

Table 1: Staff by Age - Swansea Bay University Health Board

Official reporting date	(31.03.2020)		(31.03.2021)	
Age Band	Headcount	Percentage	Headcount	Percentage
16-20	64	0.5	85	0.6
21-25	655	5.0	735	5.4
26-30	1296	10.0	1374	10.2
31-35	1494	11.5	1580	11.7
36-40	1508	11.6	1563	11.6
41-45	1544	11.9	1526	11.3
46-50	1868	14.4	1886	14.0
51-55	1976	15.2	2000	14.8
56-60	1569	12.1	1663	12.3
61-65	822	6.3	876	6.5
66-70	150	1.2	174	1.3
71 & above	39	0.3	35	0.3
Grand Total	12985	100.0	13497	100.0

Table 2: Swansea Bay UHB Age Breakdown (2019)¹

	NPT	Swansea	Swansea Bay Area
Age	Total	Total	Total
0-4 years	5%	5%	5%
5-15 years	12%	12%	12%
16-24 years	10%	14%	12%
25-44 years	24%	25%	25%
45-64 years	27%	24%	25%
65-74 years	12%	11%	11%
75-84 years	7%	7%	7%
85 years and over	2%	3%	3%
Total	100%	100%	100%

Table 3: Leavers by Age – Swansea Bay University Health Board

Official reporting date	(31.03.2020)		(31.03.2021)	
Age Band	Headcount	Percentage	Headcount	Percentage
16-20	20	1.5	35	2.4
21-25	127	9.4	172	11.9

¹ *Source: NOMIS on 25 February 2021 - LC2109EWIs - Ethnic group (2011 Census)

26-30	236	17.6	182	12.6
31-35	208	15.5	163	11.3
36-40	131	9.7	118	8.2
41-45	92	6.8	92	6.4
46-50	83	6.2	76	5.3
51-55	107	8.0	127	8.8
56-60	159	11.8	216	14.9
61-65	141	10.5	183	12.7
66-70	34	2.5	67	4.6
71 & above	6	0.4	15	1.0
Grand Total	1344	100.0	1446	100.0

Table 4 – Contract type by age breakdown for 16-25 year olds as of 31.03.2021

Employee Category	<=20 Years	21-25	Grand Total
Full Time	57	570	8145
%	67%	78%	60%
Part Time	28	160	5338
%	33%	22%	39%
Grand Total	85	730	13483

Table 5 – Staff Group by age breakdown for 16-25 year olds as of 31.03.2021

Staff Group	<=20 Years	21-25
Add Prof Scientific and Technic		18
Additional Clinical Services	30	212
Administrative and Clerical	43	106
Allied Health Professionals		99
Estates and Ancillary	12	32
Healthcare Scientists		18
Medical and Dental		10
Nursing and Midwifery Registered		235
Grand Total	85	730

Table 6 – Pay Band/ Grade by age breakdown for 16-25 year olds as of 31.03.2021

Pay Band	<=20 Years	21-25
Review Body Band 1		2
Review Body Band 2	48	195
Review Body Band 3	12	66

Review Body Band 4	7	48
Review Body Band 5		323
Review Body Band 6		72
Review Body Band 7		4
Review Body Band 8 - Range A		1
Dental Core Training (Medical)		2
Foundation House Officer 1 - Sessional		1
Foundation House Officer 2		6
Specialty Registrar Core training		1
Wales_130_Apprentice	18	9
Grand Total	85	730