





Workforce and OD Committee Action Log

| Open Actions | | | | | | | | | | | |
|--------------|----------------|------------|--|--|------------------|---|--|--|--|--|--|
| Action No. | Minute Ref. | Date | Agreed Action | Lead | Timescale | Status | | | | | |
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| | Closed Actions | | | | | | | | | | |
| Action No. | Minute Ref. | Date | Agreed Action | Lead | Timescale | Status | | | | | |
| 1. | 144/22 | 13/12/2022 | Big Conversation Updates on the Big Conversation to continue to be brought through the Workforce and OD Committee. | Director of Workforce and OD | February 2023 | Completed Phase two on the April agenda | | | | | |
| 1. | 146/22 | 13/12/2022 | Maternity Maternity Services to continue to report to Workforce and OD Committee. | Director of Nursing and Patient Experience | February 2023 | Completed Added to the work programme | | | | | |
| 2. | 145/22 | 13/12/2022 | AMSR Post AMSR report regarding staffing levels for reconfigured wards and related finance requirement to be brought to Workforce and OD | Director of Nursing and Patient Experience | April 2023 | Completed On the April agenda | | | | | |

| | | | Committee prior to being presented at Board. | | | |
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| 3. | 10/23 | 14/02/2023 | Board Effectiveness Action Plan Redrafting of timeline for next steps for the Just Culture Programme to be taken to Board for sign off then brought back to this Committee. | Assistant Director of Workforce and OD | April 2023 | Completed The next steps for just culture were to undertake a culture audit which has been done through Our Big Conversation. Timelines and actions are on the April WOD agenda |
| 4. | 150/22 | 13/12/2022 | Staff Turnover A session be arranged for all independent members to present the full Staff Turnover report. | Director of Workforce and OD | April 2023 | Completed The session to be arranged as part of the Independent Member weekly meetings. |