

## Appendix: Summary of Required Establishment

<b>Health board/trust:</b>	Name: Swansea Bay UHB	
<b>Period reviewed:</b>	Start Date: 6 <sup>th</sup> April 2020	End Date: 5 <sup>th</sup> April 2021
<b>Number of wards where section 25B applies:</b>	<b>Medical:</b>	<b>Surgical:</b>
	16	12

\*Supernumerary i.e. 1 WTE supernumerary ward sister/charge nurse included in the establishment

### Medical

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Morrleston J	29.90	19.90	Yes	29.90	19.90	Yes	Yes	No		Yes	No	The Health Board reviewed its establishments as part of the COVID -19 impact and reported to May's Board. This was outside of the bi annual calculation.
R	New 25B Ward		Yes	23.62	22.62	Yes	Yes	No		Yes	No	
C	25.72	15.21	Yes	26.35	17.17	Yes	Yes	Yes	Uplift to meet acuity & activity	Yes	No	
D	20.9	26.18	Yes	20.90	25.35	Yes	Yes	Yes	Reduction in 2 beds	Yes	No	
F	24.45	22.62	Yes	23.62	23.89	Yes	Yes	Yes	Agreed Change in skill mix	Yes	No	
S	21.73	19.90	Yes	21.73	19.90	Yes	Yes	No		Yes	No	
Cardigan	21.73	18.95	Yes	22.42	19.07	Yes	Yes	Yes	Additional HCSW at Night Adjusted shift pattern to increase RN	Yes	No	

Medical

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2021)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Morrison Dan Danino	15.77	11.59	Yes	17.01	11.45	Yes	Yes	Yes	Uplift due to case mix change	Yes	No	The Health Board reviewed its establishments as part of the COVID -19 impact and reported to May's Board. This was outside of the bi annual calculation.
Gowers	21.73	21.67	Yes	20.90	22.62	Yes	Yes	Yes	Uplift to support acuity	Yes	No	
AMAU	22.83	15.41	Yes	25.99	19.07	Yes	Yes	Yes	Additional HCSW by night Coordinator role on a Long Day	Yes	No	
Singleton 3	22.32	26.77	Yes	22.32	26.77	Yes	Yes	No		Yes	No	
4	19.71	26.77	Yes	19.71	26.77	Yes	Yes	No		Yes	No	
6	22.32	19.54	Yes	22.32	19.54	Yes	Yes	No		Yes	No	
8	22.32	16.94	Yes	22.32	16.94	Yes	Yes	No		Yes	No	
9	20.54	11.61	Yes	20.54	11.61	Yes	Yes	No		Yes	No	
12	34.64	24.87	Yes	34.64	24.87	Yes	Yes	No		Yes	No	

Surgical

Ward	Required Establishment at the start of the reporting period (as at April 6 <sup>th</sup> 2019)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the start of the reporting period?*	Required Establishment at the end of the reporting period (as of April 5 <sup>th</sup> 2020)		Is the Senior Sister/Charge Nurse supernumerary to the required establishment at the end of the reporting period?*	Biannual calculation cycle reviews, and reasons for any changes made			Any reviews outside of biannual calculation, if yes, reasons for any changes made		
	RN WTE	HCSW WTE		RN WTE	HCSW WTE		Completed	Changed	Rationale	Completed	Changed	Rationale
Morrison Pembroke	New Ward		Yes	26.35	17.17	Yes	Yes	No		Yes	No	The Health Board reviewed its establishments as part of the COVID -19 impact and reported to May's Board. This was outside of the bi annual calculation.
Cyril Evans	23.25	14.77	Yes	24.67	14.67	Yes	Yes	Yes	Change in case mix	Yes	No	
A	23.5	19.9	Yes	23.62	19.90	Yes	Yes	Yes	Increase in Long Days & 0.12wte uplift provide extra RN on LD	Yes	No	
B	22.67	18.95	Yes	23.62	19.34	Yes	Yes	Yes	Uplift 0.95 to support increased acuity	Yes	No	
H	23.50	17.17	Yes	26.35	19.90	Yes	Yes	Yes	Change in case mix	Yes	No	
T	28.00	19.90	Yes	29.07	19.90	Yes	Yes	Yes	Change in case mix	Yes	No	
V	28.00	20.73	Yes	28.00	20.73	Yes	Yes	No		Yes	No	
Powys	12.73	3.55	Yes	12.73	3.55	Yes	Yes	No		Yes	No	
Anglesey	27.18	9.00	Yes	27.18	9.00	Yes	Yes	No		Yes	No	
Singleton 1	28.66	16.68	Yes	17.01	13.4	Yes	Yes	No	Ward 1 & 2 have split establishment	Yes	No	
2				11.61	5.58					Yes	No	

<b>NPT Ward B</b>	<b>New Ward</b>			<b>11.90</b>	<b>10.90</b>	<b>Yes</b>	<b>Yes</b>	<b>No</b>		<b>Yes</b>	<b>No</b>	The Health Board reviewed its establishments as part of the COVID -19 impact and reported to May's Board. This was outside of the bi annual calculation.
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Wards A, B, C, H, T, Cyril Evans, Cardigan, Dan Danino, and AMAU, the staffing uplift will be absorbed as part of the wider bed review and the overall changes within Morriston.

Wards 1& 2 in Singleton have split their establishment.