



Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



Meeting Date	09 February 2021	Agenda Item	4.1
Report Title	Workforce Metrics		
Report Author	Julian Quirk, Assistant Director of Workforce &OD		
Report Sponsor	Kathryn Jones, Director of Workforce & OD (Interim)		
Presented by	Julian Quirk, Assistant Director of Workforce & OD		
Freedom of Information	Open		
Purpose of the Report	To provide the monthly Workforce Metrics report to the Committee		
Key Issues	Detailed within the attached report - Workforce metric focus on the key issues only.		
Specific Action Required <i>(please choose one only)</i>	Information	Discussion	Assurance
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recommendations	Members are asked to: <ul style="list-style-type: none"> NOTE the contents of this report. 		

WORKFORCE METRICS

1. INTRODUCTION

There is a standard workforce metrics report that is developed on a monthly basis and submitted to both the WF&ODC and the Performance and Finance Committee. This is the January 2021 report.

2. BACKGROUND

There have been no changes to the standard format for the workforce metrics report since the last meeting. Commentary on actions and key outputs/activity are set out in the body of the report.

3. GOVERNANCE AND RISK ISSUES

The monthly metrics report forms part of the governance arrangements for reporting on key workforce activity and key corporate performance targets.

4. FINANCIAL IMPLICATIONS

There are no specific financial implications associated with this report for information.

5. RECOMMENDATION

The Committee is asked to note the contents of the report.

Governance and Assurance		
Link to Enabling Objectives <i>(please choose)</i>	Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities	
	Partnerships for Improving Health and Wellbeing	<input type="checkbox"/>
	Co-Production and Health Literacy	<input type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input type="checkbox"/>
	Deliver better care through excellent health and care services achieving the outcomes that matter most to people	
	Best Value Outcomes and High Quality Care	<input type="checkbox"/>
	Partnerships for Care	<input type="checkbox"/>
	Excellent Staff	<input checked="" type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input type="checkbox"/>
Health and Care Standards		
<i>(please choose)</i>	Staying Healthy	<input type="checkbox"/>
	Safe Care	<input type="checkbox"/>
	Effective Care	<input type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
Quality, Safety and Patient Experience		
Workforce Metrics cover a range of key performance targets that are linked to quality, safety and patient safety as they relate to workforce availability, training and other key compliance and governance issues		
Financial Implications		
None.		
Legal Implications (including equality and diversity assessment)		
There are no financial implications.		
Staffing Implications		
None.		
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)		
There are no long term implications in relation to the impact of the Well-being of Future Generations Act.		
Report History	None.	
Appendices	Appendix 1 – Workforce Updates and Actions	