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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board

**Meeting Of Workforce and OD Committee
Tuesday, 12th April 2022 at 9.00am to 11.30am
Via Microsoft Teams
AGENDA**

Item No:	Topic	Lead/Attachment	Timings	Purpose
PART 1. PRELIMINARY MATTERS				
1.1	Welcome and Apologies	Chair (verbal)	9.00am	Noting
1.2	Declarations of Interest	Chair (verbal)		Noting
1.3	To receive and approve the minutes of the previous meeting	Chair (attached)		Approval
1.4	To receive and consider any matters arising not otherwise on the agenda	Chair (verbal)		Assurance
1.5	To receive the action log	Chair (attached)		Noting
1.6	To note the work programme	Chair (attached)		Noting
PART 2. GOVERNANCE, RISK AND CONTROLS				
2.1	To receive a report on Personal Injury File Reviews	Acting Director of Corporate Governance (attached)	9.20am	Assurance
2.2	To receive the section of the Health Board Risk Register relating to the Workforce and OD Committee	Acting Director of Corporate Governance (attached)	9.30am	Assurance
PART 3. CULTURE AND VALUES				
3.1	To receive a presentation on organisational culture programme	Director Workforce and OD (attached)	9.45am	Assurance
PART 4. WORKFORCE PERFORMANCE				
4.1	To receive a report on Workforce Recruitment and Retention	Director Workforce and OD	10.10am	Assurance



		(presentation to be tabled)		
4.2	To receive an update on workforce key performance indicators to include, Sickness, PADR and Statutory and Mandatory compliance	Assistant Director of Workforce and OD – Workforce (attached)	10.35am	Assurance
4.3	To receive an update report and presentation on Medical Workforce Efficiencies	Assistant Director Workforce and OD – Human Resources (attached)	11.00am	Assurance
4.4	To receive an update on COVID-19 workforce position to include an update on Long COVID-19	Director Workforce and OD (verbal)	11.10am	Noting
PART 5. REPORTS FROM OTHER GROUPS				
5.1	To receive the Medical Workforce Board update report	Medical Director (attached)	11.20am	Noting
5.2	To receive an update from Therapies and Health Science Group	Director of Therapies and Health Science (attached)		Noting
PART 6. ANY OTHER BUSINESS				
6.1	Items to refer to other committees	Chair (verbal)	11.30am	Noting
6.2	Evaluation of Effectiveness of the Meeting: – What worked well? – What could we do better?	Chair (verbal)		
6.3	Any other business	Chair (verbal)		
Next meeting: 14th June 2022				

