



**GIG**  
CYMRU  
**NHS**  
WALES

Bwrdd Iechyd Prifysgol  
Bae Abertawe  
Swansea Bay University  
Health Board



|  |  |                          |                          |
|--|--|--------------------------|--------------------------|
| <b>Meeting Date</b>  | <b>01 February 2020</b>  | <b>Agenda Item</b>       | <b>3.4</b>               |
| <b>Report Title</b>  | <b>Education Commissioning plan</b>  |                          |                          |
| <b>Report Author</b>   | Mark Turp Workforce planning Manager (Interim)   |                          |                          |
| <b>Report Sponsor</b>  | Sharon Vickery – Assistant Director of Workforce and OD  |                          |                          |
| <b>Presented by</b>  | Sharon Vickery – Assistant Director of Workforce and OD  |                          |                          |
| <b>Freedom of Information</b>                                      | Open   |                          |                          |
| <b>Purpose of the Report</b>                                       | To provide the WOD Committee with a copy of the HB's return to HEIW relating educational commission requirements for the academic year 2022/2023.  |                          |                          |
| <b>Key Issues</b>  | This is an annual return to HEIW and sets out forecasts of the HB's future needs for professions that HEIW have responsibility for commissioning with educational providers on behalf of NHS Wales. This return relates to educational commissioning for the academic year starting 2022/2023. |                          |                          |
| <b>Specific Action Required</b><br><i>(please choose one only)</i> | <b>Information</b>   | <b>Discussion</b>        | <b>Assurance</b>         |
|  | <input checked="" type="checkbox"/>  | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Recommendations</b>   | That the WOD Committee accepts the report  |                          |                          |

## **Educational Commissioning submission to HEIW 2021/2022**

### **1. INTRODUCTION**

This is an annual plan submitted to HEIW that projects the HBs planned future needs for the professional groups for which HEIW have responsibility for educational commissioning. The plan is produced based on guidance from HEIW. This year plan will assist HEIW to produce an all Wales educational commissioning plan for the academic year 2022/2023.

### **2. GOVERNANCE AND RISK ISSUES**

The HEIW Workforce plan is a projection of future need, with some groups not graduating, and therefore not becoming available until 2027, medical physics, and the largest commissioned group, nursing, not becoming available until 2025. It is therefore difficult to match current expected need with actual future requirement.

The development and broader application of the student streamlining scheme could present a risk to the HB. If projected future need is over or under planned this could result in a deficit or over supplier of new entrants.

### **3. FINANCIAL IMPLICATIONS**

None at present

### **4. RECOMMENDATION**

That the WOD committee notes the content of the report and workforce plan and approves its submission to HEIW.

| <b>Governance and Assurance</b>   |   |                                     |
|---|---|-------------------------------------|
| <b>Link to Enabling Objectives</b><br><i>(please choose)</i>  | <b>Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities</b> |                                     |
|   | Partnerships for Improving Health and Wellbeing   | <input checked="" type="checkbox"/> |
|   | Co-Production and Health Literacy   | <input type="checkbox"/>            |
|   | Digitally Enabled Health and Wellbeing  | <input type="checkbox"/>            |
|   | <b>Deliver better care through excellent health and care services achieving the outcomes that matter most to people</b>         |                                     |
|   | Best Value Outcomes and High Quality Care   | <input checked="" type="checkbox"/> |
|   | Partnerships for Care   | <input type="checkbox"/>            |
|   | Excellent Staff   | <input checked="" type="checkbox"/> |
|   | Digitally Enabled Care  | <input type="checkbox"/>            |
| Outstanding Research, Innovation, Education and Learning  | <input checked="" type="checkbox"/>   |                                     |
| <b>Health and Care Standards</b>  |   |                                     |
| <i>(please choose)</i>  | Staying Healthy   | <input type="checkbox"/>            |
|   | Safe Care   | <input checked="" type="checkbox"/> |
|   | Effective Care  | <input checked="" type="checkbox"/> |
|   | Dignified Care  | <input checked="" type="checkbox"/> |
|   | Timely Care   | <input checked="" type="checkbox"/> |
|   | Individual Care   | <input checked="" type="checkbox"/> |
|   | Staff and Resources   | <input checked="" type="checkbox"/> |
| <b>Quality, Safety and Patient Experience</b>   |   |                                     |
| Will support the future procurement of an appropriately sized and skilled workforce ensuring that quality, safety and patient experience is enhanced.             |   |                                     |
| <b>Financial Implications</b>   |   |                                     |
| Having a planned future workforce will potentially reduce reliance on bank and agency staff.  |   |                                     |
| <b>Legal Implications (including equality and diversity assessment)</b>   |   |                                     |
| This workforce plan will be used by HEIW to construct an all Wales education commissioning plan. The HB does not have any direct role in commissioning education. |   |                                     |
| <b>Staffing Implications</b>  |   |                                     |
| A future workforce that is planned and meets the anticipated changes in workforce demands.  |   |                                     |
| <b>Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)</b>   |   |                                     |
| As above  |   |                                     |
| <b>Report History</b>   | 1 <sup>st</sup> for 2021  |                                     |
| <b>Appendices</b>   |   |                                     |