Meeting Date	13 October 2022	Agenda Item	3.2
Report Title	Workforce Metrics		
Report Author	Emma Evans, Workforce Information Manager Julian Quirk, Assistant Director of Workforce & OD		
Report Sponsor	Debbie Eyitayo, Director of Workforce and OD		
Presented by	Julian Quirk, Assistant Director of Workforce & OD		
Freedom of Information	Open		
Purpose of the Report	To highlight and update on key Workforce and OD metrics		
Key Issues	Detailed within the attached report - Workforce metric focus on the key issues only		

Specific Action Required *(please choose one only)*	Information	Discussion	Assurance	Approval
	☒	☒	☒	☐

Recommendations	Members are asked to: • **NOTE** the contents of this report and provide any specific feedback in relation to the new format.

WORKFORCE METRICS

1. INTRODUCTION

There is a standard workforce metrics report that is developed on a monthly basis, however its format has been updated following feedback from the Director of WOD and chair of WOD Committee.

2. BACKGROUND

Commentary on actions and key outputs/activity are set out in the body of the report.

3. GOVERNANCE AND RISK ISSUES

The monthly metrics report forms part of the governance arrangements for reporting on key workforce activity and key corporate performance targets.

4. FINANCIAL IMPLICATIONS

There are no specific financial implications associated with this report for information.

5. RECOMMENDATION

The Committee is asked to note the contents of the report and provide any specific feedback in relation to the new format.

Governance and Assurance			
Link to Enabling Objectives *(please choose)*	**Supporting better health and wellbeing by actively promoting and empowering people to live well in resilient communities**		
	Partnerships for Improving Health and Wellbeing		☐
	Co-Production and Health Literacy		☐
	Digitally Enabled Health and Wellbeing		☐
	Deliver better care through excellent health and care services achieving the outcomes that matter most to people		
	Best Value Outcomes and High Quality Care		☐
	Partnerships for Care		☐
	Excellent Staff		☒
	Digitally Enabled Care		☐
	Outstanding Research, Innovation, Education and Learning		☐
Health and Care Standards			
(please choose)	Staying Healthy		☐
	Safe Care		☐
	Effective Care		☐
	Dignified Care		☐
	Timely Care		☐
	Individual Care		☐
	Staff and Resources		☒
Quality, Safety and Patient Experience			
Workforce Metrics cover a rage of key performance targets that are linked to quality, safety and patient safety as the relate to workforce availability, training and other key compliance and governance issues			
Financial Implications			
None.			
Legal Implications (including equality and diversity assessment)			
There are no financial implications.			
Staffing Implications			
None.			
Long Term Implications (including the impact of the Well-being of Future Generations (Wales) Act 2015)			
There are no long term implications in relation to the impact of the Well-being of Future Generations Act.			
Report History	None.		
Appendices	Appendix 1 – Workforce Updates and Actions		