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Bwrdd Iechyd Prifysgol
Bae Abertawe
Swansea Bay University
Health Board



Meeting Date	13 April 2021	Agenda Item	6.2	
Report Title	Nursing & Midwifery Update			
Report Author	Helen Griffiths Corporate Head of Nursing			
Report Sponsor	Paul Stuart Davies Interim Assistant Director of Nursing			
Presented by	Christine Williams Interim Director of Nursing & Patient Experience			
Freedom of Information	Open			
Purpose of the Report	To update the Workforce & OD committee on key relevant nursing matters			
Key Issues	<ul style="list-style-type: none"> Update on Professional Issues, Revalidation 7 Registration & Open Nursing Midwifery Referrals Update on the Implementation of the Welsh Nursing Clinical Record Risks Highlighted around Enteral Feeding and Delegation 			
Specific Action Required <i>(please choose one only)</i>	Information	Discussion	Assurance	Approval
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Recommendations	Members of the Workforce and OD Committee are asked to <ul style="list-style-type: none"> Note The Updates 			

Nursing and Midwifery Board Update Report

1. INTRODUCTION

To update the Workforce & OD Committee on key relevant nursing matters.

2. BACKGROUND

The Nursing Midwifery Board meets on a monthly basis and is chaired by the Interim Director of Nursing & Patient Experience. The report provides updates on key nursing matters of relevance as outlined below

3. GOVERNANCE AND RISK ISSUES

The information outlined below and attached papers provide an update on key relevant issues that have been discussed at the February and March Nursing & Midwifery Board;

3.1 Update on Professional Issues & Open Nursing Midwifery Referrals

An updated was provided as to the current Health Board's position on a number of professional issues, which were presented to Nursing Midwifery Board on the 30th March 2021 and include the following;

- A status report on all open Nursing & Midwifery referrals across the health board.
- A status report on registration lapses due to revalidation or fee-paying issues over the past twelve months.
- A status report on any Registered Nurse & Health Care Support Worker suspensions .

3.2 Implementation of the Welsh Nursing Clinical Record

The Health Board has been supporting the work around the development and implementation of the Welsh Nursing Care Record (WNCR). A three week pilot of digital nursing documentation via the Welsh Nursing Care Record (WNCR) took place at Neath Port Talbot Hospital (NPTH) from 24th February 2020. The initial project plan was to undertake a four-week pilot however, this was reduced to three weeks given the pandemic. Full implementation across NPTH would not have been possible across NPTH following the pilot given that business continuity was not available i.e. the functionality to print digital nursing documentation in the event of a network/power outage.

During the pilot, the adult inpatient nursing assessment was electronic, however some risk assessments and all care plans remained on paper. It was identified that nurses found dual processes of both paper and electronic ways of working time consuming. Digital Services supported the dual processes by providing a guidance

sheet outlining the electronic and paper documentation. An option paper has been discussed both in February's Nursing Midwifery Board and also the Health Boards Project Board Meeting. A quality impact assessment has also been completed. The Health Board has agreed a go live date of April 19th 2021 on the Neuro rehabilitation ward NPT. Further updates will be provided on the implementation plan.

3.3 Enteral Feeding and Delegation

Enteral Feeding and Delegation has been discussed recently in a number of key Committees. Enteral feeding is commonly used to meet the nutritional needs of people with complex healthcare needs. Enteral feeding regimes are established to best suit an individual's needs. Underpinning safe and effective enteral feeding, for clients living in supported accommodation or receiving packages of care, day service or respite care is the need for Multi-disciplinary, multi-agency approaches to an individual's care.

- An explicit governance framework for the commissioning of care and delegation of health tasks
- Education and competency based training for paid carers to deliver professionally formulated plans of care.

The delegation of health related tasks, including the administration of enteral feeds, has been a complex issue which has been raised on several occasions both locally and nationally over the years without adequate resolution. To support the governance arrangements a Welsh Government document "Third Party Delegation. The required Governance framework" was published in 2016, but has not been fully implemented across Swansea Bay University Health Board or any other Health Board within Wales.

Recent concerns were raised within the Health Board by an externally commissioned provider of supported accommodation, who following completion of a risk assessment highlighted the lack of competency based training. Actions that the Health Board is taking to support the development of a Framework and proposed funding for training and competency assessment were discussed by the Nursing and Midwifery Board.

4. FINANCIAL IMPLICATIONS

Where appropriate financial implications are outlined within the attached papers.

5. RECOMMENDATION

Workforce & OD Committee are asked to:

NOTE the papers for information and discussion if required.

Governance and Assurance		
Link to Enabling Objectives <i>(please choose)</i>	Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities	
	Partnerships for Improving Health and Wellbeing	<input checked="" type="checkbox"/>
	Co-Production and Health Literacy	<input checked="" type="checkbox"/>
	Digitally Enabled Health and Wellbeing	<input checked="" type="checkbox"/>
	Deliver better care through excellent health and care services achieving the outcomes that matter most to people	
	Best Value Outcomes and High Quality Care	<input checked="" type="checkbox"/>
	Partnerships for Care	<input checked="" type="checkbox"/>
	Excellent Staff	<input checked="" type="checkbox"/>
	Digitally Enabled Care	<input type="checkbox"/>
	Outstanding Research, Innovation, Education and Learning	<input checked="" type="checkbox"/>
Health and Care Standards		
<i>(please choose)</i>	Staying Healthy	<input checked="" type="checkbox"/>
	Safe Care	<input checked="" type="checkbox"/>
	Effective Care	<input checked="" type="checkbox"/>
	Dignified Care	<input type="checkbox"/>
	Timely Care	<input checked="" type="checkbox"/>
	Individual Care	<input type="checkbox"/>
	Staff and Resources	<input checked="" type="checkbox"/>
Quality, Safety and Patient Experience		
All areas discussed relate to a focus on improved quality patient and safety experience. .		
Financial Implications		
Financial implications are discussed where appropriate within attached papers.		
Legal Implications (including equality and diversity assessment)		
. To meet the Nursing & Midwifery council requirements. Legal implications discussed around Delegation.		
Staffing Implications		
Staffing implications are outlined where appropriate within attached papers.		
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)		
Outlined in attached papers.		
Report History	Elements of the report have been discussed in Nursing Midwifery Board February and March 2021. Quality & Safety Governance Group February 2021, Nutrition & Hydration Steering Group February 2021.	
Appendices	.	