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Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



<b>Meeting Date</b>	<b>14 February 2023</b>	<b>Agenda Item</b>	<b>2.2</b>
<b>Report Title</b>	Board Effectiveness Action Plan		
<b>Report Authors</b>	Len Cozens, Head of Compliance		
<b>Report Sponsor</b>	Hazel Lloyd, Director of Corporate Governance		
<b>Presented by</b>	Hazel Lloyd, Director of Corporate Governance		
<b>Freedom of Information</b>	Open		
<b>Purpose of the Report</b>	The purpose of this report is to inform the Committee of progress made against those elements of the Board Effectiveness Action Plan which have been assigned to the Workforce & Organisational Development Committee for oversight.		
<b>Key Issues</b>	<ul style="list-style-type: none"> <li>The board is required to self-assess its effectiveness in terms of governance and internal controls.</li> <li>The findings of the most recent self-assessment were presented to the September 2022 meeting of the board, where an action plan was agreed.</li> <li>Elements of the plan have been assigned to individual Committees for scrutiny and oversight. The following reports on progress with those actions assigned to this Committee.</li> <li>A total <b>10</b> actions have been assigned to this Committee for oversight. Of these, <b>5</b> are reported as complete, and are highlighted green in the Action Plan. A further <b>2</b> actions have now become overdue, which are highlighted in red. All other actions (not highlighted) have yet to reach their target dates.</li> <li>In addition, <b>2</b> relevant actions from the 2021-22 plan currently remain outstanding</li> </ul>		
<b>Specific Action Required</b> <i>(please choose one only)</i>	<b>Information</b>	<b>Discussion</b>	<b>Assurance</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Recommendations</b>	<p>Members are asked to:</p> <ul style="list-style-type: none"> <li><b>NOTE</b> progress made as detailed within the Board Effectiveness Action Plans included at <b>Appendix 1</b> and <b>Appendix 2</b></li> <li><b>AGREE</b> any specific areas where members feel that further assurance is required, in order that these can be taken forward with the relevant Lead.</li> </ul>		

# BOARD EFFECTIVENESS ACTION PLAN

## 1. INTRODUCTION

- 1.1 The purpose of this report is to inform the Committee of progress made against those elements of the Board Effectiveness Action Plan which have been assigned to the Workforce & Organisational Development Committee for oversight.

## 2. BACKGROUND AND CONTEXT

- 2.1 The board is required to undertake an annual self-assessment of its effectiveness in terms of governance and internal controls.
- 2.2 The findings of the most recent self-assessment were presented to the September 2022 meeting of the board. A proposed action plan was also presented to this meeting, which was agreed.
- 2.3 Elements of the plan have been assigned to individual Committees for scrutiny and oversight. The following reports on progress with those actions assigned to this Committee.

## 3. STATUS UPDATE

- 3.1 A copy of the action plan has been circulated to all lead officers with a request that they provide updates on the actions assigned to them. A copy of the updated action plan has been included at **Appendix 1** for information.
- 3.2 Lead officers report that 5 of the 10 actions assigned to this Committee for oversight are now complete, and these have been highlighted green in on the action plan. A further **2** actions have now become overdue, which are highlighted in red, with all other actions (not highlighted) having yet to reach their target dates.
- 3.3 In addition, **2** relevant actions from the 2021-22 plan currently remain outstanding. These are detailed at **Appendix 2**.

## 4. FINANCIAL IMPLICATIONS

- 4.1 There are no direct financial implications arising from the recommendations in this report.

## 5. RECOMMENDATIONS

- 5.1 Members are asked to:
  - **NOTE** progress made as detailed within the Board Effectiveness Action Plans included at **Appendix 1** and **Appendix 2**
  - **AGREE** any specific areas where members feel that further assurance is required, in order that these can be taken forward with the relevant Lead.

<b>Governance and Assurance</b>		
<b>Link to Enabling Objectives (please choose)</b>	<b>Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities</b>	
	Partnerships for Improving Health and Wellbeing	<input type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	<b>Deliver better care through excellent health and care services achieving the outcomes that matter most to people</b>	
	Best Value Outcomes and High Quality Care	<input type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
<b>Health and Care Standards</b>		
<b>(please choose)</b>	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input type="checkbox"/>
	Effective Care	<input type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input type="checkbox"/>
<b>Quality, Safety and Patient Experience</b>		
Ensuring the board carries out its business appropriately and aligned with standing orders is a key factor in the quality, safety and experience of patients receiving care.		
<b>Financial Implications</b>		
There are no direct financial implications arising from this paper		
<b>Legal Implications (including equality and diversity assessment)</b>		
There are no direct legal implications arising from this paper		
<b>Staffing Implications</b>		
There are no direct staffing implications arising from this paper		
<b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>		
The development of the board will provide a robust and sustainable organisation to support the communities it services.		
<b>Report History</b>	N/A	
<b>Appendices</b>	Appendix 1:	Board Effectiveness Action Pan 2022/23
	Appendix 2:	Board Effectiveness Action Pan 2021/22 Outstanding Actions