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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

**Meeting Of Workforce and OD Committee
Tuesday, 11th April 2023 at 9:00am – 11:50am
Via Microsoft Teams**

AGENDA

Item No:	Topic	Lead/Attachment	Timings	Purpose
PART 1. PRELIMINARY MATTERS				
1.1	Welcome and Apologies	Chair (verbal)	9:00am	Noting
1.2	Declarations of Interest	Chair (verbal)		Noting
1.3	To receive and approve the minutes of the previous meeting	Chair (attached)		Approval
1.4	To receive and consider any matters arising not otherwise on the agenda	Chair (verbal)		Assurance
1.5	To receive the action log	Chair (attached)		Noting
1.6	To receive an industrial action update	Director of Workforce and OD (verbal)		
PART 2. CULTURE				
2.1	To receive an update on the Big Conversation Phase Two	Chief Executive/Big Conversation Lead	9:05am	Assurance
PART 3. GOVERNANCE, RISK AND CONTROLS				
3.1	To receive an update on staffing levels post AMSR	Director of Nursing and Patient Experience	9:25am	Assurance
3.2	To receive the Workforce and OD risk register	Director of Corporate Governance	9:45am	Assurance
PART 4. WORKFORCE PERFORMANCE				
4.1	To receive a report on Workforce Recruitment and Retention	Director Workforce and OD	9:55am	Assurance



4.2	To receive a report on the Workforce Metrics and key performance indicators to include: <ul style="list-style-type: none"> - The metrics review - Covid-19 Update - PADR Compliance - Statutory and Mandatory Training 	Director Workforce and OD	10:10am	Assurance
4.3	To receive the workforce priorities and GMOs for 23/24	Director Workforce and OD	10:20am	Assurance
PART 5. PERFORMANCE DEEP DIVES				
5.1	To receive a report on Supporting Career Pathways through our Career Development Team – The Swansea Bay Way.	Director Workforce and OD	10:40am	Assurance
PART 6. ORGANISATIONAL DEVELOPMENT				
6.1	To receive the Strategic Workforce Equality Plan and Annual Equality Report	Director Workforce and OD	11:00am	Assurance
PART 7. REPORTS FROM OTHER GROUPS AND/OR FOR NOTING				
7.1	To receive the Workforce Delivery Group update report	Director Workforce and OD	11:15am	Noting
7.2	To receive the Medical Workforce Board update report	Medical Director		Noting
7.3	To receive the Therapies and Health Science Group report	Director of Therapies and Health Science		Noting
7.4	To receive the Welsh Language Delivery Group report	Director of Corporate Governance		Noting
7.5	To receive the Nursing and Midwifery report	Director of Nursing and Patient Experience		Noting
PART 8. COMMITTEE EFFECTIVENESS				
8.1	Evaluation of Effectiveness of the Meeting	Chair (verbal)	11:40am	Assurance
PART 9. ANY OTHER BUSINESS				
9.1	Items to refer to other committees	Chair (verbal)	11:45am	Noting
9.2	Any other business	Chair (verbal)		
COMFORT BREAK. 11:50am – 11:55am				
Next meeting: Wednesday, 14th June 2023				



