricketts, Executive Workforce and OD. | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 26.11.25 | Margaret Eleanor Lewis | Consultant Anaesthist | NIL | NIL | Simon Ford, Consultant Anaesthist | Kate Morgan, Head of Corporate Governance & FOIA Lead |
| 02.02.26 | Christopher Bidder | Consultant Paediatrician | NIL | NIL | Pramodh Vallabhaneni, Clinical Director Children and Young People. | Kate Morgan, Head of Corporate Governance & FOIA Lead |