





## **Workforce and OD Committee Action Log**

|               | Open Actions   |            |  |          |                        |  |  |
|---------------|----------------|------------|--|----------|------------------------|--|--|
| Action<br>No. | Minute<br>Ref. | Date       | Agreed Action  | Lead     | Timescale              | Status   |  |
| 1.            | 83/21          | 10/08/2021 | Risk Register – Workforce Recruitment Risk  A deep dive on challenges within post graduate medic allocations from Health Education and Improvement Wales (HEIW) be considered at a future committee.   | RE       | TBC                    | Timing to be confirmed and added to the work programme                               |  |
| 2.            | 84/21          | 10/08/2021 | COVID-19 Update  Julian Quirk to provide an update on the issue on pay for Long COVID staff at the next Committee;   | JRQ      | October<br>2021        | On the agenda  |  |
| 3.            | 85/21          | 10/08/2021 | <ul> <li>Mental Health and Learning Disabilities Action Plan – Staff Survey</li> <li>The committee to receive a further update on the action plan following the next survey and the item to be included on the work programme;</li> <li>Joanne Gubbings to find out the planned date for the next Staff Survey;</li> </ul> | DR<br>JB | TBC<br>October<br>2021 | Timing to be confirmed and added to work programme.  Verbal update at next committee |  |

| 4.         | 86/21          | 10/08/2021 | Workforce Metrics  A discussion to take place surrounding the Metrics report and what information the committee require going forward.   | DE/TC/<br>JRQ     | September<br>2021                                      | To be arranged  |  |
|------------|----------------|------------|--|-------------------|--|---|--|
| 5.         | 87/21          | 10/08/2021 | <ul> <li>Medical Agency and Locum Utilisation</li> <li>An update be provided to the committee on the gaps in the medical workforce;</li> <li>An update be provided in December 2021 on the progress and outcomes of the use of the additional functionality in E-Rostering system;</li> <li>Christine Morrell to provide an update on the progress of the use of alternative professionals to support the pressure in medicine;</li> </ul> | RE/SV<br>SV<br>CM | October<br>2021<br>December<br>2021<br>October<br>2021 | On the agenda.  To be added to December's agenda.  Verbal update at October's committee.  |  |
| 6.         | 57/21          | 15/06/2021 | An update report surrounding statutory and mandatory training compliance be received in December 2021.   | KJ/KM             | December<br>2021                                       | To be added to December's agenda.   |  |
|            | Closed Actions |            |  |                   |  |   |  |
| Action No. | Minute<br>Ref. | Date       | Agreed Action  | Lead              | Timescale  | Status  |  |
| 7.         | 30/21          | 13/04/2021 | Kathryn Jones to provide further information on the trends for stress related absence in corporate areas.  | KJ                | August<br>2021   | Kathryn Jones advised<br>that 50% of the numbers<br>were driven by the Health<br>Record's department and<br>suggested that a deep |  |

|  |  | dive takes place in the future. She will discuss this with Singleton Hospital's and Neath Port Talbot Hospital's Service |
|--|--|--|
|  |  | Director.  |